



## CITY OF PATASKALA

### RESOLUTION 2022-048

Passed May 2, 2022

**A RESOLUTION AUTHORIZING AND DIRECTING THE CITY ADMINISTRATOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING, WITH THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION, WHICH WILL INCREASE THE BASE PAY RATES.**

***WHEREAS***, with Resolution 2020-019, adopted on March 2, 2020, Council for the City of Pataskala approved a contract with the Ohio Patrolmen's Benevolent Association (OPBA) for the years 2020, 2021, and 2022 ("the CBA"); and

***WHEREAS***, on March 1, 2021, Council for the City of Pataskala accepted the report of the Fact Finder in the matter of collective bargaining between the City and the FOP regarding Police Officer wages and benefits from January 10, 2021 through January 7, 2022; and

***WHEREAS***, the Police Sergeant wages contained in the agreement with the OPBA are directly tied to the wage rates contained in the FOP contract; and

***WHEREAS***, to improve officer attraction and retention, on April 18, 2022, Council for the City of Pataskala directed the City Administrator and Finance Director to enter negotiations with the FOP to increase officer base rates of pay in the CBA.

**NOW THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF MEMBERS PRESENT CONCURRING THAT:**

Section 1: Council for the City of Pataskala hereby approves the terms and conditions set forth in the Memorandum of Understanding which amends Article 18 of the Collective Bargaining Agreement with the Ohio Patrolmen's Benevolent Association, Inc, a copy of which is attached hereto as **Exhibit A** and incorporated herein by reference.

Section 2: Council for the City of Pataskala hereby authorizes and directs the City Administrator to execute the Memorandum of Understanding attached hereto as **Exhibit A**.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of Council, and that all deliberations of the Council and any of the decision making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 4: This Resolution shall take effect at the earliest time allowed by the Charter of the City of Pataskala.

**ATTEST:**



Kathy M. Hoskinson, Clerk of Council



Michael W. Compton, Mayor

**APPROVED AS TO FORM:**



Brian M. Zets, Law Director

**SECOND AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE CITY OF PATASKALA AND THE OHIO PATROLMEN'S  
BENEVOLENT ASSOCIATION (FULL-TIME SERGEANTS AND FULL-TIME  
LIEUTENANTS)**

**EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2022**

Pursuant to the Memorandum of Understanding entered into between the City of Pataskala and Fraternal Order of Police, Ohio Labor Council, Inc. which increases the hourly rate for full-time police officers effective May 29, 2022, the City of Pataskala and the Ohio Patrolmen's Benevolent Association agree that the following language shall replace and supersede the language of Section 17.1 in the Collective Bargaining Agreement for Full-Time Sergeants and Full-Time Lieutenants as well as the March 15, 2021 Amendment to the Collective Bargaining Agreement Between the City of Pataskala and the Ohio Patrolmen's Benevolent Association (Full-Time Sergeant and Full-Time Lieutenants) Effective January 1, 2020 through December 31, 2022, as referenced below.

**Section 17.1. Wage Rates.**

Sergeants shall be paid in accordance with the following wage scale effective May 29, 2022:

Probationary Sergeant	\$35.43
Sergeant (upon completion of one year)	\$37.20
Sergeant (upon completion of two years)	\$39.85

The probationary Sergeant rate is ten percent (10%) greater than the highest full-time patrol base wage rate; the second step Sergeant rate is five percent (5%) greater than the probationary Sergeant rate; and the top Sergeant rate is seven and twelve one-hundredths percent (7.12%) greater than the second step Sergeant rate. By these terms, all retroactive wage increases and/or wage substitute bonuses shall be applied to bargaining unit members.

The parties recognize that the position of Lieutenant is currently not filled. Should the City intend to fill the position, the parties shall meet to negotiate the wage rate for the Lieutenant position.

Date: \_\_\_\_\_

**For the OPBA:**

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Mark J. Volcheck, Esq.  
OPBA Attorney

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Joshua McGeorge  
Sergeant

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Ted A. Smith  
Sergeant

**For the City of Pataskala:**

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Jeffrey A. Stankunas  
Legal Counsel

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Timothy O. Hickin  
City Administrator

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James M. Nicholson  
Finance Director

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Bruce B. Brooks  
Chief of Police