

Introduced: Revised: Adopted: Effective: 05/02/2022

## CITY OF PATASKALA

## **RESOLUTION 2022-048**

A RESOLUTION AUTHORIZING AND DIRECTING THE CITY ADMINISTRATOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING, WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, WHICH WILL INCREASE THE BASE PAY RATES.

*WHEREAS*, with Resolution 2020-019, adopted on March 2, 2020, Council for the City of Pataskala approved a contract with the Ohio Patrolmen's Benevolent Association (OPBA) for the years 2020, 2021, and 2022 ("the CBA"); and

**WHEREAS**, on March 1, 2021, Council for the City of Pataskala accepted the report of the Fact Finder in the matter of collective bargaining between the City and the FOP regarding Police Officer wages and benefits from January 10, 2021 through January 7, 2022; and

**WHEREAS**, the Police Sergeant wages contained in the agreement with the OPBA are directly tied to the wage rates contained in the FOP contract; and

**WHEREAS**, to improve officer attraction and retention, on April 18, 2022, Council for the City of Pataskala directed the City Administrator and Finance Director to enter negotiations with the FOP to increase officer base rates of pay in the CBA.

NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF MEMBERS PRESENT CONCURRING THAT:

Section 1: Council for the City of Pataskala hereby approves the terms and conditions set forth in the Memorandum of Understanding which amends Article 18 of the Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association, Inc, a copy of which is attached hereto as **Exhibit A** and incorporated herein by reference.

<u>Section 2:</u> Council for the City of Pataskala hereby authorizes and directs the City Administrator to execute the Memorandum of Understanding attached hereto as <u>Exhibit A</u>.

<u>Section 3:</u> It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of Council, and that all deliberations of the Council and any of the decision making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 4: City of Pataska	This Resolution shall take ala.	e effect at the	e earliest time allowed	by the Charter of the
ATTEST:				
Kathy M. Hos	kinson, Clerk of Council		Michael W. Compton	, Mayor
APPROVED A	AS TO FORM:			
Brian M. Zets,	Law Director			