

**CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix**

FY 2018 Wage Scale Increase

| Position | 1 Year Sequence | | | 2 Year Seq. | | | 3 Yr. Seq. | | | |
|---------------------------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| | Year 1 A | Year 2 A | Year 3 A | Year 4 A | Year 5 A | Year 6 A | Year 7 A | Year 8 A | Year 9 A | Year 10 A |
| City Administrator | | | | | | | | | | |
| Law Director | | | | | | | | | | |
| Director of Finance | | | | | | | | | | |
| Chief of Police | \$84,501.32 | \$87,036.36 | \$89,647.45 | \$92,336.87 | \$92,336.87 | \$95,106.98 | \$95,106.98 | \$97,960.19 | \$97,960.19 | \$97,960.19 |
| Police Deputy Chief | \$40.63 | \$41.84 | \$43.10 | \$44.39 | \$44.39 | \$45.72 | \$45.72 | \$47.10 | \$47.10 | \$47.10 |
| Director of Utilities | \$73,938.65 | \$76,156.81 | \$78,441.51 | \$80,794.76 | \$80,794.76 | \$83,218.60 | \$83,218.60 | \$85,715.16 | \$85,715.16 | \$85,715.16 |
| Director of Planning | \$35.55 | \$36.61 | \$37.71 | \$38.84 | \$38.84 | \$40.01 | \$40.01 | \$41.21 | \$41.21 | \$41.21 |
| Director of Public Service | \$81,785.19 | \$84,238.75 | \$86,765.91 | \$89,368.89 | \$89,368.89 | \$92,049.96 | \$92,049.96 | \$94,811.46 | \$94,811.46 | \$94,811.46 |
| Administrative Secretary/Receptionist | \$39.32 | \$40.50 | \$41.71 | \$42.97 | \$42.97 | \$44.25 | \$44.25 | \$45.58 | \$45.58 | \$45.58 |
| Utility Superintendent - Sewer | \$81,785.19 | \$84,238.75 | \$86,765.91 | \$89,368.89 | \$89,368.89 | \$92,049.96 | \$92,049.96 | \$94,811.46 | \$94,811.46 | \$94,811.46 |
| Utility Superintendent - Water | \$39.32 | \$40.50 | \$41.71 | \$42.97 | \$42.97 | \$44.25 | \$44.25 | \$45.58 | \$45.58 | \$45.58 |
| Finance Manager | \$40,720.67 | \$41,942.29 | \$43,200.56 | \$44,496.58 | \$44,496.58 | \$45,831.48 | \$45,831.48 | \$47,206.42 | \$47,206.42 | \$47,206.42 |
| Accounting Clerk | \$19.58 | \$20.16 | \$20.77 | \$21.39 | \$21.39 | \$22.03 | \$22.03 | \$22.70 | \$22.70 | \$22.70 |
| Street Supervisor | \$57,491.57 | \$59,216.32 | \$60,992.81 | \$62,822.59 | \$62,822.59 | \$64,707.27 | \$64,707.27 | \$66,648.49 | \$66,648.49 | \$66,648.49 |
| Utility Billing Manager | \$27.64 | \$28.47 | \$29.32 | \$30.20 | \$30.20 | \$31.11 | \$31.11 | \$32.04 | \$32.04 | \$32.04 |
| Parks Manager | \$55,619.65 | \$57,288.24 | \$59,006.89 | \$60,777.10 | \$60,777.10 | \$62,600.41 | \$62,600.41 | \$64,478.42 | \$64,478.42 | \$64,478.42 |
| Human Resources Manager | \$26.74 | \$27.54 | \$28.37 | \$29.22 | \$29.22 | \$30.10 | \$30.10 | \$31.00 | \$31.00 | \$31.00 |
| Planner | \$40,040.00 | \$41,241.20 | \$42,478.44 | \$43,752.79 | \$43,752.79 | \$45,065.37 | \$45,065.37 | \$46,417.33 | \$46,417.33 | \$46,417.33 |
| Mayors/Court Clerk | \$19.25 | \$19.83 | \$20.42 | \$21.03 | \$21.03 | \$21.67 | \$21.67 | \$22.32 | \$22.32 | \$22.32 |
| Council Clerk | \$55,369.14 | \$57,030.21 | \$58,741.12 | \$60,503.35 | \$60,503.35 | \$62,318.45 | \$62,318.45 | \$64,188.00 | \$64,188.00 | \$64,188.00 |
| Police Clerk | \$26.62 | \$27.42 | \$28.24 | \$29.09 | \$29.09 | \$29.96 | \$29.96 | \$30.86 | \$30.86 | \$30.86 |
| | \$45,723.02 | \$47,094.71 | \$48,507.55 | \$49,962.78 | \$49,962.78 | \$51,461.66 | \$51,461.66 | \$53,005.51 | \$53,005.51 | \$53,005.51 |
| | \$21.98 | \$22.64 | \$23.32 | \$24.02 | \$24.02 | \$24.74 | \$24.74 | \$25.48 | \$25.48 | \$25.48 |
| | \$42,642.25 | \$43,921.52 | \$45,239.17 | \$46,596.35 | \$46,596.35 | \$47,994.24 | \$47,994.24 | \$49,434.07 | \$49,434.07 | \$49,434.07 |
| | \$20.50 | \$21.12 | \$21.75 | \$22.40 | \$22.40 | \$23.07 | \$23.07 | \$23.77 | \$23.77 | \$23.77 |
| | \$53,302.81 | \$54,901.89 | \$56,548.95 | \$58,245.42 | \$58,245.42 | \$59,992.78 | \$59,992.78 | \$61,792.56 | \$61,792.56 | \$61,792.56 |
| | \$25.63 | \$26.40 | \$27.19 | \$28.00 | \$28.00 | \$28.84 | \$28.84 | \$29.71 | \$29.71 | \$29.71 |
| | \$53,302.81 | \$54,901.89 | \$56,548.95 | \$58,245.42 | \$58,245.42 | \$59,992.78 | \$59,992.78 | \$61,792.56 | \$61,792.56 | \$61,792.56 |
| | \$25.63 | \$26.40 | \$27.19 | \$28.00 | \$28.00 | \$28.84 | \$28.84 | \$29.71 | \$29.71 | \$29.71 |
| | \$44,337.09 | \$45,667.20 | \$47,037.22 | \$48,448.34 | \$48,448.34 | \$49,901.79 | \$49,901.79 | \$51,398.84 | \$51,398.84 | \$51,398.84 |
| | \$21.32 | \$21.96 | \$22.61 | \$23.29 | \$23.29 | \$23.99 | \$23.99 | \$24.71 | \$24.71 | \$24.71 |
| | \$36,565.79 | \$37,662.76 | \$38,792.64 | \$39,956.42 | \$39,956.42 | \$41,155.11 | \$41,155.11 | \$42,389.76 | \$42,389.76 | \$42,389.76 |
| | \$17.58 | \$18.11 | \$18.65 | \$19.21 | \$19.21 | \$19.79 | \$19.79 | \$20.38 | \$20.38 | \$20.38 |
| | \$30,684.69 | \$31,605.23 | \$32,553.39 | \$33,529.99 | \$33,529.99 | \$34,535.89 | \$34,535.89 | \$35,571.97 | \$35,571.97 | \$35,571.97 |
| | \$14.75 | \$15.19 | \$15.65 | \$16.12 | \$16.12 | \$16.60 | \$16.60 | \$17.10 | \$17.10 | \$17.10 |

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2018 Wage Scale Increase

| Position | 2 Yr. Seq. | | | | | | | | | | | | | |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--|
| | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 | Year 16 | Year 17 | Year 18 | Year 19 | Year 20 | | | | |
| City Administrator | A | | | | | | | | | | | | | |
| Law Director | | | | | | | | | | | | | | |
| Director of Finance | | | | | | | | | | | | | | |
| Chief of Police | \$100,899.00 | \$100,899.00 | \$103,925.97 | \$103,925.97 | \$107,043.75 | \$107,043.75 | \$110,255.06 | \$110,255.06 | \$113,562.71 | \$113,562.71 | \$110,255.06 | \$113,562.71 | \$113,562.71 | |
| Police Deputy Chief | \$88,286.61 | \$88,286.61 | \$90,935.21 | \$90,935.21 | \$93,663.27 | \$93,663.27 | \$96,473.17 | \$96,473.17 | \$99,367.37 | \$99,367.37 | \$96,473.17 | \$99,367.37 | \$99,367.37 | |
| Director of Utilities | \$97,655.80 | \$97,655.80 | \$100,585.47 | \$100,585.47 | \$103,603.03 | \$103,603.03 | \$106,711.12 | \$106,711.12 | \$109,912.45 | \$109,912.45 | \$106,711.12 | \$109,912.45 | \$109,912.45 | |
| Director of Planning | \$97,655.80 | \$97,655.80 | \$100,585.47 | \$100,585.47 | \$103,603.03 | \$103,603.03 | \$106,711.12 | \$106,711.12 | \$109,912.45 | \$109,912.45 | \$106,711.12 | \$109,912.45 | \$109,912.45 | |
| Director of Public Service | \$46,95 | \$46,95 | \$48.36 | \$48.36 | \$49.81 | \$49.81 | \$51.30 | \$51.30 | \$52.84 | \$52.84 | \$51.30 | \$52.84 | \$52.84 | |
| Administrative Secretary/Receptionist | \$48,622.61 | \$48,622.61 | \$50,081.29 | \$50,081.29 | \$51,583.73 | \$51,583.73 | \$53,131.24 | \$53,131.24 | \$54,725.18 | \$54,725.18 | \$53,131.24 | \$54,725.18 | \$54,725.18 | |
| Utility Superintendent - Sewer | \$68,647.94 | \$68,647.94 | \$70,707.38 | \$70,707.38 | \$72,828.60 | \$72,828.60 | \$75,013.46 | \$75,013.46 | \$77,263.86 | \$77,263.86 | \$75,013.46 | \$77,263.86 | \$77,263.86 | |
| Utility Superintendent - Water | \$33.00 | \$33.00 | \$33.99 | \$33.99 | \$35.01 | \$35.01 | \$36.06 | \$36.06 | \$37.15 | \$37.15 | \$36.06 | \$37.15 | \$37.15 | |
| Finance Manager | \$66,412.77 | \$66,412.77 | \$68,405.15 | \$68,405.15 | \$70,457.30 | \$70,457.30 | \$72,571.02 | \$72,571.02 | \$74,748.15 | \$74,748.15 | \$72,571.02 | \$74,748.15 | \$74,748.15 | |
| Accounting Clerk | \$47,809.85 | \$47,809.85 | \$49,244.15 | \$49,244.15 | \$50,721.47 | \$50,721.47 | \$52,243.11 | \$52,243.11 | \$53,810.40 | \$53,810.40 | \$52,243.11 | \$53,810.40 | \$53,810.40 | |
| Street Supervisor | \$66,113.64 | \$66,113.64 | \$68,097.05 | \$68,097.05 | \$70,139.96 | \$70,139.96 | \$72,244.16 | \$72,244.16 | \$74,411.48 | \$74,411.48 | \$72,244.16 | \$74,411.48 | \$74,411.48 | |
| Utility Billing Manager | \$54,595.68 | \$54,595.68 | \$56,233.55 | \$56,233.55 | \$57,920.56 | \$57,920.56 | \$59,658.18 | \$59,658.18 | \$61,447.93 | \$61,447.93 | \$59,658.18 | \$61,447.93 | \$61,447.93 | |
| Parks Manager | \$50,917.09 | \$50,917.09 | \$52,444.60 | \$52,444.60 | \$54,017.94 | \$54,017.94 | \$55,638.48 | \$55,638.48 | \$57,307.63 | \$57,307.63 | \$55,638.48 | \$57,307.63 | \$57,307.63 | |
| Human Resources Manager | \$63,646.34 | \$63,646.34 | \$65,555.73 | \$65,555.73 | \$67,522.40 | \$67,522.40 | \$69,548.07 | \$69,548.07 | \$71,634.51 | \$71,634.51 | \$69,548.07 | \$71,634.51 | \$71,634.51 | |
| Planner | \$30.60 | \$30.60 | \$31.52 | \$31.52 | \$32.46 | \$32.46 | \$33.44 | \$33.44 | \$34.44 | \$34.44 | \$33.44 | \$34.44 | \$34.44 | |
| Mayors/Court Clerk | \$52,940.81 | \$52,940.81 | \$54,529.03 | \$54,529.03 | \$56,164.90 | \$56,164.90 | \$57,849.85 | \$57,849.85 | \$59,585.35 | \$59,585.35 | \$57,849.85 | \$59,585.35 | \$59,585.35 | |
| Council Clerk | \$43,661.45 | \$43,661.45 | \$44,971.29 | \$44,971.29 | \$46,320.43 | \$46,320.43 | \$47,710.04 | \$47,710.04 | \$49,141.34 | \$49,141.34 | \$47,710.04 | \$49,141.34 | \$49,141.34 | |
| Police Clerk | \$36,639.13 | \$36,639.13 | \$37,738.30 | \$37,738.30 | \$38,870.45 | \$38,870.45 | \$40,036.56 | \$40,036.56 | \$41,237.66 | \$41,237.66 | \$40,036.56 | \$41,237.66 | \$41,237.66 | |
| | \$17.61 | \$17.61 | \$18.14 | \$18.14 | \$18.69 | \$18.69 | \$19.25 | \$19.25 | \$19.83 | \$19.83 | \$19.25 | \$19.83 | \$19.83 | |

**CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix**

FY 2019 Wage Scale Increase

| Position | 1 Year Sequence | | | 2 Year Seq. | | | 3 Yr. Seq. | | | |
|---------------------------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| | Year 1 A | Year 2 A | Year 3 A | Year 4 A | Year 5 A | Year 6 A | Year 7 A | Year 8 A | Year 9 A | Year 10 A |
| City Administrator | | | | | | | | | | |
| Law Director | | | | | | | | | | |
| Director of Finance | | | | | | | | | | |
| Chief of Police | \$87,036.36 | \$89,647.45 | \$92,336.87 | \$95,106.98 | \$95,106.98 | \$97,960.19 | \$97,960.19 | \$100,899.00 | \$100,899.00 | \$100,899.00 |
| | \$41.84 | \$43.10 | \$44.39 | \$45.72 | \$45.72 | \$47.10 | \$47.10 | \$48.51 | \$48.51 | \$48.51 |
| Police Deputy Chief | \$76,156.81 | \$78,441.51 | \$80,794.76 | \$83,218.60 | \$83,218.60 | \$85,715.16 | \$85,715.16 | \$88,286.61 | \$88,286.61 | \$88,286.61 |
| | \$36.61 | \$37.71 | \$38.84 | \$40.01 | \$40.01 | \$41.21 | \$41.21 | \$42.45 | \$42.45 | \$42.45 |
| Director of Utilities | \$84,238.75 | \$86,765.91 | \$89,368.89 | \$92,049.96 | \$92,049.96 | \$94,811.46 | \$94,811.46 | \$97,655.80 | \$97,655.80 | \$97,655.80 |
| | \$40.50 | \$41.71 | \$42.97 | \$44.25 | \$44.25 | \$45.58 | \$45.58 | \$46.95 | \$46.95 | \$46.95 |
| Director of Planning | \$84,238.75 | \$86,765.91 | \$89,368.89 | \$92,049.96 | \$92,049.96 | \$94,811.46 | \$94,811.46 | \$97,655.80 | \$97,655.80 | \$97,655.80 |
| | \$40.50 | \$41.71 | \$42.97 | \$44.25 | \$44.25 | \$45.58 | \$45.58 | \$46.95 | \$46.95 | \$46.95 |
| Director of Public Service | \$84,238.75 | \$86,765.91 | \$89,368.89 | \$92,049.96 | \$92,049.96 | \$94,811.46 | \$94,811.46 | \$97,655.80 | \$97,655.80 | \$97,655.80 |
| | \$40.50 | \$41.71 | \$42.97 | \$44.25 | \$44.25 | \$45.58 | \$45.58 | \$46.95 | \$46.95 | \$46.95 |
| Administrative Secretary/Receptionist | \$41,942.29 | \$43,200.56 | \$44,496.58 | \$45,831.48 | \$45,831.48 | \$47,206.42 | \$47,206.42 | \$48,622.61 | \$48,622.61 | \$48,622.61 |
| | \$20.16 | \$20.77 | \$21.39 | \$22.03 | \$22.03 | \$22.70 | \$22.70 | \$23.38 | \$23.38 | \$23.38 |
| Utility Superintendent - Sewer | \$59,216.32 | \$60,992.81 | \$62,822.59 | \$64,707.27 | \$64,707.27 | \$66,648.49 | \$66,648.49 | \$68,647.94 | \$68,647.94 | \$68,647.94 |
| | \$28.47 | \$29.32 | \$30.20 | \$31.11 | \$31.11 | \$32.04 | \$32.04 | \$33.00 | \$33.00 | \$33.00 |
| Utility Superintendent - Water | \$59,216.32 | \$60,992.81 | \$62,822.59 | \$64,707.27 | \$64,707.27 | \$66,648.49 | \$66,648.49 | \$68,647.94 | \$68,647.94 | \$68,647.94 |
| | \$28.47 | \$29.32 | \$30.20 | \$31.11 | \$31.11 | \$32.04 | \$32.04 | \$33.00 | \$33.00 | \$33.00 |
| Finance Manager | \$57,288.24 | \$59,006.89 | \$60,777.10 | \$62,600.41 | \$62,600.41 | \$64,478.42 | \$64,478.42 | \$66,412.77 | \$66,412.77 | \$66,412.77 |
| | \$27.54 | \$28.37 | \$29.22 | \$30.10 | \$30.10 | \$31.00 | \$31.00 | \$31.93 | \$31.93 | \$31.93 |
| Accounting Clerk | \$41,241.20 | \$42,478.44 | \$43,752.79 | \$45,065.37 | \$45,065.37 | \$46,417.33 | \$46,417.33 | \$47,809.85 | \$47,809.85 | \$47,809.85 |
| | \$19.83 | \$20.42 | \$21.03 | \$21.67 | \$21.67 | \$22.32 | \$22.32 | \$22.99 | \$22.99 | \$22.99 |
| Street Supervisor | \$57,030.21 | \$58,741.12 | \$60,503.35 | \$62,318.45 | \$62,318.45 | \$64,188.00 | \$64,188.00 | \$66,113.64 | \$66,113.64 | \$66,113.64 |
| | \$27.42 | \$28.24 | \$29.09 | \$29.96 | \$29.96 | \$30.86 | \$30.86 | \$31.79 | \$31.79 | \$31.79 |
| Utility Billing Manager | \$47,094.71 | \$48,507.55 | \$49,962.78 | \$51,461.66 | \$51,461.66 | \$53,005.51 | \$53,005.51 | \$54,595.68 | \$54,595.68 | \$54,595.68 |
| | \$22.64 | \$23.32 | \$24.02 | \$24.74 | \$24.74 | \$25.48 | \$25.48 | \$26.25 | \$26.25 | \$26.25 |
| Parks Manager | \$43,921.52 | \$45,239.17 | \$46,596.35 | \$47,994.24 | \$47,994.24 | \$49,434.07 | \$49,434.07 | \$50,917.09 | \$50,917.09 | \$50,917.09 |
| | \$21.12 | \$21.75 | \$22.40 | \$23.07 | \$23.07 | \$23.77 | \$23.77 | \$24.48 | \$24.48 | \$24.48 |
| Human Resources Manager | \$54,901.89 | \$56,548.95 | \$58,245.42 | \$59,992.78 | \$59,992.78 | \$61,792.56 | \$61,792.56 | \$63,646.34 | \$63,646.34 | \$63,646.34 |
| | \$26.40 | \$27.19 | \$28.00 | \$28.84 | \$28.84 | \$29.71 | \$29.71 | \$30.60 | \$30.60 | \$30.60 |
| Planner | \$54,901.89 | \$56,548.95 | \$58,245.42 | \$59,992.78 | \$59,992.78 | \$61,792.56 | \$61,792.56 | \$63,646.34 | \$63,646.34 | \$63,646.34 |
| | \$26.40 | \$27.19 | \$28.00 | \$28.84 | \$28.84 | \$29.71 | \$29.71 | \$30.60 | \$30.60 | \$30.60 |
| Mayors/Court Clerk | \$45,667.20 | \$47,037.22 | \$48,448.34 | \$49,901.79 | \$49,901.79 | \$51,398.84 | \$51,398.84 | \$52,940.81 | \$52,940.81 | \$52,940.81 |
| | \$21.96 | \$22.61 | \$23.29 | \$23.99 | \$23.99 | \$24.71 | \$24.71 | \$25.45 | \$25.45 | \$25.45 |
| Council Clerk | \$37,662.76 | \$38,792.64 | \$39,956.42 | \$41,155.11 | \$41,155.11 | \$42,389.76 | \$42,389.76 | \$43,661.45 | \$43,661.45 | \$43,661.45 |
| | \$18.11 | \$18.65 | \$19.21 | \$19.79 | \$19.79 | \$20.38 | \$20.38 | \$20.99 | \$20.99 | \$20.99 |
| Police Clerk | \$31,605.23 | \$32,553.39 | \$33,529.99 | \$34,535.89 | \$34,535.89 | \$35,571.97 | \$35,571.97 | \$36,639.13 | \$36,639.13 | \$36,639.13 |
| | \$15.19 | \$15.65 | \$16.12 | \$16.60 | \$16.60 | \$17.10 | \$17.10 | \$17.61 | \$17.61 | \$17.61 |

**CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract**

FY 2019 Wage Scale Increase

| Position | 2 Yr. Seq. | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 | Year 16 | Year 17 | Year 18 | Year 19 | Year 20 | | | | | | | | | | | | |
| City Administrator | A | | | | | | | | | | | | | | | | | | | | | |
| Law Director | | | | | | | | | | | | | | | | | | | | | | |
| Director of Finance | | | | | | | | | | | | | | | | | | | | | | |
| Chief of Police | \$103,925.97 | \$103,925.97 | \$107,043.75 | \$107,043.75 | \$110,255.06 | \$110,255.06 | \$113,562.71 | \$113,562.71 | \$116,969.59 | \$116,969.59 | \$120,376.47 | \$120,376.47 | \$123,783.35 | \$123,783.35 | \$127,190.23 | \$127,190.23 | \$130,597.11 | \$130,597.11 | \$134,004.00 | \$134,004.00 | \$137,410.88 | \$137,410.88 |
| Police Deputy Chief | \$90,935.21 | \$90,935.21 | \$93,663.27 | \$93,663.27 | \$96,473.17 | \$96,473.17 | \$99,367.37 | \$99,367.37 | \$102,348.39 | \$102,348.39 | \$105,329.41 | \$105,329.41 | \$108,310.43 | \$108,310.43 | \$111,291.45 | \$111,291.45 | \$114,272.47 | \$114,272.47 | \$117,253.49 | \$117,253.49 | \$120,234.51 | \$120,234.51 |
| Director of Utilities | \$100,585.47 | \$100,585.47 | \$103,603.03 | \$103,603.03 | \$106,711.12 | \$106,711.12 | \$109,912.45 | \$109,912.45 | \$113,209.82 | \$113,209.82 | \$116,507.20 | \$116,507.20 | \$119,804.57 | \$119,804.57 | \$123,101.95 | \$123,101.95 | \$126,399.32 | \$126,399.32 | \$129,696.70 | \$129,696.70 | \$132,994.07 | \$132,994.07 |
| Director of Planning | \$100,585.47 | \$100,585.47 | \$103,603.03 | \$103,603.03 | \$106,711.12 | \$106,711.12 | \$109,912.45 | \$109,912.45 | \$113,209.82 | \$113,209.82 | \$116,507.20 | \$116,507.20 | \$119,804.57 | \$119,804.57 | \$123,101.95 | \$123,101.95 | \$126,399.32 | \$126,399.32 | \$129,696.70 | \$129,696.70 | \$132,994.07 | \$132,994.07 |
| Director of Public Service | \$100,585.47 | \$100,585.47 | \$103,603.03 | \$103,603.03 | \$106,711.12 | \$106,711.12 | \$109,912.45 | \$109,912.45 | \$113,209.82 | \$113,209.82 | \$116,507.20 | \$116,507.20 | \$119,804.57 | \$119,804.57 | \$123,101.95 | \$123,101.95 | \$126,399.32 | \$126,399.32 | \$129,696.70 | \$129,696.70 | \$132,994.07 | \$132,994.07 |
| Administrative Secretary/Receptionist | \$50,081.29 | \$50,081.29 | \$51,583.73 | \$51,583.73 | \$53,131.24 | \$53,131.24 | \$54,725.18 | \$54,725.18 | \$56,366.94 | \$56,366.94 | \$58,008.70 | \$58,008.70 | \$59,650.46 | \$59,650.46 | \$61,292.22 | \$61,292.22 | \$62,933.98 | \$62,933.98 | \$64,575.74 | \$64,575.74 | \$66,217.50 | \$66,217.50 |
| Utility Superintendent - Sewer | \$70,707.38 | \$70,707.38 | \$72,828.60 | \$72,828.60 | \$75,013.46 | \$75,013.46 | \$77,263.86 | \$77,263.86 | \$79,581.78 | \$79,581.78 | \$81,966.18 | \$81,966.18 | \$84,406.58 | \$84,406.58 | \$86,902.98 | \$86,902.98 | \$89,455.38 | \$89,455.38 | \$92,063.78 | \$92,063.78 | \$94,728.18 | \$94,728.18 |
| Utility Superintendent - Water | \$70,707.38 | \$70,707.38 | \$72,828.60 | \$72,828.60 | \$75,013.46 | \$75,013.46 | \$77,263.86 | \$77,263.86 | \$79,581.78 | \$79,581.78 | \$81,966.18 | \$81,966.18 | \$84,406.58 | \$84,406.58 | \$86,902.98 | \$86,902.98 | \$89,455.38 | \$89,455.38 | \$92,063.78 | \$92,063.78 | \$94,728.18 | \$94,728.18 |
| Finance Manager | \$68,405.15 | \$68,405.15 | \$70,457.30 | \$70,457.30 | \$72,571.02 | \$72,571.02 | \$74,748.15 | \$74,748.15 | \$76,990.59 | \$76,990.59 | \$79,300.03 | \$79,300.03 | \$81,676.47 | \$81,676.47 | \$84,118.91 | \$84,118.91 | \$86,627.35 | \$86,627.35 | \$89,201.79 | \$89,201.79 | \$91,842.23 | \$91,842.23 |
| Accounting Clerk | \$49,244.15 | \$49,244.15 | \$50,721.47 | \$50,721.47 | \$52,243.11 | \$52,243.11 | \$53,810.40 | \$53,810.40 | \$55,424.71 | \$55,424.71 | \$57,086.03 | \$57,086.03 | \$58,794.35 | \$58,794.35 | \$60,549.67 | \$60,549.67 | \$62,351.99 | \$62,351.99 | \$64,202.31 | \$64,202.31 | \$66,102.63 | \$66,102.63 |
| Street Supervisor | \$68,097.05 | \$68,097.05 | \$70,139.96 | \$70,139.96 | \$72,244.16 | \$72,244.16 | \$74,411.48 | \$74,411.48 | \$76,643.82 | \$76,643.82 | \$78,943.26 | \$78,943.26 | \$81,310.70 | \$81,310.70 | \$83,747.14 | \$83,747.14 | \$86,253.58 | \$86,253.58 | \$88,830.02 | \$88,830.02 | \$91,477.46 | \$91,477.46 |
| Utility Billing Manager | \$56,233.55 | \$56,233.55 | \$57,920.56 | \$57,920.56 | \$59,658.18 | \$59,658.18 | \$61,447.93 | \$61,447.93 | \$63,291.37 | \$63,291.37 | \$65,190.12 | \$65,190.12 | \$67,144.27 | \$67,144.27 | \$69,154.82 | \$69,154.82 | \$71,222.87 | \$71,222.87 | \$73,349.42 | \$73,349.42 | \$75,535.57 | \$75,535.57 |
| Parks Manager | \$52,444.60 | \$52,444.60 | \$54,017.94 | \$54,017.94 | \$55,638.48 | \$55,638.48 | \$57,307.63 | \$57,307.63 | \$59,026.86 | \$59,026.86 | \$60,797.30 | \$60,797.30 | \$62,619.23 | \$62,619.23 | \$64,492.67 | \$64,492.67 | \$66,417.72 | \$66,417.72 | \$68,395.48 | \$68,395.48 | \$70,426.94 | \$70,426.94 |
| Human Resources Manager | \$65,555.73 | \$65,555.73 | \$67,522.40 | \$67,522.40 | \$69,548.07 | \$69,548.07 | \$71,634.51 | \$71,634.51 | \$73,783.55 | \$73,783.55 | \$75,996.10 | \$75,996.10 | \$78,273.14 | \$78,273.14 | \$80,615.68 | \$80,615.68 | \$83,024.72 | \$83,024.72 | \$85,499.26 | \$85,499.26 | \$88,039.40 | \$88,039.40 |
| Planner | \$31.52 | \$31.52 | \$32.46 | \$32.46 | \$33.44 | \$33.44 | \$34.44 | \$34.44 | \$35.47 | \$35.47 | \$36.54 | \$36.54 | \$37.66 | \$37.66 | \$38.83 | \$38.83 | \$40.05 | \$40.05 | \$41.32 | \$41.32 | \$42.64 | \$42.64 |
| Mayors/Court Clerk | \$54,529.03 | \$54,529.03 | \$56,164.90 | \$56,164.90 | \$57,849.85 | \$57,849.85 | \$59,585.35 | \$59,585.35 | \$61,372.91 | \$61,372.91 | \$63,216.04 | \$63,216.04 | \$65,115.26 | \$65,115.26 | \$67,070.07 | \$67,070.07 | \$69,081.67 | \$69,081.67 | \$71,150.36 | \$71,150.36 | \$73,277.44 | \$73,277.44 |
| Council Clerk | \$44,971.29 | \$44,971.29 | \$46,320.43 | \$46,320.43 | \$47,710.04 | \$47,710.04 | \$49,141.34 | \$49,141.34 | \$50,615.58 | \$50,615.58 | \$52,133.63 | \$52,133.63 | \$53,695.83 | \$53,695.83 | \$55,302.59 | \$55,302.59 | \$56,954.31 | \$56,954.31 | \$58,651.40 | \$58,651.40 | \$60,394.36 | \$60,394.36 |
| Police Clerk | \$37,738.30 | \$37,738.30 | \$38,870.45 | \$38,870.45 | \$40,036.56 | \$40,036.56 | \$41,237.66 | \$41,237.66 | \$42,474.79 | \$42,474.79 | \$43,748.33 | \$43,748.33 | \$45,058.77 | \$45,058.77 | \$46,414.61 | \$46,414.61 | \$47,816.25 | \$47,816.25 | \$49,263.09 | \$49,263.09 | \$50,755.63 | \$50,755.63 |