



CITY OF PATASKALA

RESOLUTION 2020-021

Passed March 2, 2020

A RESOLUTION TO ESTABLISH A 2020-2022 PAY MATRIX FOR THE NON-COLLECTIVELY BARGAINED EMPLOYEES FOR THE CITY OF PATASKALA, EFFECTIVE FOR THE PAY PERIOD BEGINNING ON AND AFTER JANUARY 1, 2020.

WHEREAS, The Pataskala City Council previously adopted a 2017-2019 non-collective bargaining personnel Employee Pay Matrix (“the Matrix”) via Resolution 2017-057; and

WHEREAS, the City recently completed negotiations with the Fraternal Order of Police (FOP), the Ohio Patrolmen’s Benevolent Association (OPBA) and the United Steel Workers (USW) unions, and ratified 3-year agreements with these bargaining units; and

WHEREAS, it is Council’s desire to reflect the effects of the agreed-to changes in wages and benefits with bargaining units in its dealings with employees not represented by a bargaining unit; and

WHEREAS, Section 3.01(A)(4) of the Charter of the City of Pataskala authorizes Council to establish the rate of compensation for public non-collective bargaining employees and contract employees of the City of Pataskala by Ordinance or Resolution.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING THAT:

Section 1: City Council hereby authorizes the Finance department to make following annual increase to the 2019 non-collective bargaining employee pay matrix:

Effective January 12, 2020	4.00%
Effective January 10, 2021	3.00%
Effective January 9, 2022	3.00%

Section 2: The City of Pataskala’s 2020-2021 Employee Pay Matrix is hereby established, incorporating the increases as listed in Section 1 above, as illustrated in Exhibit A, a copy of which is attached and is incorporated herein.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of Council, and that all deliberations of the Council and any of the decision making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

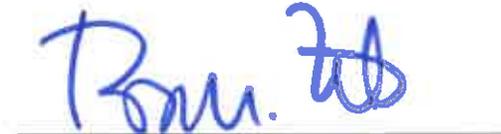
Section 4: This Resolution shall take effect at the earliest time allowed by the Charter of the City of Pataskala.

ATTEST:


Kathy M. Hoskinson, Clerk of Council


Michael W. Compton, Mayor

APPROVED AS TO FORM:


Brian M. Zets, Law Director