

City of Pataskala Parks and Recreation Department Council Report
Lenier Crawford, Parks Manager



Administrative

- **Park Projects:**
 - Confirming camera systems: At the next council meeting we will have a resolution to purchase our security systems
- **Licking County Park District:**
 - We are working with the district to see about having the properties professionally looked at to provide us with the best usage of the space (Tyler Powell Preserve and our existing property on Mill St) for future partnership. This is stemmed from the comments made by council on December 6th. The park district met in late January and discussed our response. The Parks Manager also spoke with the director prior to this meeting, and we discussed what council is seeking with this partnership. The response to this was merely its going to cost us more money to have a landscape architect or a plan. The district is still eager to partner but based on the response given they have no intent to properly plan the use of their facility and how we could partner to have a legit plan of action for the two sites. As the parks manager I would like to partner but fear moving forward with any plans they have proposed without a full vision/plan from the district and how they plan to best use their property for our residents to use

PRA will hold the license for the soccer concession stand in 2022

- **Pool Concession Operations**
 - County Health department concession stand operations permit application is due March 1st.
 - Swim Instructor Job Description: We ask the second reading to proceed. Following comments from council at the 1st reading we are looking to change the job description so that it includes percentages of work for example: 70% swim instructor, 20% concession stand and 10% registration/check-in.
 - The Parks Department understands the importance of keeping the concession and is eager to find the best way possible to make this happen without causing interruptions with other park operations. With all parks operations we see that the concession is valuable for all members and patrons who will attend the pool this summer. We are still discussing the Who, What and How we plan to move forward. Here are a few options examples
 - Lenier manages all of pool operations with existing staff with current employees such as lifeguards/or hiring a concessions manager. Either way, we will need a supplemental to cover all concession item expenses and additional salaries for the additional operations when the decision is made.
 - Food Trucks
 - Vending Machines

- Vending Machine/Food Truck Hybrid

Parks and Recreation News/ New Updates:

- News:
 - **Ohio Parks and Recreation Conference is February 6th-February 9th. I will be attending several sessions see highlighted sessions that I may attend to help with my professional development as the Parks and Recreation Professional**
 - **In June 2022 Parks Manager will be taking an exam to become a Certified Parks and Recreation Professional (CPRP): See attached document**
 - **Soccer Registration is going on now: As of 2/1/2022: 352 registrations**
 - **Advertising for seasonal employees: On going**
 - **Going to SWL High School 2/11/22 for a recruiting day seeking lifeguard applicants and youth soccer referees.**
 - **Registration for Aquatic programs: Still Active**
 - **Licking Memorial will be using our facilities for Walk with a Doc program on March 16th and July 30th.**
 - **Outdoor Adventure Day: Fishing, Archery and more: June 18th, 2022**
 - **Father Days Fishing activity see flyer**
 - **Pataskala Chamber 50th Anniversary Event: June 11th: planning is in progress. The event will take place at foundation Park. A movie will be played, music, vendors tents. More information to come.**
 - **United Way 5k July 2nd, 2022**



NOW HIRING

For the MUNICIPAL POOL

2022 SUMMER SEASON

BENEFITS OF WORKING FOR PARKS AND RECREATION

- Competitive pay and opportunity: \$10 - \$12/Hour
- Learn Job and Life Skills
- Build resume and self confidence
- Become a Certified Lifeguard In-house — No Experience Necessary
- Enjoy an Outdoor Environment at the Pool all summer
- Network and Become involved in Your Community now until forever

AQUATIC POSITIONS

- Lifeguards (10)

Employment season runs from May - September, and the successful candidates will work between 15-30 hours per week. A complete job description and employment application can be found on the city's website (<http://www.cityofpataskalaohio.gov/city-of-pataskala-careers/>). Interested candidates must submit a copy of the city's employment application to Finance Director James M. Nicholson no later than 12:00 pm on Friday, February 25, 2022. Application materials can be sent either via email to hr@ci.pataskala.oh.us or mail to City of Pataskala, 621 W Broad St, Suite 1D, Pataskala Ohio 43062. Preemployment drug screening and background check required.



Facilities & Operations

Maximum Overdrive: Your Equipment Could be Your Demise

Monday, February 7, 2022 | 8:30am - 9:45am

Every park system, large or small, use equipment from small utility vehicles to large trucks. Our presentation covers the equipment that many people take for granted and forget safety while operating. During the presentation we will review the operator training for equipment such as Utility Task Vehicles (UTV), Skid-Steer loaders, compact tractors, lawn care, and snow removal equipment utilizing investigations conducted by the Public Employment Risk Reduction Program investigators (PERRP).

George Wenner, Ohio BWC Public Employment Risk Reduction Program

Room: ORANGE

Formulation/Application of a Good Emergency Action Plan

Monday, February 7, 2022 | 2:30pm - 3:45pm

This session will provide an overview of good risk management practices as they relate to EAPs. This includes discussion on identifying potential incidents, training and equipment needs, EAP Fundamentals and Algorithm, documenting the EAP, making the EAP work, and evaluation of your EAP. This session will address EAPs as they relate to a variety of facilities.

Joe Stefanyak, Jeff Ellis & Associates, Inc.

Room: ORANGE

Navigating the Jungle Gym of Cooperative Contracts

Monday, February 7, 2022 | 4:00pm - 5:15pm

Park departments today struggle with budget cuts, the unwanted acceptance of a low bid, and the challenge to secure supplies in a timely fashion. Cooperative contracts pave a path for government agencies to save time and money and still satisfy competitive solicitation requirements. This presentation will provide attendees the basics of cooperative purchasing and reveal how Greene County Parks & Trails was able to save nearly a million dollars with the use of a cooperative contract.

Jon Henke, Sourcewell; Paul Buettell, Butler Manufacturing; Chad Coe, Brentwood Builders, Inc.; Jon Dobney, Greene County Parks & Trails; Chuck Frazier, Greene County Parks & Trails

Room: ORANGE

How to Create a SMART Dog Park!

Wednesday, February 9, 2022 | 8:30am - 9:45am

Wagtown's SMART Dog Park approach results in properly maintained off-leash areas that are safer and more enjoyable for well-behaved dogs and their responsible families to exercise, play, and socialize. We will discuss intelligent design and infrastructure, behavior and maintenance pain relievers, SMART Dog Park programs, welcoming, inclusive, equitable, and convenient off-leash solutions, and tips and best practices will empower park professionals to achieve better outcomes for new and upgraded dog areas.

Beth Cherryholmes Miller, Wagtown, Inc.

Room: ORANGE

Planning for the Unthinkable – An Emergency TTX

Wednesday, February 9, 2022 | 10:15am - 11:30am

This tabletop exercise (TTX) will engage team members by using group problem solving to enhance their knowledge of plans allowing participants to improve their team's performance during actual emergencies. These exercises will also allow you to test your current emergency plans, identify strengths and weaknesses, and determine how to improve them. This interactive session will demonstrate how to design, conduct, and evaluate this valuable training tool.

Bob Holub, City of Rocky River; Michelle Eibel, City of Rocky River

Room: ORANGE

Human Resources

Leading Tough Staff in Tough Times

Monday, February 7, 2022 | 8:30am - 9:45am

What snowflakes? These millennials are resilient and innovative. Let's explore how to best utilize their fearlessness and carefree nature when running a pool during a pandemic or any other tough time. We will outline the mental and physical health needs of staff and how that translates to customer service. We will discover how to assess those needs and plan for the future. Riding the wave of the good times and planning for the tough ones!

Cara Prell, City of Alpharetta

Room: ALOESWOOD

Good Employees – Hire, Train, & Retain Them

Monday, February 7, 2022 | 2:30pm - 3:45pm

Candidates may interview well, but once the job starts, they start to fumble. But, why? We will compare interview responses and what makes good candidates stand out. Once you have hired the right candidate, how do you onboard that employee with the right tools to keep them flourishing. What does the workplace culture and your management style look like? Will your candidate feel like they can grow and develop their skill set?

Aaliyah Earvin, Lynnwood Recreation/SRPfit

Room: ALOESWOOD

High Tech, High Touch Volunteer Engagement

Monday, February 7, 2022 | 4:00pm - 5:15pm

Learn how to balance the latest technology with a personal touch to work smarter, not harder in engaging volunteers and managing data. No matter your budget, or comfort level with technology, by the end of this session you will have the strategic tools to dig deeper into new, diverse communities to reach the right volunteers with the right skills. This is a fun, dynamic, and interactive experience from the heart of Silicon Valley.

Dana Litwin, Dana Litwin Consulting

Room: ALOESWOOD

OPRA
Ohio Parks and Recreation
Association

Conference &
Trade Show

Fundamentals

Accountability; It's Everybody's Responsibility

Monday, February 7, 2022 | 8:30am - 9:45am

We will discuss how we move beyond understanding the need for accountability, to engaging your team in ways that wins their hearts, minds, and commitment. You'll learn how to create a philosophy of accountability that everyone can embrace and practice. A philosophy that removes fear and increases skills, confidence, and reliability.

Lori Hoffner, Supporting CommUnity, Inc.

Room: CYPRESS

Advance Your Career with a Mentor

Monday, February 7, 2022 | 2:30pm - 3:45pm

What is a mentor? How does a mentoring relationship come about? What should you expect from a mentor? These and more questions will be addressed. Young professionals will learn how to identify and benefit from a person who can be a valuable mentor. Tactics, procedures, pitfalls, actions, and more will be shared. In addition, Cara and Arnie will share how their mentor-mentee relationship came about and how both have benefited.

Arnie Biondo; Cara Prell, City of Alpharetta

Room: CYPRESS

Program Planning 101

Monday, February 7, 2022 | 4:00pm - 5:15pm

Overview of the program design process, including understanding needs and interests, designing and executing programs, and program assessment. Specific attention will be given to developing program purpose, goals and objectives, planning logistics, theming, and outcomes assessment. Participants will create a new program or re-design an existing one.

Mary Parr, Kent State University

Room: CYPRESS

Leadership - All Good Things Come in 3's

Wednesday, February 9, 2022 | 8:30am - 9:45am

No two people are alike, just as no two leadership styles are alike. Our life experiences form the lenses through which we see the world and we lead based on that vision. In his 25 years of experience, Mike has seen these visions form innumerable styles. But his own success, and the success of those he has witnessed, can be broken down into three categories: Flexibility, Accountability, and Availability. Join him in sharing these valuable insights.

Mike Musser, Columbus Recreation and Parks

Room: CYPRESS

Learn and Understand Your Leadership Style

Wednesday, February 9, 2022 | 10:15am - 11:30am

This session will allow the participants to learn their leadership style and how their style relates to and works with the styles of others. Knowing this information will improve the work environment where the strengths and weaknesses of each individual will help the organization as a whole. The leadership styles will be determined by the DiSC Assessment and each participant will have the opportunity to take the assessment after the workshop.

Greg Walker, Cincinnati Recreation Commission

Room: CYPRESS

Management

Get Extraordinary Things Done Faster, On Time, and Under Budget

Monday, February 7, 2022 | 8:30am - 9:45am

When the clock is running down on a project, emotions are fragile and the budget is expanding by the second, what does a great leader do—fold or find a way to make it happen? Getting things done faster, on time, under budget and exceptionally begins with the right attitude and continues with careful communication throughout the project. As a Two-Time Olympian, Sherry Winn knows the power of preparation, organization and simplicity in the toughest of situations.

Sherry Winn, The Winning Leadership Company

Room: SAGEWOOD

FUNdamentals: Data, Technology, & Math, Oh My!

Monday, February 7, 2022 | 2:30pm - 3:45pm

In 2021, successful parks and recreation professionals need to be saavy not only in their own discipline, but also technically proficient in using data, unleashing the possibilities of technology, and think like a mathematician. But not all of us were trained to think analytically, mathematically, or are comfortable with the pace of technology. This session will focus on providing some fundamentals in these areas to help you become a more well-rounded professional. These topics don't have to be intimidating, in fact these core principles of success can actually be FUN! We will cover a wide range of tools, tips, tricks, and options so that even if math wasn't your favorite subject in school, you'll see the advantages of thinking like a math nerd and you will equip yourself along the way.

Ryan Davis, Miamisburg Parks and Recreation

Room: SAGEWOOD

Winning Stakeholder Support for Your Ideas

Monday, February 7, 2022 | 4:00pm - 5:15pm

Analyzing your stakeholders is critical to the success of every project or assignment in every organization. By engaging the right people in the right way, you can make a big difference to your project's success – and to your career. As your career develops, the projects you manage and actions you take will affect more and more people – the more likely your actions will impact those who have power and influence over your projects or career. These stakeholders could be strong supporters of your work – or they could block it.

Michele Wierzgac, Michele & Company

Room: SAGEWOOD

Economic Development & Recreation Spur Urban Revitalization

Wednesday, February 9, 2022 | 8:30am - 9:45am

Tom Mignery will moderate a panel of Ohio park professionals who will share their expertise. The topics discussed will include how to spur economic development through parks and recreation, how to identify funding opportunities, such as public/private partnerships and grants, and how to reduce maintenance costs. The panel will also discuss how to utilize programming in park designs to increase revenues post COVID-19.

Tom Mignery, Burgess & Niple; Larry Peck, Columbus and Franklin County Metro Parks; TBD, City Of Columbus

Room: SAGEWOOD

Strengthening the Workplace through Conflict

Wednesday, February 9, 2022 | 10:15am - 11:30am

Conflicts can be risky business. Yet, learning how to reframe, navigate, and grow from our conflicts can be instrumental for creating productive, inclusive, and collaborative work environments. In this session you will learn to identify and assess the pros and cons of personal conflict styles and patterns. Learn about the causes, types, benefits, and drawbacks of conflict. Learn to distinguish between high risk and skillful communication approaches and be able to identify and experience skills that strengthen relationships and build long term solutions - even when we don't agree.

Andrea Peck, Andrea Peck Communications

Room: SAGEWOOD

Management & Leadership

Ass-Kicking Women: How They Leverage Their Informal Networks for Success

Tuesday, February 8, 2022 | 8:30am - 9:45am

Now is the time for women to break out and leverage the power of their informal networks. We know networking is recognized as a major influence on one's ability to achieve their goals and that the most successful people in the world possess the capability to influence and shape the opinions of others. We also know that men spend a substantial amount of time in their informal networks, but very little is known about how much time women spend in their informal networks. In this ground-breaking presentation, Michele shares the stories and the golden secrets of women and their most prized informal networks that have helped them to achieve their goals.

Michele Wierzgac, Michele & Company

Room: ORANGE

Becoming the Best Version of You

Tuesday, February 8, 2022 | 8:30am - 9:45am

What makes the best parks and recreation professional? What are the core competencies that help you achieve your goals and elevate your career? Now, more than ever, professional growth might best be achieved by understanding the basics of both parks and recreation. Learn from two professionals who have moved up, not by doing everything, but by attaining an understanding of, exposure to, and respect for all of the facets within our profession. Have you ever wondered: How can I move up if I've never done that before? Why do I need to know how parks operate if I work in recreation? How would my understanding of recreation make me a better parks professional? To move up, or to grow yourself and your career, it's more about your experience, exposure, and understanding of the core competencies in a variety of disciplines than becoming an expert in any given discipline. This session will show you the way to stand apart from the rest.

Ryan Davis, Miamisburg Parks & Recreation; Gary Schussler, Kettering Parks, Recreation & Cultural Arts

Room: SAGEWOOD/ZEBRAWOOD

Developing a Cost Recovery Plan

Tuesday, February 8, 2022 | 8:30am - 9:45am

Creating a cost recovery plan on your own can be intimidating. Learn from other agencies that have recently created and revised their cost recovery plans. We will discuss costs to provide the service, who benefits from the service and how services can be grouped in categories. Whether your goal is to ensure equity in pricing or generate alternative revenue, it all starts with a plan.

Bill Tschirhart, Five Rivers MetroParks

Room: MANGROVE

Equity in Evaluation

Tuesday, February 8, 2022 | 8:30am - 9:45am

Planning isn't the only place where parks and recreation has the opportunity to advance social equity from within their systems - measurement and evaluation processes also have a big impact as well. Learn how your data efforts, reports, and evaluation processes have the potential to both help and harm your efforts to improve social equity in your community, and steps you can take - big and small - to use data and evaluation to advance your equity efforts.

Bobbi Nance, Recreation Results LLC

Room: INDIGO BAY

Park and recreation professionals perform essential work and are community members in their vital field to the next level by becoming a Certified Park and Recreation Professional (CPRP). Whether you want to make a bigger impact on your community, gain expertise fresh or improve your professional status, becoming a CPRP will open the door to bigger and better opportunities.



Why Become CPRP?

- Join an elite group of more than 6,700 CPRPs who have committed to advancing their field.
- Increase the confidence outside groups and the community have in you as a member of your organization.
- Show your employer that you're a valuable member of the team and that you can learn new things.
- Gain an edge over other candidates when that promotion opportunity pops up or a dream job calls.

heroes. Take
d Recreation
community, keep
'ill open the

vancing our

ard your

you're willing to

is up or your