

**SECOND AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE CITY OF PATASKALA AND THE OHIO PATROLMEN'S  
BENEVOLENT ASSOCIATION (FULL-TIME SERGEANTS AND FULL-TIME  
LIEUTENANTS)  
EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2022**

Pursuant to the Memorandum of Understanding entered into between the City of Pataskala and Fraternal Order of Police, Ohio Labor Council, Inc. which increases the hourly rate for full-time police officers effective May 29, 2022, the City of Pataskala and the Ohio Patrolmen's Benevolent Association agree that the following language shall replace and supersede the language of Section 17.1 in the Collective Bargaining Agreement for Full-Time Sergeants and Full-Time Lieutenants as well as the March 15, 2021 Amendment to the Collective Bargaining Agreement Between the City of Pataskala and the Ohio Patrolmen's Benevolent Association (Full-Time Sergeant and Full-Time Lieutenants) Effective January 1, 2020 through December 31, 2022, as referenced below.

**Section 17.1. Wage Rates.**

Sergeants shall be paid in accordance with the following wage scale effective May 29, 2022:

Probationary Sergeant	\$35.43
Sergeant (upon completion of one year)	\$37.20
Sergeant (upon completion of two years)	\$39.85

The probationary Sergeant rate is ten percent (10%) greater than the highest full-time patrol base wage rate; the second step Sergeant rate is five percent (5%) greater than the probationary Sergeant rate; and the top Sergeant rate is seven and twelve one-hundredths percent (7.12%) greater than the second step Sergeant rate. By these terms, all retroactive wage increases and/or wage substitute bonuses shall be applied to bargaining unit members.

The parties recognize that the position of Lieutenant is currently not filled. Should the City intend to fill the position, the parties shall meet to negotiate the wage rate for the Lieutenant position.

**Date:** \_\_\_\_\_

**For the OPBA:**

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Mark J. Volcheck, Esq.  
OPBA Attorney

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Joshua McGeorge  
Sergeant

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Ted A. Smith  
Sergeant

**For the City of Pataskala:**

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City Administrator

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Bruce B. Brooks  
Chief of Police