



City of Pataskala Finance Department
James M. Nicholson, Finance Director
Finance Director's Report to Council

Current Projects & Issues

- **September 2021** - We are still posting entries for the month of September, but I anticipate closing the month by early the week of October 4th. I plan to have the monthly financial report prepared and distributed with the next Finance Director's Report to Council.
- **2022 Budget** – We completed the development of the 2022 budget briefing document and provided it to all members of Council prior to the September 27th budget workshop. A successful workshop was held to go over the major funds and the proposed CIP program. A handful of changes to the proposed budget have been identified that will need to be made, and we will complete that process (as well as updating to September YTD numbers) in time to present a 'final' version of the proposed budget at the October 18th meeting (along with the legislation).
- **Paycor Time & Attendance Migration** – Our payroll and time/attendance software vendor, Paycor, is in the process of migrating all their clients to their new time tracking and leave request system. Unfortunately, the consistency and level of customer support has been seriously lacking. It has required numerous hours of review on our part to ensure that the system has been coded properly. We officially make the switch on Sunday, October 3rd.
- **2022 Health & Life Insurance Renewal:** The COHCC Board recently voted to maintain the medical insurance premium rates at the 2021 rates. Additionally, we will also receive approximately \$26,400 in premium holiday credits due to the pool having reserves in excess of contractually required levels. This is great news, as the budget models included a 10% increase in 2022 for medical insurance and 5% for dental, vision and life. The Board also received proposals from the ancillary insurance carriers, all of which contained no rate increases for 2022. Based upon those proposals, I'll be updating the salary planning models to reflect the 2022 rates.