



CITY OF PATASKALA

RESOLUTION 2021-032

Passed July 6, 2021

A RESOLUTION THAT THE CITY OF PATASKALA WILL PICK UP THE STATUTORILY REQUIRED EMPLOYEE CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR THE EMPLOYEES OF THE CITY OF PATASKALA PURSUANT TO IRC SECTION 414(h)(2).

WHEREAS, pursuant to federal and Ohio laws, the City of Pataskala may offset future salary increases and “pick up” (assume and pay) the contributions statutorily required to be made by such elected officials and covered employees to the Ohio Public Employees Retirement System (OPERS), and such individuals will not be required to pay federal and state income taxes on such contributions.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO THAT:

Section 1: Effective July 1, 2021, five percent (5.0%) of the statutorily required employee contributions to OPERS shall be picked up and paid as a fringe benefit by the City of Pataskala (“the City”) for each person within the classes established in Section 2 herein. The pick-up shall be an offset against future salary increases. This “pick up” by the City shall be designated as public employee contributions and shall be in lieu of contributions to Ohio Public Employees Retirement System (OPERS) by each person within any of the classes established in Section 2 herein. No person subject to this “pick up” shall have the option of choosing to receive the statutorily required contribution to OPERS directly instead of having it “picked up” by the City, or being excluded from the “pick up”. The City shall, in reporting and making remittance to OPERS, report that the public employees’ contribution for each person subject to this “pick up” has been made as provided by the statute. Therefore, contributions, although designated as employee contributions, are employer-paid, and employees do not have the option to receive the contributions directly. All contributions are paid by the employer directly to the plan.

Section 2: The “pick up” by the City provided by this resolution shall apply solely to the Finance Director for the City of Pataskala who is, or will become, contributing members of OPERS.

Section 3: Under the fringe-benefit method of employer pick up, salary is not modified; however, the employer will pay five percent (5.0%) of the employees’ statutorily required contributions to OPERS. The remaining contributions will be handled in the salary reduction manner.

Section 4: The Finance Director is hereby authorized and directed to implement the provisions of this resolution to institute the “pick up” of the statutorily required contributions to OPERS for those positions reflected in Section 2 herein so as to enable them to have a portion of their employee contributions paid by their employer.

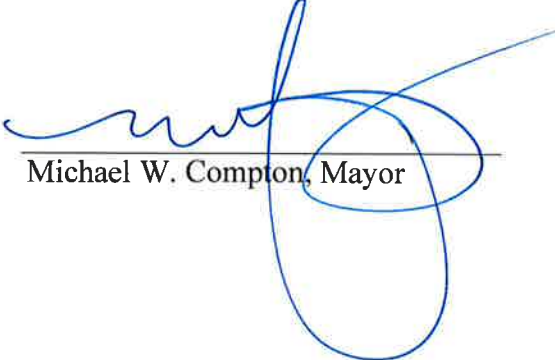
Section 5: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of Council and that all deliberations of the Council and any of the decision-making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 6: All prior legislation, or any parts thereof, which is/are inconsistent with this Resolution is/are hereby repealed as to the inconsistent parts thereof.

Section 7: This Resolution shall become effective from and after the earliest period allowed by the Charter of the City of Pataskala.

ATTEST:


Kathy M. Hoskinson, Clerk of Council


Michael W. Compton, Mayor

Approved as to form:


Brian M. Zets, Law Director 7-6-21