



CITY OF PATASKALA

RESOLUTION 2015-009

Passed January 20, 2015

A RESOLUTION ADOPTING AMENDMENTS TO THE CITY'S CONTRACT WITH THE UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION.

WHEREAS, Council adopted Resolution 2014-018 which approved a contract with the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW) for the years 2014 through 2016; and

WHEREAS, the terms of the contract called for reopeners on wages and health insurance for 2015 and 2016; and

WHEREAS, negotiations between the City and USW have resulted in a tentative agreement to such terms and conditions; and

WHEREAS, a summary of the proposed contract modifications has been attached as **Exhibit A** to this legislation; and

WHEREAS, the City's Finance Director and Law Director believe that the proposed modifications are in the best interests of the citizens of the City, and recommend that Council approved such modified terms and conditions.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO; A MAJORITY OF THE MEMBERS CONCURRING THAT:

Section 1: City Council hereby adopts the proposed modifications to the current contract with the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW), a copy of which is attached hereto as **Exhibit A** and incorporated herein.

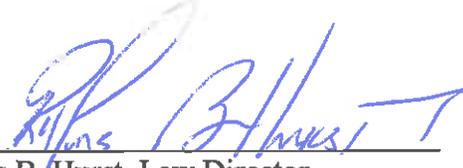
Section 2: This Resolution shall take effect at the earliest time provided by the laws of the State of Ohio and the Charter of the City of Pataskala.

ATTEST:


Kathy M. Hoskinson, Clerk of Council


Michael W. Compton, Mayor

APPROVED AS TO FORM:


Rufus B. Hurst, Law Director

**AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN
THE CITY OF PATASKALA AND THE UNITED STEEL, PAPER AND FORESTRY,
RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION (USW)**

EFFECTIVE JANUARY 1, 2014 THROUGH DECEMBER 31, 2016

In satisfaction of the parties' reopener for 2015 and 2016 on wages, employment disparities and employee participation amounts on major medical, and additional insurance coverage, as set forth in **Article 21 – Health Insurance**, the City of Pataskala and the USW agree that the following shall replace and supersede **Article 18 – General Salary Section** effective January 1, 2015 for the remaining duration of the CBA. Articles of the 2014-2016 CBA not identified below are not modified by this amendment.

ARTICLE 18 GENERAL SALARY SECTION

Section 18.1 – Wage Scale:

A. Effective with the first full pay period in 2014, the wage scale will be as follows:

Position	At Hire	After 1 year	After 2 years	After 3 years	After 4 years	After 5 years	After 6 years
Utility Field Technician I	\$14.98	\$15.44	\$16.06	\$16.06	\$16.71	\$16.71	\$17.38
Utility Field Technician II	\$18.00	\$18.56	\$19.30	\$19.30	\$20.07	\$20.07	\$20.96
Utilities Operator	\$17.20	\$17.73	\$18.44	\$18.44	\$19.18	\$19.18	\$19.99
Equipment Operator	\$16.07	\$16.55	\$17.21	\$17.21	\$17.90	\$17.90	\$18.62
Equipment Operator IV	N/A	N/A	N/A	N/A	N/A	N/A	\$23.28
Zoning Inspector	\$18.43	\$19.01	\$19.77	\$19.77	\$20.56	\$20.56	\$21.45
Utility/Planning & Zoning Clerk	\$15.46	\$15.93	\$16.56	\$16.56	\$17.22	\$17.22	\$17.91

B. Effective with the first full pay period in 2015, the wage scale shall be increased by three percent (3.0%) and will be as follows:

Position	At Hire	After 1 year	After 2 years	After 3 years	After 4 years	After 5 years	After 6 years
Utility Field Technician I	\$15.43	\$15.89	\$16.53	\$16.53	\$17.19	\$17.19	\$17.88
Utility Field Technician II	\$18.54	\$19.10	\$19.86	\$19.86	\$20.65	\$20.65	\$21.48

Position	At Hire	After 1 year	After 2 years	After 3 years	After 4 years	After 5 years	After 6 years
Utilities Operator	\$18.54	\$19.10	\$19.86	\$19.86	\$20.65	\$20.65	\$21.48
Equipment Operator	\$16.55	\$17.05	\$17.73	\$17.73	\$18.44	\$18.44	\$19.18
Equipment Operator IV	N/A	N/A	N/A	N/A	N/A	N/A	\$23.98
Zoning Inspector	\$18.98	\$19.55	\$20.33	\$20.33	\$21.14	\$21.14	\$21.99
Utility/Planning & Zoning Clerk	\$15.92	\$16.40	\$17.06	\$17.06	\$17.74	\$17.74	\$18.45

C. Effective with the first full pay period in 2016, the wage scale shall be increased by two percent (2.0%) and will be as follows:

Position	At Hire	After 1 year	After 2 years	After 3 years	After 4 years	After 5 years	After 6 years
Utility Field Technician I	\$15.74	\$16.21	\$16.86	\$16.86	\$17.53	\$17.53	\$18.23
Utility Field Technician II	\$18.91	\$19.48	\$20.26	\$20.26	\$21.07	\$21.07	\$21.91
Utilities Operator	\$18.91	\$19.48	\$20.26	\$20.26	\$21.07	\$21.07	\$21.91
Equipment Operator	\$16.88	\$17.39	\$18.09	\$18.09	\$18.81	\$18.81	\$19.56
Equipment Operator IV	N/A	N/A	N/A	N/A	N/A	N/A	\$24.46
Zoning Inspector	\$19.36	\$19.94	\$20.74	\$20.74	\$21.57	\$21.57	\$22.43
Utility/Planning & Zoning Clerk	\$16.24	\$16.73	\$17.70	\$17.40	\$18.10	\$18.10	\$18.82

D. Parity Agreement. The parties recognize that not all of the collective bargaining agreements have been approved as of the date of this amendment. During the term of this agreement, should any recognized city bargaining unit reach a signed agreement that results in a higher wage rate increase in either 2015 or 2016, the city agrees to adjust the rates in 18.1 B and 18.1 C to reflect the higher rate of increase given to another bargaining unit in either or both years.

SIGNATURE PAGE

In witness whereof, the parties hereto have caused this agreement to be executed this _____ day of _____, 2015.

UNITED STEELWORKERS

CITY OF PATASKALA

Leo Gerard, International President USW

Benjamin J. King, City Administrator

Stan Johnson, Secretary Treasurer USW

James M. Nicholson, Finance Director

Thomas Conway, Vice President Of
Administration USW

Rufus B. Hurst, Law Director

Fred Redmond, Vice President Of
Human Affairs USW

David R. McCall, Director District 1 USW

Billy Boyce, Sub-District Director, USW

Eric Winkler, Committee Member

Mitchell Rader, Committee Member

Committee Member

