



CITY OF PATASKALA

ORDINANCE 2020-4364

Passed May 18, 2020

AN ORDINANCE TO CREATE, AND ESTABLISH COMPENSATION FOR, A NEW PART-TIME POSITION OF EMPLOYMENT (MAYOR'S COURT BAILIFF) WITHIN THE CITY OF PATASKALA, AND TO AMEND THE 2020-2022 PAY MATRIX FOR THE NON-COLLECTIVELY BARGAINED EMPLOYEES FOR THE CITY OF PATASKALA, EFFECTIVE FOR THE PAY PERIOD BEGINNING ON AND AFTER JANUARY 12, 2020.

WHEREAS, the effective and efficient operations of the City of Pataskala is contingent on proper staffing levels; and

WHEREAS, the City of Pataskala recognizes the need to create a new position of employment in the city's Mayor's Court, Bailiff, to provide administrative support to the court, and ensure a safe and secure environment to city employees, residents and other participants in the court; and

WHEREAS, Council for the City of Pataskala wishes to create this new position and establish a starting rate of pay, consistent with the attached position description attached hereto as **Exhibit A** and incorporated herein by reference.

WHEREAS, City Council adopted a 2020-2022 non-collective bargaining personnel Employee Pay Matrix ("the Matrix") via Resolution 2020-020; and

WHEREAS, the proposed creation of a new position, Mayor's Court Bailiff, would require the Matrix to be amended to reflect the new position; and

WHEREAS, Section 3.01(A)(4) of the Charter of the City of Pataskala authorizes Council to establish rates of compensation for all public non-collective bargaining employees and contract employees of the City of Pataskala by either Ordinance or Resolution.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING THAT:

Section 1: The part-time, non-exempt position of Mayor's Court Bailiff is hereby created within the City of Pataskala pursuant to the Position Description attached and incorporated herein as **Exhibit A**.

Section 2: The Bailiff position created in Section 1 shall be in the unclassified service, with a starting rate of pay of \$18.00 per hour.

Section 3: City Council hereby authorizes the Finance department to make the following change to the 2020-2022 non-collective bargaining employee pay matrix:

Add the position of Mayor's Court Bailiff to the pay matrix with a starting pay rate of \$18.00 per hour per hour. The position is to be added to the Pay Matrix starting with the 2020 schedule.

Section 4: The City of Pataskala's 2020-2022 Employee Pay Matrix is hereby amended, incorporating the changes as listed in Section 3 above, as illustrated in **Exhibit B**, a copy of which is attached and is incorporated herein.

Section 5: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of Council and that all deliberations of the Council and any of the decision making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 6: This Ordinance shall become effective from and after the earliest period allowed by the Charter of the City of Pataskala.

ATTEST:

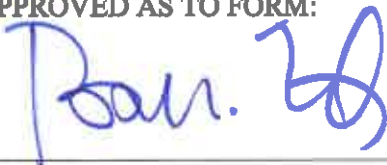


Kathy M. Hoskinson, Clerk of Council



Michael W. Compton, Mayor

APPROVED AS TO FORM:



Brian M. Zets, Law Director



CITY OF PATASKALA, OHIO POSITION DESCRIPTION

POSITION TITLE:	Mayor's Court Bailiff
HOURLY PAY RANGE:	\$18.00
POSITION TERM:	Part-Time
DEPARTMENT:	Mayor's Court
POSITION REPORTS TO:	Mayor and City Administrator
NUMBER OF OPENINGS:	One (1)
FLSA STATUS:	Non-Exempt
CIVIL SERVICE STATUS:	Unclassified

JOB DESCRIPTION:

General Purpose of Position:

This position is responsible for the safe and orderly function of the Pataskala Mayor's Court. The position encompasses both the role of court security and court bailiff. These duties have overlapping responsibilities. The primary responsibility of the Court Security Officer will be the security and safety of everyone in the courtroom especially the Magistrate, Court Clerk and Prosecutor. As the Court Bailiff, the Bailiff serves the court and is responsible for maintaining order in the courtroom and makes sure everyone complies with the rules and regulations of the court and as ordered by the Magistrate.

Essential Functions of Work:

(May not include all duties performed)

Court Security

- Promoting and enforcing lawful and respectful behavior in the courtroom as well as in the lobby. They will maintain a constant monitoring for any breach to security.
- Responsible for enforcing the rules and regulation pertaining to the safe and proper conduct in the courtroom, lobby and as ordered by the Magistrate. The Court Security Officer will screen and check bags/large purses for weapons of anyone who enters the courtroom.

- Obtain any training that may be necessary or desirable in the performance of their duties. The Court Security Officer will carry a firearm, handcuffs and any other self-defense weapons for which they are trained, certified and authorized to carry.

Court Bailiff

- Responsible for maintaining order in the courtroom and ensures that participants comply with the rules and regulations of the court and as ordered by the Magistrate.
- The Bailiff will announce the Magistrate at the beginning of the court session and operate the court video of the defendant's rights. During court sessions, they will hand court file from the Magistrate to the Clerk to process.
- Set up and tear down the courtroom tables and chairs including the court sign in the lobby.
- Demonstrates regular and predictable attendance.
- Performs other related duties as required or as assigned.

Knowledge, Skills, and Abilities:

- Licensed to carry a firearm as a Law Enforcement Officer.
- Thorough knowledge of the operations of the court.
- Ability to exercise mature judgment, maintain confidentiality, and make responsible decisions in accordance with established policies and procedures.
- Ability to deal with the public tactfully and courteously.

MINIMUM REQUIREMENTS FOR ENTRY TO POSITION

- **Citizenship.** Must be a citizen of the United States and at least 21 years of age.
- **Education.** High School diploma or equivalent, supplemented by additional training or education in court administration.
- **Experience.** Prior Ohio Peace Officer (e.g. law enforcement officer) is required.
- **Licensure or Certification Requirements.** Must be (or become within 90 days of hiring) qualified to carry a firearm as provided by the Ohio Police Officers Training Academy (OPOTA) or equivalent as set forth by the Ohio Supreme Court..
- **Other.** Prior military service with honorable discharge preferable. Must be of good moral character with an outgoing and friendly personality.

Working Environment and Conditions:

- May be required to work into the early evening hours depending upon length of court proceedings.
- Regularly, exerting up to 10 pounds of force to lift, carry, push, pulling or otherwise move objects. Occasionally, exerting over 10 pounds.
- Standing most of the time, but also involves walking for periods of time.
- The position reports to the Mayor and Magistrate as it relates to the operation of the court itself, but to the City Administrator for all management-related issues including (but not limited to) leave requests, evaluations and discipline.

Approved by the Personnel Board of Review on March 25, 2020

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2020 Wage Scale Increase

4.00%

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A	A	A	A	A	A	A
City Administrator	\$80,517.81	\$83,233.34	\$86,030.34	\$88,911.25	\$92,811.25	\$96,811.25	\$100,811.25	\$104,811.25	\$108,811.25	\$112,811.25
Law Director	\$43.52	\$44.82	\$46.17	\$47.55	\$48.98	\$50.45	\$51.96	\$53.51	\$55.10	\$56.73
Director of Finance	\$79,203.08	\$81,579.17	\$84,026.55	\$86,547.35	\$89,143.77	\$91,818.08	\$94,547.35	\$97,331.77	\$100,171.08	\$103,060.44
	\$38.08	\$39.22	\$40.40	\$41.61	\$42.86	\$44.14	\$45.45	\$46.80	\$48.19	\$49.62
Chief of Police	\$87,608.30	\$90,236.55	\$92,943.65	\$95,731.96	\$98,603.92	\$101,562.04	\$104,603.92	\$107,722.26	\$110,922.04	\$114,200.00
Police Deputy Chief	\$42.12	\$43.38	\$44.68	\$46.02	\$47.41	\$48.83	\$50.28	\$51.77	\$53.29	\$54.84
Director of Utilities	\$87,608.30	\$90,236.55	\$92,943.65	\$95,731.96	\$98,603.92	\$101,562.04	\$104,603.92	\$107,722.26	\$110,922.04	\$114,200.00
Director of Planning	\$42.12	\$43.38	\$44.68	\$46.02	\$47.41	\$48.83	\$50.28	\$51.77	\$53.29	\$54.84
Director of Public Service	\$87,608.30	\$90,236.55	\$92,943.65	\$95,731.96	\$98,603.92	\$101,562.04	\$104,603.92	\$107,722.26	\$110,922.04	\$114,200.00
Administrative Secretary/Receptionist	\$42.12	\$43.38	\$44.68	\$46.02	\$47.41	\$48.83	\$50.28	\$51.77	\$53.29	\$54.84
Utility System Superintendent	\$43,819.88	\$44,928.58	\$46,276.44	\$47,664.73	\$49,094.67	\$50,567.51	\$52,081.25	\$53,634.88	\$55,228.50	\$56,862.11
	\$20.97	\$21.80	\$22.25	\$22.92	\$23.60	\$24.31	\$25.04	\$25.80	\$26.58	\$27.38
Utility Treatment Plant Superintendent	\$61,584.97	\$63,432.52	\$65,335.50	\$67,295.57	\$69,314.44	\$71,393.67	\$73,528.87	\$75,725.67	\$77,988.67	\$80,312.50
	\$29.81	\$30.50	\$31.41	\$32.35	\$33.32	\$34.32	\$35.34	\$36.38	\$37.44	\$38.51
Finance Manager	\$61,584.97	\$63,432.52	\$65,335.50	\$67,295.57	\$69,314.44	\$71,393.67	\$73,528.87	\$75,725.67	\$77,988.67	\$80,312.50
Accounting Clerk	\$59,578.77	\$61,367.16	\$63,208.17	\$65,104.42	\$67,057.55	\$69,069.28	\$71,140.21	\$73,272.26	\$75,462.26	\$77,712.26
	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24	\$33.21	\$34.21	\$35.22	\$36.25	\$37.30
Street Supervisor	\$42,890.85	\$44,177.58	\$45,502.91	\$46,868.00	\$48,274.04	\$49,722.26	\$51,212.26	\$52,742.26	\$54,312.26	\$55,922.26
	\$20.82	\$21.24	\$21.88	\$22.53	\$23.21	\$23.90	\$24.61	\$25.34	\$26.09	\$26.86
Utility Billing Manager	\$59,311.42	\$61,090.76	\$62,923.48	\$64,811.18	\$66,755.52	\$68,755.52	\$70,812.26	\$72,922.26	\$75,088.19	\$77,308.19
	\$28.52	\$29.37	\$30.25	\$31.16	\$32.08	\$33.02	\$34.00	\$35.00	\$36.02	\$37.06
Parks Manager	\$48,978.50	\$50,447.86	\$51,961.30	\$53,520.14	\$55,125.74	\$56,779.51	\$58,479.51	\$60,222.26	\$62,008.19	\$63,836.19
	\$23.55	\$24.25	\$24.98	\$25.73	\$26.50	\$27.30	\$28.11	\$28.94	\$29.79	\$30.66
Human Resources Manager	\$60,000.00	\$61,800.00	\$63,654.00	\$65,563.62	\$67,530.53	\$69,556.45	\$71,642.26	\$73,788.19	\$75,992.26	\$78,254.45
	\$28.85	\$29.71	\$30.60	\$31.52	\$32.47	\$33.44	\$34.44	\$35.45	\$36.48	\$37.54
Planner	\$57,097.97	\$58,810.91	\$60,575.24	\$62,392.50	\$64,264.28	\$66,192.21	\$68,172.21	\$70,202.21	\$72,282.21	\$74,412.21
	\$27.45	\$28.27	\$29.12	\$30.00	\$30.90	\$31.82	\$32.76	\$33.72	\$34.70	\$35.70
Mayor's/Court Clerk	\$57,097.97	\$58,810.91	\$60,575.24	\$62,392.50	\$64,264.28	\$66,192.21	\$68,172.21	\$70,202.21	\$72,282.21	\$74,412.21
	\$27.45	\$28.27	\$29.12	\$30.00	\$30.90	\$31.82	\$32.76	\$33.72	\$34.70	\$35.70
Mayor's Court Bailiff	\$47,483.89	\$48,918.71	\$50,386.27	\$51,897.86	\$53,452.80	\$55,052.44	\$56,696.44	\$58,384.44	\$60,116.44	\$61,892.44
	\$22.83	\$23.52	\$24.22	\$24.95	\$25.70	\$26.47	\$27.26	\$28.07	\$28.89	\$29.73
Council Clerk	\$39,169.27	\$40,344.35	\$41,554.88	\$42,801.32	\$44,086.36	\$45,407.82	\$46,762.82	\$48,152.82	\$49,578.82	\$51,034.82
	\$18.83	\$19.40	\$19.98	\$20.58	\$21.19	\$21.83	\$22.49	\$23.17	\$23.87	\$24.58
Police Clerk	\$28,120.00	\$28,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00
	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2020 Wage Scale Increase

Position	2 Yr. Seq.																					
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20												
City Administrator	A																					
Law Director																						
Director of Finance																						
Chief of Police	\$108,083.00	\$108,083.00	\$111,325.49	\$111,325.49	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$121,648.37	\$121,648.37	\$125,191.53	\$125,191.53	\$128,734.69	\$128,734.69	\$132,277.85	\$132,277.85	\$135,821.01	\$135,821.01	\$139,364.17	\$139,364.17	\$142,907.33	\$142,907.33
Police Deputy Chief	\$51.96	\$51.96	\$53.52	\$53.52	\$55.13	\$55.13	\$56.78	\$56.78	\$58.48	\$58.48	\$60.13	\$60.13	\$61.83	\$61.83	\$63.53	\$63.53	\$65.23	\$65.23	\$66.93	\$66.93	\$68.63	\$68.63
Director of Utilities	\$94,572.62	\$94,572.62	\$97,409.80	\$97,409.80	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$106,442.31	\$106,442.31	\$109,633.17	\$109,633.17	\$112,906.05	\$112,906.05	\$116,271.53	\$116,271.53	\$119,730.25	\$119,730.25	\$123,281.53	\$123,281.53	\$126,926.81	\$126,926.81
Director of Planning	\$45.47	\$45.47	\$46.83	\$46.83	\$48.24	\$48.24	\$49.68	\$49.68	\$51.17	\$51.17	\$52.69	\$52.69	\$54.24	\$54.24	\$55.82	\$55.82	\$57.43	\$57.43	\$59.07	\$59.07	\$60.74	\$60.74
Director of Public Service	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$121,268.98	\$121,268.98	\$124,899.66	\$124,899.66	\$128,621.81	\$128,621.81	\$132,435.93	\$132,435.93	\$136,342.53	\$136,342.53	\$140,342.11	\$140,342.11
Administrative Secretary/Receptionist	\$50.29	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$58.28	\$58.28	\$59.99	\$59.99	\$61.74	\$61.74	\$63.53	\$63.53	\$65.35	\$65.35	\$67.21	\$67.21
Utility System Superintendent	\$52,084.54	\$52,084.54	\$53,647.08	\$53,647.08	\$55,256.49	\$55,256.49	\$56,914.18	\$56,914.18	\$58,621.61	\$58,621.61	\$60,377.49	\$60,377.49	\$62,182.43	\$62,182.43	\$64,036.93	\$64,036.93	\$65,940.53	\$65,940.53	\$67,893.73	\$67,893.73	\$69,896.03	\$69,896.03
Utility Treatment Plant Superintendent	\$25.04	\$25.04	\$25.79	\$25.79	\$26.57	\$26.57	\$27.38	\$27.38	\$28.21	\$28.21	\$29.07	\$29.07	\$29.96	\$29.96	\$30.87	\$30.87	\$31.81	\$31.81	\$32.78	\$32.78	\$33.77	\$33.77
Finance Manager	\$73,535.69	\$73,535.69	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,236.33	\$85,236.33	\$87,768.85	\$87,768.85	\$90,363.13	\$90,363.13	\$93,019.76	\$93,019.76	\$95,739.25	\$95,739.25	\$98,522.11	\$98,522.11
Accounting Clerk	\$35.35	\$35.35	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79	\$40.98	\$40.98	\$42.21	\$42.21	\$43.48	\$43.48	\$44.79	\$44.79	\$46.13	\$46.13	\$47.51	\$47.51
Street Supervisor	\$73,535.69	\$73,535.69	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,236.33	\$85,236.33	\$87,768.85	\$87,768.85	\$90,363.13	\$90,363.13	\$93,019.76	\$93,019.76	\$95,739.25	\$95,739.25	\$98,522.11	\$98,522.11
Utility Billing Manager	\$1,141.36	\$1,141.36	\$1,171.56	\$1,171.56	\$1,202.28	\$1,202.28	\$1,233.53	\$1,233.53	\$1,265.31	\$1,265.31	\$1,297.62	\$1,297.62	\$1,330.47	\$1,330.47	\$1,363.86	\$1,363.86	\$1,397.79	\$1,397.79	\$1,432.26	\$1,432.26	\$1,467.27	\$1,467.27
Parks Manager	\$51,213.83	\$51,213.83	\$52,750.35	\$52,750.35	\$54,332.86	\$54,332.86	\$55,962.85	\$55,962.85	\$57,641.74	\$57,641.74	\$59,370.13	\$59,370.13	\$61,148.53	\$61,148.53	\$62,977.44	\$62,977.44	\$64,857.36	\$64,857.36	\$66,787.79	\$66,787.79	\$68,769.23	\$68,769.23
Human Resources Manager	\$24.92	\$24.92	\$25.36	\$25.36	\$26.12	\$26.12	\$26.91	\$26.91	\$27.71	\$27.71	\$28.54	\$28.54	\$29.41	\$29.41	\$30.31	\$30.31	\$31.24	\$31.24	\$32.20	\$32.20	\$33.19	\$33.19
Planner	\$70,820.94	\$70,820.94	\$72,945.57	\$72,945.57	\$75,133.94	\$75,133.94	\$77,387.96	\$77,387.96	\$79,709.60	\$79,709.60	\$82,099.49	\$82,099.49	\$84,558.13	\$84,558.13	\$87,086.03	\$87,086.03	\$89,683.79	\$89,683.79	\$92,352.03	\$92,352.03	\$95,091.35	\$95,091.35
Mayors/Court Clerk	\$58,482.90	\$58,482.90	\$60,237.39	\$60,237.39	\$62,044.51	\$62,044.51	\$63,905.85	\$63,905.85	\$65,823.03	\$65,823.03	\$67,796.56	\$67,796.56	\$69,826.93	\$69,826.93	\$71,914.74	\$71,914.74	\$74,061.53	\$74,061.53	\$76,267.93	\$76,267.93	\$78,534.56	\$78,534.56
Mayor's Court Bailiff	\$28.12	\$28.12	\$28.96	\$28.96	\$29.83	\$29.83	\$30.72	\$30.72	\$31.65	\$31.65	\$32.61	\$32.61	\$33.61	\$33.61	\$34.64	\$34.64	\$35.71	\$35.71	\$36.81	\$36.81	\$37.94	\$37.94
Council Clerk	\$34.44	\$34.44	\$35.48	\$35.48	\$36.54	\$36.54	\$37.64	\$37.64	\$38.77	\$38.77	\$39.93	\$39.93	\$41.13	\$41.13	\$42.36	\$42.36	\$43.62	\$43.62	\$44.91	\$44.91	\$46.23	\$46.23
Police Clerk	\$68,177.98	\$68,177.98	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92	\$79,035.63	\$79,035.63	\$81,402.66	\$81,402.66	\$83,836.63	\$83,836.63	\$86,338.06	\$86,338.06	\$88,907.56	\$88,907.56	\$91,545.73	\$91,545.73

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2021 Wage Scale Increase

3.00%

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
City Administrator	\$93,233.34	\$96,030.34	\$98,911.25	\$101,878.59	\$101,878.59	\$104,934.95	\$104,934.95	\$108,083.00	\$108,083.00	\$108,083.00
Law Director	\$44.82	\$46.17	\$47.55	\$48.98	\$48.98	\$50.45	\$50.45	\$51.98	\$51.98	\$51.98
Director of Finance	\$81,578.17	\$84,028.55	\$86,547.35	\$89,143.77	\$89,143.77	\$91,818.08	\$91,818.08	\$94,572.62	\$94,572.62	\$94,572.62
	\$39.22	\$40.40	\$41.61	\$42.86	\$42.86	\$44.14	\$44.14	\$45.47	\$45.47	\$45.47
Chief of Police	\$80,236.55	\$82,943.65	\$85,731.96	\$88,603.92	\$88,603.92	\$91,562.04	\$91,562.04	\$94,608.90	\$94,608.90	\$94,608.90
	\$43.38	\$44.68	\$46.02	\$47.41	\$47.41	\$48.83	\$48.83	\$50.29	\$50.29	\$50.29
Director of Utilities	\$90,236.55	\$92,943.65	\$95,731.96	\$98,603.92	\$98,603.92	\$101,562.04	\$101,562.04	\$104,608.90	\$104,608.90	\$104,608.90
	\$43.38	\$44.68	\$46.02	\$47.41	\$47.41	\$48.83	\$48.83	\$50.29	\$50.29	\$50.29
Director of Planning	\$90,236.55	\$92,943.65	\$95,731.96	\$98,603.92	\$98,603.92	\$101,562.04	\$101,562.04	\$104,608.90	\$104,608.90	\$104,608.90
	\$43.38	\$44.68	\$46.02	\$47.41	\$47.41	\$48.83	\$48.83	\$50.29	\$50.29	\$50.29
Director of Public Service	\$44,928.58	\$46,276.44	\$47,664.73	\$49,094.67	\$49,094.67	\$50,567.51	\$50,567.51	\$52,084.54	\$52,084.54	\$52,084.54
	\$21.60	\$22.25	\$22.92	\$23.60	\$23.60	\$24.31	\$24.31	\$25.04	\$25.04	\$25.04
Administrative Secretary/Receptionist	\$63,432.52	\$65,335.50	\$67,285.57	\$69,314.44	\$69,314.44	\$71,393.87	\$71,393.87	\$73,535.69	\$73,535.69	\$73,535.69
	\$30.50	\$31.41	\$32.35	\$33.32	\$33.32	\$34.32	\$34.32	\$35.35	\$35.35	\$35.35
Utility System Superintendent	\$63,432.52	\$65,335.50	\$67,285.57	\$69,314.44	\$69,314.44	\$71,393.87	\$71,393.87	\$73,535.69	\$73,535.69	\$73,535.69
	\$30.50	\$31.41	\$32.35	\$33.32	\$33.32	\$34.32	\$34.32	\$35.35	\$35.35	\$35.35
Utility Treatment Plant Superintendent	\$61,367.16	\$63,208.17	\$65,104.42	\$67,057.55	\$67,057.55	\$69,069.26	\$69,069.26	\$71,141.36	\$71,141.36	\$71,141.36
	\$28.50	\$30.39	\$31.30	\$32.24	\$32.24	\$33.21	\$33.21	\$34.20	\$34.20	\$34.20
Finance Manager	\$44,177.56	\$45,502.91	\$46,868.00	\$48,274.04	\$48,274.04	\$49,722.26	\$49,722.26	\$51,213.93	\$51,213.93	\$51,213.93
	\$21.24	\$21.88	\$22.53	\$23.21	\$23.21	\$23.90	\$23.90	\$24.62	\$24.62	\$24.62
Accounting Clerk	\$61,080.76	\$62,923.46	\$64,811.18	\$66,755.52	\$66,755.52	\$68,758.19	\$68,758.19	\$70,820.94	\$70,820.94	\$70,820.94
	\$29.37	\$30.25	\$31.16	\$32.09	\$32.09	\$33.06	\$33.06	\$34.05	\$34.05	\$34.05
Street Supervisor	\$60,447.86	\$61,961.30	\$63,520.14	\$65,125.74	\$65,125.74	\$66,779.51	\$66,779.51	\$68,482.90	\$68,482.90	\$68,482.90
	\$24.25	\$24.98	\$25.73	\$26.50	\$26.50	\$27.30	\$27.30	\$28.12	\$28.12	\$28.12
Utility Billing Manager	\$61,800.00	\$63,654.00	\$65,563.62	\$67,530.53	\$67,530.53	\$69,558.45	\$69,558.45	\$71,643.14	\$71,643.14	\$71,643.14
	\$29.71	\$30.60	\$31.52	\$32.47	\$32.47	\$33.44	\$33.44	\$34.44	\$34.44	\$34.44
Parks Manager	\$58,810.91	\$60,575.24	\$62,392.50	\$64,264.28	\$64,264.28	\$66,192.21	\$66,192.21	\$68,177.98	\$68,177.98	\$68,177.98
	\$28.27	\$29.12	\$30.00	\$30.90	\$30.90	\$31.82	\$31.82	\$32.78	\$32.78	\$32.78
Human Resources Manager	\$58,810.91	\$60,575.24	\$62,392.50	\$64,264.28	\$64,264.28	\$66,192.21	\$66,192.21	\$68,177.98	\$68,177.98	\$68,177.98
	\$28.27	\$29.12	\$30.00	\$30.90	\$30.90	\$31.82	\$31.82	\$32.78	\$32.78	\$32.78
Planner	\$48,918.71	\$50,386.27	\$51,897.86	\$53,454.80	\$53,454.80	\$55,058.44	\$55,058.44	\$56,710.19	\$56,710.19	\$56,710.19
	\$23.52	\$24.22	\$24.95	\$25.70	\$25.70	\$26.47	\$26.47	\$27.26	\$27.26	\$27.26
Mayors/Court Clerk	\$38,583.20	\$39,563.20	\$40,563.20	\$41,583.20	\$41,583.20	\$42,633.20	\$42,633.20	\$43,713.20	\$43,713.20	\$43,713.20
	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54
Mayor's Court Bailiff	\$40,344.35	\$41,554.98	\$42,801.32	\$44,085.36	\$44,085.36	\$45,407.92	\$45,407.92	\$46,770.16	\$46,770.16	\$46,770.16
	\$19.40	\$19.98	\$20.58	\$21.19	\$21.19	\$21.83	\$21.83	\$22.49	\$22.49	\$22.49
Council Clerk	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60
	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42
Police Clerk	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2021 Wage Scale Increase

Position	2 Yr. Seq.												
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20			
City Administrator	A												
Law Director													
Director of Finance													
Chief of Police	\$111,325.49	\$111,325.49	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$121,648.37	\$121,648.37	\$125,297.82	\$125,297.82	\$128,947.27	\$132,596.72	\$136,246.17
Police Deputy Chief	\$53.52	\$53.52	\$55.13	\$55.13	\$56.78	\$56.78	\$58.48	\$58.48	\$60.24	\$60.24	\$62.04	\$63.84	\$65.64
Director of Utilities	\$97,409.80	\$97,409.80	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$106,442.31	\$106,442.31	\$109,635.58	\$109,635.58	\$112,914.85	\$116,289.12	\$119,763.39
Director of Planning	\$48.83	\$48.83	\$48.24	\$48.24	\$48.68	\$48.68	\$49.17	\$49.17	\$50.71	\$50.71	\$52.30	\$53.94	\$55.63
Director of Public Service	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$121,270.40	\$121,270.40	\$124,902.55	\$128,630.70	\$132,358.85
Administrative Secretary/Receptionist	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$58.30	\$58.30	\$60.06	\$61.86	\$63.70
Utility System Superintendent	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$121,270.40	\$121,270.40	\$124,902.55	\$128,630.70	\$132,358.85
Utility Treatment Plant Superintendent	\$53,647.08	\$53,647.08	\$55,256.49	\$55,256.49	\$56,914.18	\$56,914.18	\$58,621.81	\$58,621.81	\$60,380.26	\$60,380.26	\$62,189.55	\$64,039.74	\$65,930.93
Finance Manager	\$25.79	\$25.79	\$26.57	\$26.57	\$27.36	\$27.36	\$28.18	\$28.18	\$29.03	\$29.03	\$29.93	\$30.86	\$31.83
Accounting Clerk	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,248.01	\$85,248.01	\$87,792.46	\$90,398.41	\$93,055.86
Street Supervisor	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79	\$40.98	\$40.98	\$42.23	\$43.54	\$44.91
Utility Billing Manager	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,248.01	\$85,248.01	\$87,792.46	\$90,398.41	\$93,055.86
Parks Manager	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79	\$40.98	\$40.98	\$42.23	\$43.54	\$44.91
Human Resources Manager	\$73,275.80	\$73,275.80	\$75,473.87	\$75,473.87	\$77,738.09	\$77,738.09	\$80,070.23	\$80,070.23	\$82,472.34	\$82,472.34	\$84,944.45	\$87,486.56	\$90,098.67
Planner	\$35.23	\$35.23	\$36.29	\$36.29	\$37.37	\$37.37	\$38.50	\$38.50	\$39.65	\$39.65	\$40.85	\$42.10	\$43.40
Mayors/Court Clerk	\$52,750.35	\$52,750.35	\$54,332.86	\$54,332.86	\$55,962.85	\$55,962.85	\$57,641.74	\$57,641.74	\$59,370.99	\$59,370.99	\$61,159.99	\$62,999.24	\$64,888.24
Mayor's Court Bailiff	\$25.36	\$25.36	\$26.12	\$26.12	\$26.91	\$26.91	\$27.71	\$27.71	\$28.54	\$28.54	\$29.41	\$30.32	\$31.26
Council Clerk	\$72,945.57	\$72,945.57	\$75,133.94	\$75,133.94	\$77,387.96	\$77,387.96	\$79,709.60	\$79,709.60	\$82,100.89	\$82,100.89	\$84,572.82	\$87,125.37	\$89,767.42
Police Clerk	\$35.07	\$35.07	\$36.12	\$36.12	\$37.21	\$37.21	\$38.32	\$38.32	\$39.47	\$39.47	\$40.66	\$41.89	\$43.16
	\$60,237.39	\$60,237.39	\$62,044.51	\$62,044.51	\$63,905.85	\$63,905.85	\$65,823.03	\$65,823.03	\$67,797.72	\$67,797.72	\$69,849.51	\$71,968.91	\$74,146.42
	\$28.96	\$28.96	\$29.83	\$29.83	\$30.72	\$30.72	\$31.65	\$31.65	\$32.60	\$32.60	\$33.59	\$34.61	\$35.66
	\$35.48	\$35.48	\$36.54	\$36.54	\$37.64	\$37.64	\$38.77	\$38.77	\$39.93	\$39.93	\$41.14	\$42.39	\$43.67
	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92	\$79,036.97	\$79,036.97	\$81,415.66	\$83,870.51	\$86,401.12
	\$33.78	\$33.78	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89	\$38.00	\$38.00	\$39.16	\$40.37	\$41.62
	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92	\$79,036.97	\$79,036.97	\$81,415.66	\$83,870.51	\$86,401.12
	\$33.76	\$33.76	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89	\$38.00	\$38.00	\$39.16	\$40.37	\$41.62
	\$58,411.50	\$58,411.50	\$60,163.85	\$60,163.85	\$61,968.77	\$61,968.77	\$63,827.83	\$63,827.83	\$65,742.66	\$65,742.66	\$67,712.86	\$69,739.01	\$71,821.86
	\$28.08	\$28.08	\$28.92	\$28.92	\$29.79	\$29.79	\$30.69	\$30.69	\$31.61	\$31.61	\$32.56	\$33.54	\$34.55
	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20
	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54
	\$48,173.26	\$48,173.26	\$49,618.46	\$49,618.46	\$51,107.01	\$51,107.01	\$52,640.22	\$52,640.22	\$54,219.43	\$54,219.43	\$55,839.24	\$57,509.24	\$59,229.93
	\$23.16	\$23.16	\$23.86	\$23.86	\$24.57	\$24.57	\$25.31	\$25.31	\$26.07	\$26.07	\$26.87	\$27.70	\$28.56
	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60
	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2022 Wage Scale Increase

3.00%

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1 A	Year 2 A	Year 3 A	Year 4 A	Year 5 A	Year 6 A	Year 7 A	Year 8 A	Year 9 A	Year 10 A
City Administrator										
Law Director										
Director of Finance										
	The City Administrator's wages are set by contract with City Council									
	Law Director is not a city employee subject to the pay matrix									
	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$96,030.34	\$98,911.25	\$101,878.59	\$104,934.95	\$104,934.95	\$108,083.00	\$108,083.00	\$111,325.49	\$111,325.49	\$113,325.49
	\$46.17	\$47.55	\$48.98	\$50.45	\$50.45	\$51.98	\$51.98	\$53.52	\$53.52	\$55.05
Police Deputy Chief	\$84,026.55	\$86,547.35	\$89,143.77	\$91,818.08	\$91,818.08	\$94,572.62	\$94,572.62	\$97,408.80	\$97,408.80	\$97,408.80
	\$40.40	\$41.81	\$42.86	\$44.14	\$44.14	\$45.47	\$45.47	\$46.83	\$46.83	\$46.83
Director of Utilities	\$92,943.65	\$95,731.96	\$98,603.92	\$101,582.04	\$101,582.04	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$107,747.17
	\$44.68	\$46.02	\$47.41	\$48.83	\$48.83	\$50.29	\$50.29	\$51.80	\$51.80	\$51.80
Director of Planning	\$92,943.65	\$95,731.96	\$98,603.92	\$101,582.04	\$101,582.04	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$107,747.17
	\$44.68	\$46.02	\$47.41	\$48.83	\$48.83	\$50.29	\$50.29	\$51.80	\$51.80	\$51.80
Director of Public Service	\$92,943.65	\$95,731.96	\$98,603.92	\$101,582.04	\$101,582.04	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$107,747.17
	\$44.68	\$46.02	\$47.41	\$48.83	\$48.83	\$50.29	\$50.29	\$51.80	\$51.80	\$51.80
Administrative Secretary/Receptionist	\$46,278.44	\$47,884.73	\$49,094.67	\$50,567.51	\$50,567.51	\$52,084.54	\$52,084.54	\$53,647.08	\$53,647.08	\$53,647.08
	\$22.25	\$22.92	\$23.60	\$24.31	\$24.31	\$25.04	\$25.04	\$25.79	\$25.79	\$25.79
Utility System Superintendent	\$95,335.50	\$97,295.57	\$99,314.44	\$71,393.87	\$71,393.87	\$73,535.88	\$73,535.88	\$75,741.76	\$75,741.76	\$75,741.76
	\$31.41	\$32.35	\$33.32	\$34.32	\$34.32	\$35.35	\$35.35	\$36.41	\$36.41	\$36.41
Utility Treatment Plant Superintendent	\$95,335.50	\$97,295.57	\$99,314.44	\$71,393.87	\$71,393.87	\$73,535.88	\$73,535.88	\$75,741.76	\$75,741.76	\$75,741.76
	\$31.41	\$32.35	\$33.32	\$34.32	\$34.32	\$35.35	\$35.35	\$36.41	\$36.41	\$36.41
Finance Manager	\$93,208.17	\$95,104.42	\$97,057.55	\$99,069.28	\$99,069.28	\$101,141.36	\$101,141.36	\$103,275.60	\$103,275.60	\$103,275.60
	\$30.39	\$31.30	\$32.24	\$33.21	\$33.21	\$34.20	\$34.20	\$35.23	\$35.23	\$35.23
Accounting Clerk	\$45,502.91	\$46,868.00	\$48,274.04	\$49,722.26	\$49,722.26	\$51,213.83	\$51,213.83	\$52,750.35	\$52,750.35	\$52,750.35
	\$21.88	\$22.53	\$23.21	\$23.90	\$23.90	\$24.62	\$24.62	\$25.36	\$25.36	\$25.36
Street Supervisor	\$62,923.48	\$64,811.18	\$66,755.52	\$68,758.19	\$68,758.19	\$70,820.94	\$70,820.94	\$72,945.57	\$72,945.57	\$72,945.57
	\$30.25	\$31.16	\$32.09	\$33.06	\$33.06	\$34.05	\$34.05	\$35.07	\$35.07	\$35.07
Utility Billing Manager	\$51,961.30	\$53,520.14	\$55,125.74	\$56,779.51	\$56,779.51	\$58,482.90	\$58,482.90	\$60,237.39	\$60,237.39	\$60,237.39
	\$24.98	\$25.73	\$26.50	\$27.30	\$27.30	\$28.12	\$28.12	\$28.96	\$28.96	\$28.96
Parts Manager	\$63,654.00	\$65,583.82	\$67,530.53	\$69,556.45	\$69,556.45	\$71,643.14	\$71,643.14	\$73,792.43	\$73,792.43	\$73,792.43
	\$30.60	\$31.52	\$32.47	\$33.44	\$33.44	\$34.44	\$34.44	\$35.48	\$35.48	\$35.48
Human Resources Manager	\$60,575.24	\$62,392.50	\$64,264.28	\$66,192.21	\$66,192.21	\$68,177.98	\$68,177.98	\$70,223.32	\$70,223.32	\$70,223.32
	\$29.12	\$30.00	\$30.90	\$31.82	\$31.82	\$32.78	\$32.78	\$33.76	\$33.76	\$33.76
Planner	\$60,575.24	\$62,392.50	\$64,264.28	\$66,192.21	\$66,192.21	\$68,177.98	\$68,177.98	\$70,223.32	\$70,223.32	\$70,223.32
	\$29.12	\$30.00	\$30.90	\$31.82	\$31.82	\$32.78	\$32.78	\$33.76	\$33.76	\$33.76
Mayors/Court Clerk	\$50,386.27	\$51,897.86	\$53,454.80	\$55,058.44	\$55,058.44	\$56,710.19	\$56,710.19	\$58,411.50	\$58,411.50	\$58,411.50
	\$24.22	\$24.95	\$25.70	\$26.47	\$26.47	\$27.26	\$27.26	\$28.06	\$28.06	\$28.06
Mayor's Court Bailiff	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10	\$39,720.10
	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10	\$19.10
Council Clerk	\$41,554.98	\$42,801.32	\$44,095.36	\$45,407.92	\$45,407.92	\$46,770.16	\$46,770.16	\$48,173.26	\$48,173.26	\$48,173.26
	\$19.98	\$20.58	\$21.19	\$21.83	\$21.83	\$22.49	\$22.49	\$23.16	\$23.16	\$23.16
Police Clerk	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41	\$30,893.41
	\$14.85	\$14.85	\$14.85	\$14.85	\$14.85	\$14.85	\$14.85	\$14.85	\$14.85	\$14.85

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2022 Wage Scale Increase

Position	2 Yr. Seq.																					
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20												
City Administrator	A																					
Law Director																						
Director of Finance																						
Chief of Police	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$121,648.37	\$121,648.37	\$125,297.82	\$125,297.82	\$129,056.75	\$129,056.75	\$132,826.68	\$132,826.68	\$136,606.61	\$136,606.61	\$140,396.54	\$140,396.54	\$144,196.47	\$144,196.47	\$148,006.40	\$148,006.40	\$151,826.33	\$151,826.33
Police Deputy Chief	\$55.13	\$55.13	\$56.78	\$56.78	\$58.48	\$58.48	\$60.24	\$60.24	\$62.05	\$62.05	\$63.91	\$63.91	\$65.81	\$65.81	\$67.75	\$67.75	\$69.73	\$69.73	\$71.75	\$71.75	\$73.81	\$73.81
Director of Utilities	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$106,442.31	\$106,442.31	\$109,635.58	\$109,635.58	\$112,924.65	\$112,924.65	\$116,314.52	\$116,314.52	\$119,805.99	\$119,805.99	\$123,400.06	\$123,400.06	\$127,100.93	\$127,100.93	\$130,910.80	\$130,910.80	\$134,832.67	\$134,832.67
Director of Planning	\$48.24	\$48.24	\$49.68	\$49.68	\$51.17	\$51.17	\$52.71	\$52.71	\$54.29	\$54.29	\$55.91	\$55.91	\$57.58	\$57.58	\$59.30	\$59.30	\$61.07	\$61.07	\$62.89	\$62.89	\$64.76	\$64.76
Director of Public Service	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$58.30	\$58.30	\$60.05	\$60.05	\$61.84	\$61.84	\$63.68	\$63.68	\$65.57	\$65.57	\$67.51	\$67.51	\$69.50	\$69.50	\$71.54	\$71.54
Administrative Secretary/Receptionist	\$55,256.49	\$55,256.49	\$56,914.18	\$56,914.18	\$58,621.61	\$58,621.61	\$60,380.26	\$60,380.26	\$62,191.67	\$62,191.67	\$64,058.46	\$64,058.46	\$65,981.25	\$65,981.25	\$67,960.64	\$67,960.64	\$69,997.23	\$69,997.23	\$72,092.82	\$72,092.82	\$74,248.11	\$74,248.11
Utility System Superintendent	\$28.57	\$28.57	\$27.36	\$27.36	\$28.16	\$28.16	\$29.03	\$29.03	\$29.90	\$29.90	\$30.79	\$30.79	\$31.68	\$31.68	\$32.58	\$32.58	\$33.49	\$33.49	\$34.41	\$34.41	\$35.34	\$35.34
Utility Treatment Plant Superintendent	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,248.01	\$85,248.01	\$87,805.45	\$87,805.45	\$90,438.11	\$90,438.11	\$93,147.68	\$93,147.68	\$95,934.86	\$95,934.86	\$98,802.25	\$98,802.25	\$101,751.54	\$101,751.54	\$104,783.43	\$104,783.43
Finance Manager	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79	\$40.98	\$40.98	\$42.21	\$42.21	\$43.48	\$43.48	\$44.79	\$44.79	\$46.14	\$46.14	\$47.53	\$47.53	\$48.96	\$48.96	\$50.43	\$50.43
Accounting Clerk	\$75,473.87	\$75,473.87	\$77,738.08	\$77,738.08	\$80,070.23	\$80,070.23	\$82,472.34	\$82,472.34	\$84,948.51	\$84,948.51	\$87,498.41	\$87,498.41	\$90,122.62	\$90,122.62	\$92,822.83	\$92,822.83	\$95,599.84	\$95,599.84	\$98,444.35	\$98,444.35	\$101,358.16	\$101,358.16
Street Supervisor	\$36.29	\$36.29	\$37.37	\$37.37	\$38.50	\$38.50	\$39.65	\$39.65	\$40.84	\$40.84	\$42.07	\$42.07	\$43.34	\$43.34	\$44.65	\$44.65	\$46.00	\$46.00	\$47.39	\$47.39	\$48.82	\$48.82
Utility Billing Manager	\$75,133.94	\$75,133.94	\$77,367.96	\$77,367.96	\$79,709.60	\$79,709.60	\$82,158.49	\$82,158.49	\$84,718.32	\$84,718.32	\$87,290.71	\$87,290.71	\$89,876.36	\$89,876.36	\$92,475.99	\$92,475.99	\$95,089.32	\$95,089.32	\$97,717.06	\$97,717.06	\$100,359.91	\$100,359.91
Parks Manager	\$36.12	\$36.12	\$36.91	\$36.91	\$37.71	\$37.71	\$38.54	\$38.54	\$39.40	\$39.40	\$40.29	\$40.29	\$41.21	\$41.21	\$42.16	\$42.16	\$43.14	\$43.14	\$44.15	\$44.15	\$45.19	\$45.19
Human Resources Manager	\$54,332.86	\$54,332.86	\$55,962.85	\$55,962.85	\$57,641.74	\$57,641.74	\$59,370.99	\$59,370.99	\$61,152.12	\$61,152.12	\$62,986.71	\$62,986.71	\$64,875.34	\$64,875.34	\$66,818.71	\$66,818.71	\$68,817.54	\$68,817.54	\$70,872.55	\$70,872.55	\$72,984.46	\$72,984.46
Planner	\$26.12	\$26.12	\$26.91	\$26.91	\$27.71	\$27.71	\$28.54	\$28.54	\$29.40	\$29.40	\$30.29	\$30.29	\$31.21	\$31.21	\$32.16	\$32.16	\$33.14	\$33.14	\$34.15	\$34.15	\$35.19	\$35.19
Mayor's/Court Clerk	\$82,044.51	\$82,044.51	\$83,905.85	\$83,905.85	\$85,823.03	\$85,823.03	\$87,797.72	\$87,797.72	\$89,831.65	\$89,831.65	\$91,925.44	\$91,925.44	\$94,079.81	\$94,079.81	\$96,295.48	\$96,295.48	\$98,573.17	\$98,573.17	\$100,913.60	\$100,913.60	\$103,317.51	\$103,317.51
Mayor's Court Bailiff	\$29.83	\$29.83	\$30.72	\$30.72	\$31.65	\$31.65	\$32.60	\$32.60	\$33.57	\$33.57	\$34.57	\$34.57	\$35.60	\$35.60	\$36.66	\$36.66	\$37.75	\$37.75	\$38.87	\$38.87	\$40.02	\$40.02
Council Clerk	\$76,008.20	\$76,008.20	\$78,286.39	\$78,286.39	\$80,634.98	\$80,634.98	\$83,054.03	\$83,054.03	\$85,545.65	\$85,545.65	\$88,110.56	\$88,110.56	\$90,750.47	\$90,750.47	\$93,466.08	\$93,466.08	\$96,258.11	\$96,258.11	\$99,127.28	\$99,127.28	\$102,074.31	\$102,074.31
Police Clerk	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89	\$38.00	\$38.00	\$39.14	\$39.14	\$40.31	\$40.31	\$41.51	\$41.51	\$42.74	\$42.74	\$44.00	\$44.00	\$45.29	\$45.29	\$46.61	\$46.61

