

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2017 Wage Scale Increase

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Chief of Police	\$81,841.47	\$84,296.71	\$86,825.61	\$89,430.38	\$89,430.38	\$92,113.29	\$92,113.29	\$94,876.69	\$94,876.69	\$94,876.69
	\$39.35	\$40.53	\$41.74	\$43.00	\$43.00	\$44.29	\$44.29	\$45.61	\$45.61	\$45.61
Police Deputy Chief	\$71,611.28	\$73,759.62	\$75,972.41	\$78,251.58	\$78,251.58	\$80,599.13	\$80,599.13	\$83,017.10	\$83,017.10	\$83,017.10
	\$34.43	\$35.46	\$36.53	\$37.62	\$37.62	\$38.75	\$38.75	\$39.91	\$39.91	\$39.91
Director of Utilities	\$79,210.84	\$81,587.17	\$84,034.79	\$86,555.83	\$86,555.83	\$89,152.50	\$89,152.50	\$91,827.08	\$91,827.08	\$91,827.08
	\$38.08	\$39.22	\$40.40	\$41.61	\$41.61	\$42.86	\$42.86	\$44.15	\$44.15	\$44.15
Director of Planning	\$79,210.84	\$81,587.17	\$84,034.79	\$86,555.83	\$86,555.83	\$89,152.50	\$89,152.50	\$91,827.08	\$91,827.08	\$91,827.08
	\$38.08	\$39.22	\$40.40	\$41.61	\$41.61	\$42.86	\$42.86	\$44.15	\$44.15	\$44.15
Director of Public Service	\$79,210.84	\$81,587.17	\$84,034.79	\$86,555.83	\$86,555.83	\$89,152.50	\$89,152.50	\$91,827.08	\$91,827.08	\$91,827.08
	\$38.08	\$39.22	\$40.40	\$41.61	\$41.61	\$42.86	\$42.86	\$44.15	\$44.15	\$44.15
Administrative Secretary/Receptionist	\$39,438.91	\$40,622.08	\$41,840.74	\$43,095.96	\$43,095.96	\$44,388.84	\$44,388.84	\$45,720.51	\$45,720.51	\$45,720.51
	\$18.96	\$19.53	\$20.12	\$20.72	\$20.72	\$21.34	\$21.34	\$21.98	\$21.98	\$21.98
Utility Superintendent - Sewer	\$55,681.91	\$57,352.37	\$59,072.94	\$60,845.13	\$60,845.13	\$62,670.48	\$62,670.48	\$64,550.59	\$64,550.59	\$64,550.59
	\$26.77	\$27.57	\$28.40	\$29.25	\$29.25	\$30.13	\$30.13	\$31.03	\$31.03	\$31.03
Utility Superintendent - Water	\$55,681.91	\$57,352.37	\$59,072.94	\$60,845.13	\$60,845.13	\$62,670.48	\$62,670.48	\$64,550.59	\$64,550.59	\$64,550.59
	\$26.77	\$27.57	\$28.40	\$29.25	\$29.25	\$30.13	\$30.13	\$31.03	\$31.03	\$31.03
Finance Manager	\$53,868.91	\$55,484.98	\$57,149.53	\$58,864.02	\$58,864.02	\$60,629.94	\$60,629.94	\$62,448.84	\$62,448.84	\$62,448.84
	\$25.90	\$26.68	\$27.48	\$28.30	\$28.30	\$29.15	\$29.15	\$30.02	\$30.02	\$30.02
Street Supervisor	\$53,626.29	\$55,235.08	\$56,892.13	\$58,598.89	\$58,598.89	\$60,356.86	\$60,356.86	\$62,167.57	\$62,167.57	\$62,167.57
	\$25.78	\$26.56	\$27.35	\$28.17	\$28.17	\$29.02	\$29.02	\$29.89	\$29.89	\$29.89
Utility Billing Manager	\$44,283.80	\$45,612.31	\$46,980.68	\$48,390.10	\$48,390.10	\$49,841.80	\$49,841.80	\$51,337.05	\$51,337.05	\$51,337.05
	\$21.29	\$21.93	\$22.59	\$23.26	\$23.26	\$23.96	\$23.96	\$24.68	\$24.68	\$24.68
Parks Manager	\$41,300.00	\$42,539.00	\$43,815.17	\$45,129.63	\$45,129.63	\$46,483.52	\$46,483.52	\$47,878.03	\$47,878.03	\$47,878.03
	\$19.86	\$20.45	\$21.06	\$21.70	\$21.70	\$22.35	\$22.35	\$23.02	\$23.02	\$23.02
Human Resources Manager	\$51,625.00	\$53,173.75	\$54,768.96	\$56,412.03	\$56,412.03	\$58,104.39	\$58,104.39	\$59,847.52	\$59,847.52	\$59,847.52
	\$24.82	\$25.56	\$26.33	\$27.12	\$27.12	\$27.93	\$27.93	\$28.77	\$28.77	\$28.77
Planner	\$51,625.00	\$53,173.75	\$54,768.96	\$56,412.03	\$56,412.03	\$58,104.39	\$58,104.39	\$59,847.52	\$59,847.52	\$59,847.52
	\$24.82	\$25.56	\$26.33	\$27.12	\$27.12	\$27.93	\$27.93	\$28.77	\$28.77	\$28.77
Mayors/Court Clerk	\$42,941.49	\$44,229.73	\$45,556.62	\$46,923.32	\$46,923.32	\$48,331.02	\$48,331.02	\$49,780.95	\$49,780.95	\$49,780.95
	\$20.64	\$21.26	\$21.90	\$22.56	\$22.56	\$23.24	\$23.24	\$23.93	\$23.93	\$23.93
Council Clerk	\$35,414.81	\$36,477.25	\$37,571.57	\$38,698.72	\$38,698.72	\$39,859.68	\$39,859.68	\$41,055.47	\$41,055.47	\$41,055.47
	\$17.03	\$17.54	\$18.06	\$18.61	\$18.61	\$19.16	\$19.16	\$19.74	\$19.74	\$19.74
Police Clerk	\$29,718.83	\$30,610.39	\$31,528.70	\$32,474.56	\$32,474.56	\$33,448.80	\$33,448.80	\$34,452.26	\$34,452.26	\$34,452.26
	\$14.29	\$14.72	\$15.16	\$15.61	\$15.61	\$16.08	\$16.08	\$16.56	\$16.56	\$16.56

**Res. 2017-057
Exhibit A**

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2017 Wage Scale Increase

Position	2 Yr. Seq.										
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	
Chief of Police	\$97,722.99 \$46.98	\$97,722.99 \$46.98	\$100,654.68 \$48.39	\$100,654.68 \$48.39	\$103,674.32 \$49.84	\$103,674.32 \$49.84	\$106,784.55 \$51.34	\$106,784.55 \$51.34	\$109,988.09 \$52.88	\$109,988.09 \$52.88	
Police Deputy Chief	\$85,507.61 \$41.11	\$85,507.61 \$41.11	\$88,072.84 \$42.34	\$88,072.84 \$42.34	\$90,715.03 \$43.61	\$90,715.03 \$43.61	\$93,436.48 \$44.92	\$93,436.48 \$44.92	\$96,239.57 \$46.27	\$96,239.57 \$46.27	
Director of Utilities	\$94,581.89 \$45.47	\$94,581.89 \$45.47	\$97,419.35 \$46.84	\$97,419.35 \$46.84	\$100,341.93 \$48.24	\$100,341.93 \$48.24	\$103,352.19 \$49.69	\$103,352.19 \$49.69	\$106,452.76 \$51.18	\$106,452.76 \$51.18	
Director of Planning	\$94,581.89 \$45.47	\$94,581.89 \$45.47	\$97,419.35 \$46.84	\$97,419.35 \$46.84	\$100,341.93 \$48.24	\$100,341.93 \$48.24	\$103,352.19 \$49.69	\$103,352.19 \$49.69	\$106,452.76 \$51.18	\$106,452.76 \$51.18	
Director of Public Service	\$94,581.89 \$45.47	\$94,581.89 \$45.47	\$97,419.35 \$46.84	\$97,419.35 \$46.84	\$100,341.93 \$48.24	\$100,341.93 \$48.24	\$103,352.19 \$49.69	\$103,352.19 \$49.69	\$106,452.76 \$51.18	\$106,452.76 \$51.18	
Administrative Secretary/Receptionist	\$47,092.13 \$22.64	\$47,092.13 \$22.64	\$48,504.89 \$23.32	\$48,504.89 \$23.32	\$49,960.04 \$24.02	\$49,960.04 \$24.02	\$51,458.84 \$24.74	\$51,458.84 \$24.74	\$53,002.61 \$25.48	\$53,002.61 \$25.48	
Utility Superintendent - Sewer	\$66,487.11 \$31.96	\$66,487.11 \$31.96	\$68,481.72 \$32.92	\$68,481.72 \$32.92	\$70,536.17 \$33.91	\$70,536.17 \$33.91	\$72,652.26 \$34.93	\$72,652.26 \$34.93	\$74,831.83 \$35.98	\$74,831.83 \$35.98	
Utility Superintendent - Water	\$66,487.11 \$31.96	\$66,487.11 \$31.96	\$68,481.72 \$32.92	\$68,481.72 \$32.92	\$70,536.17 \$33.91	\$70,536.17 \$33.91	\$72,652.26 \$34.93	\$72,652.26 \$34.93	\$74,831.83 \$35.98	\$74,831.83 \$35.98	
Finance Manager	\$64,322.31 \$30.92	\$64,322.31 \$30.92	\$66,251.98 \$31.85	\$66,251.98 \$31.85	\$68,239.54 \$32.81	\$68,239.54 \$32.81	\$70,286.73 \$33.79	\$70,286.73 \$33.79	\$72,395.33 \$34.81	\$72,395.33 \$34.81	
Street Supervisor	\$64,032.60 \$30.78	\$64,032.60 \$30.78	\$65,953.58 \$31.71	\$65,953.58 \$31.71	\$67,932.19 \$32.66	\$67,932.19 \$32.66	\$69,970.16 \$33.64	\$69,970.16 \$33.64	\$72,069.26 \$34.65	\$72,069.26 \$34.65	
Utility Billing Manager	\$52,877.16 \$25.42	\$52,877.16 \$25.42	\$54,463.47 \$26.18	\$54,463.47 \$26.18	\$56,097.37 \$26.97	\$56,097.37 \$26.97	\$57,780.29 \$27.78	\$57,780.29 \$27.78	\$59,513.70 \$28.61	\$59,513.70 \$28.61	
Parks Manager	\$49,314.37 \$23.71	\$49,314.37 \$23.71	\$50,793.80 \$24.42	\$50,793.80 \$24.42	\$52,317.61 \$25.15	\$52,317.61 \$25.15	\$53,887.14 \$25.91	\$53,887.14 \$25.91	\$55,503.75 \$26.68	\$55,503.75 \$26.68	
Human Resources Manager	\$61,642.95 \$29.64	\$61,642.95 \$29.64	\$63,492.24 \$30.53	\$63,492.24 \$30.53	\$65,397.01 \$31.44	\$65,397.01 \$31.44	\$67,358.92 \$32.38	\$67,358.92 \$32.38	\$69,379.69 \$33.36	\$69,379.69 \$33.36	
Planner	\$61,642.95 \$29.64	\$61,642.95 \$29.64	\$63,492.24 \$30.53	\$63,492.24 \$30.53	\$65,397.01 \$31.44	\$65,397.01 \$31.44	\$67,358.92 \$32.38	\$67,358.92 \$32.38	\$69,379.69 \$33.36	\$69,379.69 \$33.36	
Mayors/Court Clerk	\$51,274.38 \$24.65	\$51,274.38 \$24.65	\$52,812.61 \$25.39	\$52,812.61 \$25.39	\$54,396.99 \$26.15	\$54,396.99 \$26.15	\$56,028.90 \$26.94	\$56,028.90 \$26.94	\$57,709.77 \$27.75	\$57,709.77 \$27.75	
Council Clerk	\$42,287.13 \$20.33	\$42,287.13 \$20.33	\$43,555.74 \$20.94	\$43,555.74 \$20.94	\$44,862.41 \$21.57	\$44,862.41 \$21.57	\$46,208.28 \$22.22	\$46,208.28 \$22.22	\$47,594.53 \$22.88	\$47,594.53 \$22.88	
Police Clerk	\$35,485.83 \$17.06	\$35,485.83 \$17.06	\$36,550.40 \$17.57	\$36,550.40 \$17.57	\$37,646.91 \$18.10	\$37,646.91 \$18.10	\$38,776.32 \$18.64	\$38,776.32 \$18.64	\$39,939.61 \$19.20	\$39,939.61 \$19.20	

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Consolidated Non-Union Pay Matrix**

FY 2018 Wage Scale Increase

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Chief of Police	\$84,501.32	\$87,036.36	\$89,647.45	\$92,336.87	\$92,336.87	\$95,106.98	\$95,106.98	\$97,960.19	\$97,960.19	\$97,960.19
	\$40.63	\$41.84	\$43.10	\$44.39	\$44.39	\$45.72	\$45.72	\$47.10	\$47.10	\$47.10
Police Deputy Chief	\$73,938.65	\$76,156.81	\$78,441.51	\$80,794.76	\$80,794.76	\$83,218.60	\$83,218.60	\$85,715.16	\$85,715.16	\$85,715.16
	\$35.55	\$36.61	\$37.71	\$38.84	\$38.84	\$40.01	\$40.01	\$41.21	\$41.21	\$41.21
Director of Utilities	\$81,785.19	\$84,238.75	\$86,765.91	\$89,368.89	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$94,811.46
	\$39.32	\$40.50	\$41.71	\$42.97	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$45.58
Director of Planning	\$81,785.19	\$84,238.75	\$86,765.91	\$89,368.89	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$94,811.46
	\$39.32	\$40.50	\$41.71	\$42.97	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$45.58
Director of Public Service	\$81,785.19	\$84,238.75	\$86,765.91	\$89,368.89	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$94,811.46
	\$39.32	\$40.50	\$41.71	\$42.97	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$45.58
Administrative Secretary/Receptionist	\$40,720.67	\$41,942.29	\$43,200.56	\$44,496.58	\$44,496.58	\$45,831.48	\$45,831.48	\$47,206.42	\$47,206.42	\$47,206.42
	\$19.58	\$20.16	\$20.77	\$21.39	\$21.39	\$22.03	\$22.03	\$22.70	\$22.70	\$22.70
Utility Superintendent - Sewer	\$57,491.57	\$59,216.32	\$60,992.81	\$62,822.59	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$66,648.49
	\$27.64	\$28.47	\$29.32	\$30.20	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$32.04
Utility Superintendent - Water	\$57,491.57	\$59,216.32	\$60,992.81	\$62,822.59	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$66,648.49
	\$27.64	\$28.47	\$29.32	\$30.20	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$32.04
Finance Manager	\$55,619.65	\$57,288.24	\$59,006.89	\$60,777.10	\$60,777.10	\$62,600.41	\$62,600.41	\$64,478.42	\$64,478.42	\$64,478.42
	\$26.74	\$27.54	\$28.37	\$29.22	\$29.22	\$30.10	\$30.10	\$31.00	\$31.00	\$31.00
Street Supervisor	\$55,369.14	\$57,030.21	\$58,741.12	\$60,503.35	\$60,503.35	\$62,318.45	\$62,318.45	\$64,188.00	\$64,188.00	\$64,188.00
	\$26.62	\$27.42	\$28.24	\$29.09	\$29.09	\$29.96	\$29.96	\$30.86	\$30.86	\$30.86
Utility Billing Manager	\$45,723.02	\$47,094.71	\$48,507.55	\$49,962.78	\$49,962.78	\$51,461.66	\$51,461.66	\$53,005.51	\$53,005.51	\$53,005.51
	\$21.98	\$22.64	\$23.32	\$24.02	\$24.02	\$24.74	\$24.74	\$25.48	\$25.48	\$25.48
Parks Manager	\$42,642.25	\$43,921.52	\$45,239.17	\$46,596.35	\$46,596.35	\$47,994.24	\$47,994.24	\$49,434.07	\$49,434.07	\$49,434.07
	\$20.50	\$21.12	\$21.75	\$22.40	\$22.40	\$23.07	\$23.07	\$23.77	\$23.77	\$23.77
Human Resources Manager	\$53,302.81	\$54,901.89	\$56,548.95	\$58,245.42	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$61,792.56
	\$25.63	\$26.40	\$27.19	\$28.00	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$29.71
Planner	\$53,302.81	\$54,901.89	\$56,548.95	\$58,245.42	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$61,792.56
	\$25.63	\$26.40	\$27.19	\$28.00	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$29.71
Mayors/Court Clerk	\$44,337.09	\$45,667.20	\$47,037.22	\$48,448.34	\$48,448.34	\$49,901.79	\$49,901.79	\$51,398.84	\$51,398.84	\$51,398.84
	\$21.32	\$21.96	\$22.61	\$23.29	\$23.29	\$23.99	\$23.99	\$24.71	\$24.71	\$24.71
Council Clerk	\$36,565.79	\$37,662.76	\$38,792.64	\$39,956.42	\$39,956.42	\$41,155.11	\$41,155.11	\$42,389.76	\$42,389.76	\$42,389.76
	\$17.58	\$18.11	\$18.65	\$19.21	\$19.21	\$19.79	\$19.79	\$20.38	\$20.38	\$20.38
Police Clerk	\$30,684.69	\$31,605.23	\$32,553.39	\$33,529.99	\$33,529.99	\$34,535.89	\$34,535.89	\$35,571.97	\$35,571.97	\$35,571.97
	\$14.75	\$15.19	\$15.65	\$16.12	\$16.12	\$16.60	\$16.60	\$17.10	\$17.10	\$17.10

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Consolidated Non-Union Pay Matrix**

FY 2018 Wage Scale Increase

Position	2 Yr. Seq.										
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	
Chief of Police	\$100,899.00 \$48.51	\$100,899.00 \$48.51	\$103,925.97 \$49.96	\$103,925.97 \$49.96	\$107,043.75 \$51.46	\$107,043.75 \$51.46	\$110,255.06 \$53.01	\$110,255.06 \$53.01	\$113,562.71 \$54.60	\$113,562.71 \$54.60	
Police Deputy Chief	\$88,286.61 \$42.45	\$88,286.61 \$42.45	\$90,935.21 \$43.72	\$90,935.21 \$43.72	\$93,663.27 \$45.03	\$93,663.27 \$45.03	\$96,473.17 \$46.38	\$96,473.17 \$46.38	\$99,367.37 \$47.77	\$99,367.37 \$47.77	
Director of Utilities	\$97,655.80 \$46.95	\$97,655.80 \$46.95	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84	
Director of Planning	\$97,655.80 \$46.95	\$97,655.80 \$46.95	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84	
Director of Public Service	\$97,655.80 \$46.95	\$97,655.80 \$46.95	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84	
Administrative Secretary/Receptionist	\$48,622.61 \$23.38	\$48,622.61 \$23.38	\$50,081.29 \$24.08	\$50,081.29 \$24.08	\$51,583.73 \$24.80	\$51,583.73 \$24.80	\$53,131.24 \$25.54	\$53,131.24 \$25.54	\$54,725.18 \$26.31	\$54,725.18 \$26.31	
Utility Superintendent - Sewer	\$68,647.94 \$33.00	\$68,647.94 \$33.00	\$70,707.38 \$33.99	\$70,707.38 \$33.99	\$72,828.60 \$35.01	\$72,828.60 \$35.01	\$75,013.46 \$36.06	\$75,013.46 \$36.06	\$77,263.86 \$37.15	\$77,263.86 \$37.15	
Utility Superintendent - Water	\$68,647.94 \$33.00	\$68,647.94 \$33.00	\$70,707.38 \$33.99	\$70,707.38 \$33.99	\$72,828.60 \$35.01	\$72,828.60 \$35.01	\$75,013.46 \$36.06	\$75,013.46 \$36.06	\$77,263.86 \$37.15	\$77,263.86 \$37.15	
Finance Manager	\$66,412.77 \$31.93	\$66,412.77 \$31.93	\$68,405.15 \$32.89	\$68,405.15 \$32.89	\$70,457.30 \$33.87	\$70,457.30 \$33.87	\$72,571.02 \$34.89	\$72,571.02 \$34.89	\$74,748.15 \$35.94	\$74,748.15 \$35.94	
Street Supervisor	\$66,113.64 \$31.79	\$66,113.64 \$31.79	\$68,097.05 \$32.74	\$68,097.05 \$32.74	\$70,139.96 \$33.72	\$70,139.96 \$33.72	\$72,244.16 \$34.73	\$72,244.16 \$34.73	\$74,411.48 \$35.77	\$74,411.48 \$35.77	
Utility Billing Manager	\$54,595.68 \$26.25	\$54,595.68 \$26.25	\$56,233.55 \$27.04	\$56,233.55 \$27.04	\$57,920.56 \$27.85	\$57,920.56 \$27.85	\$59,658.18 \$28.68	\$59,658.18 \$28.68	\$61,447.93 \$29.54	\$61,447.93 \$29.54	
Parks Manager	\$50,917.09 \$24.48	\$50,917.09 \$24.48	\$52,444.60 \$25.21	\$52,444.60 \$25.21	\$54,017.94 \$25.97	\$54,017.94 \$25.97	\$55,638.48 \$26.75	\$55,638.48 \$26.75	\$57,307.63 \$27.55	\$57,307.63 \$27.55	
Human Resources Manager	\$63,646.34 \$30.60	\$63,646.34 \$30.60	\$65,555.73 \$31.52	\$65,555.73 \$31.52	\$67,522.40 \$32.46	\$67,522.40 \$32.46	\$69,548.07 \$33.44	\$69,548.07 \$33.44	\$71,634.51 \$34.44	\$71,634.51 \$34.44	
Planner	\$63,646.34 \$30.60	\$63,646.34 \$30.60	\$65,555.73 \$31.52	\$65,555.73 \$31.52	\$67,522.40 \$32.46	\$67,522.40 \$32.46	\$69,548.07 \$33.44	\$69,548.07 \$33.44	\$71,634.51 \$34.44	\$71,634.51 \$34.44	
Mayors/Court Clerk	\$52,940.81 \$25.45	\$52,940.81 \$25.45	\$54,529.03 \$26.22	\$54,529.03 \$26.22	\$56,164.90 \$27.00	\$56,164.90 \$27.00	\$57,849.85 \$27.81	\$57,849.85 \$27.81	\$59,585.35 \$28.65	\$59,585.35 \$28.65	
Council Clerk	\$43,661.45 \$20.99	\$43,661.45 \$20.99	\$44,971.29 \$21.62	\$44,971.29 \$21.62	\$46,320.43 \$22.27	\$46,320.43 \$22.27	\$47,710.04 \$22.94	\$47,710.04 \$22.94	\$49,141.34 \$23.63	\$49,141.34 \$23.63	
Police Clerk	\$36,639.13 \$17.61	\$36,639.13 \$17.61	\$37,738.30 \$18.14	\$37,738.30 \$18.14	\$38,870.45 \$18.69	\$38,870.45 \$18.69	\$40,036.56 \$19.25	\$40,036.56 \$19.25	\$41,237.66 \$19.83	\$41,237.66 \$19.83	

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2019 Wage Scale Increase

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Chief of Police	\$87,036.36	\$89,647.45	\$92,336.87	\$95,106.98	\$95,106.98	\$97,960.19	\$97,960.19	\$100,899.00	\$100,899.00	\$100,899.00
	\$41.84	\$43.10	\$44.39	\$45.72	\$45.72	\$47.10	\$47.10	\$48.51	\$48.51	\$48.51
Police Deputy Chief	\$76,156.81	\$78,441.51	\$80,794.76	\$83,218.60	\$83,218.60	\$85,715.16	\$85,715.16	\$88,286.61	\$88,286.61	\$88,286.61
	\$36.61	\$37.71	\$38.84	\$40.01	\$40.01	\$41.21	\$41.21	\$42.45	\$42.45	\$42.45
Director of Utilities	\$84,238.75	\$86,765.91	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$97,655.80	\$97,655.80	\$97,655.80
	\$40.50	\$41.71	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$46.95	\$46.95	\$46.95
Director of Planning	\$84,238.75	\$86,765.91	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$97,655.80	\$97,655.80	\$97,655.80
	\$40.50	\$41.71	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$46.95	\$46.95	\$46.95
Director of Public Service	\$84,238.75	\$86,765.91	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$97,655.80	\$97,655.80	\$97,655.80
	\$40.50	\$41.71	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$46.95	\$46.95	\$46.95
Administrative Secretary/Receptionist	\$41,942.29	\$43,200.56	\$44,496.58	\$45,831.48	\$45,831.48	\$47,206.42	\$47,206.42	\$48,622.61	\$48,622.61	\$48,622.61
	\$20.16	\$20.77	\$21.39	\$22.03	\$22.03	\$22.70	\$22.70	\$23.38	\$23.38	\$23.38
Utility Superintendent - Sewer	\$59,216.32	\$60,992.81	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$68,647.94	\$68,647.94	\$68,647.94
	\$28.47	\$29.32	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$33.00	\$33.00	\$33.00
Utility Superintendent - Water	\$59,216.32	\$60,992.81	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$68,647.94	\$68,647.94	\$68,647.94
	\$28.47	\$29.32	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$33.00	\$33.00	\$33.00
Finance Manager	\$57,288.24	\$59,006.89	\$60,777.10	\$62,600.41	\$62,600.41	\$64,478.42	\$64,478.42	\$66,412.77	\$66,412.77	\$66,412.77
	\$27.54	\$28.37	\$29.22	\$30.10	\$30.10	\$31.00	\$31.00	\$31.93	\$31.93	\$31.93
Street Supervisor	\$57,030.21	\$58,741.12	\$60,503.35	\$62,318.45	\$62,318.45	\$64,188.00	\$64,188.00	\$66,113.64	\$66,113.64	\$66,113.64
	\$27.42	\$28.24	\$29.09	\$29.96	\$29.96	\$30.86	\$30.86	\$31.79	\$31.79	\$31.79
Utility Billing Manager	\$47,094.71	\$48,507.55	\$49,962.78	\$51,461.66	\$51,461.66	\$53,005.51	\$53,005.51	\$54,595.68	\$54,595.68	\$54,595.68
	\$22.64	\$23.32	\$24.02	\$24.74	\$24.74	\$25.48	\$25.48	\$26.25	\$26.25	\$26.25
Parks Manager	\$43,921.52	\$45,239.17	\$46,596.35	\$47,994.24	\$47,994.24	\$49,434.07	\$49,434.07	\$50,917.09	\$50,917.09	\$50,917.09
	\$21.12	\$21.75	\$22.40	\$23.07	\$23.07	\$23.77	\$23.77	\$24.48	\$24.48	\$24.48
Human Resources Manager	\$54,901.89	\$56,548.95	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$63,646.34	\$63,646.34	\$63,646.34
	\$26.40	\$27.19	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$30.60	\$30.60	\$30.60
Planner	\$54,901.89	\$56,548.95	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$63,646.34	\$63,646.34	\$63,646.34
	\$26.40	\$27.19	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$30.60	\$30.60	\$30.60
Mayors/Court Clerk	\$45,667.20	\$47,037.22	\$48,448.34	\$49,901.79	\$49,901.79	\$51,398.84	\$51,398.84	\$52,940.81	\$52,940.81	\$52,940.81
	\$21.96	\$22.61	\$23.29	\$23.99	\$23.99	\$24.71	\$24.71	\$25.45	\$25.45	\$25.45
Council Clerk	\$37,662.76	\$38,792.64	\$39,956.42	\$41,155.11	\$41,155.11	\$42,389.76	\$42,389.76	\$43,661.45	\$43,661.45	\$43,661.45
	\$18.11	\$18.65	\$19.21	\$19.79	\$19.79	\$20.38	\$20.38	\$20.99	\$20.99	\$20.99
Police Clerk	\$31,605.23	\$32,553.39	\$33,529.99	\$34,535.89	\$34,535.89	\$35,571.97	\$35,571.97	\$36,639.13	\$36,639.13	\$36,639.13
	\$15.19	\$15.65	\$16.12	\$16.60	\$16.60	\$17.10	\$17.10	\$17.61	\$17.61	\$17.61

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2019 Wage Scale Increase

Position	2 Yr. Seq.										
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	
Chief of Police	\$103,925.97 \$49.96	\$103,925.97 \$49.96	\$107,043.75 \$51.46	\$107,043.75 \$51.46	\$110,255.06 \$53.01	\$110,255.06 \$53.01	\$113,562.71 \$54.60	\$113,562.71 \$54.60	\$116,969.59 \$56.24	\$116,969.59 \$56.24	
Police Deputy Chief	\$90,935.21 \$43.72	\$90,935.21 \$43.72	\$93,663.27 \$45.03	\$93,663.27 \$45.03	\$96,473.17 \$46.38	\$96,473.17 \$46.38	\$99,367.37 \$47.77	\$99,367.37 \$47.77	\$102,348.39 \$49.21	\$102,348.39 \$49.21	
Director of Utilities	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84	\$113,209.82 \$54.43	\$113,209.82 \$54.43	
Director of Planning	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84	\$113,209.82 \$54.43	\$113,209.82 \$54.43	
Director of Public Service	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84	\$113,209.82 \$54.43	\$113,209.82 \$54.43	
Administrative Secretary/Receptionist	\$50,081.29 \$24.08	\$50,081.29 \$24.08	\$51,583.73 \$24.80	\$51,583.73 \$24.80	\$53,131.24 \$25.54	\$53,131.24 \$25.54	\$54,725.18 \$26.31	\$54,725.18 \$26.31	\$56,366.94 \$27.10	\$56,366.94 \$27.10	
Utility Superintendent - Sewer	\$70,707.38 \$33.99	\$70,707.38 \$33.99	\$72,828.60 \$35.01	\$72,828.60 \$35.01	\$75,013.46 \$36.06	\$75,013.46 \$36.06	\$77,263.86 \$37.15	\$77,263.86 \$37.15	\$79,581.78 \$38.26	\$79,581.78 \$38.26	
Utility Superintendent - Water	\$70,707.38 \$33.99	\$70,707.38 \$33.99	\$72,828.60 \$35.01	\$72,828.60 \$35.01	\$75,013.46 \$36.06	\$75,013.46 \$36.06	\$77,263.86 \$37.15	\$77,263.86 \$37.15	\$79,581.78 \$38.26	\$79,581.78 \$38.26	
Finance Manager	\$68,405.15 \$32.89	\$68,405.15 \$32.89	\$70,457.30 \$33.87	\$70,457.30 \$33.87	\$72,571.02 \$34.89	\$72,571.02 \$34.89	\$74,748.15 \$35.94	\$74,748.15 \$35.94	\$76,990.59 \$37.01	\$76,990.59 \$37.01	
Street Supervisor	\$68,097.05 \$32.74	\$68,097.05 \$32.74	\$70,139.96 \$33.72	\$70,139.96 \$33.72	\$72,244.16 \$34.73	\$72,244.16 \$34.73	\$74,411.48 \$35.77	\$74,411.48 \$35.77	\$76,643.82 \$36.85	\$76,643.82 \$36.85	
Utility Billing Manager	\$56,233.55 \$27.04	\$56,233.55 \$27.04	\$57,920.56 \$27.85	\$57,920.56 \$27.85	\$59,658.18 \$28.68	\$59,658.18 \$28.68	\$61,447.93 \$29.54	\$61,447.93 \$29.54	\$63,291.37 \$30.43	\$63,291.37 \$30.43	
Parks Manager	\$52,444.60 \$25.21	\$52,444.60 \$25.21	\$54,017.94 \$25.97	\$54,017.94 \$25.97	\$55,638.48 \$26.75	\$55,638.48 \$26.75	\$57,307.63 \$27.55	\$57,307.63 \$27.55	\$59,026.86 \$28.38	\$59,026.86 \$28.38	
Human Resources Manager	\$65,555.73 \$31.52	\$65,555.73 \$31.52	\$67,522.40 \$32.46	\$67,522.40 \$32.46	\$69,548.07 \$33.44	\$69,548.07 \$33.44	\$71,634.51 \$34.44	\$71,634.51 \$34.44	\$73,783.55 \$35.47	\$73,783.55 \$35.47	
Planner	\$65,555.73 \$31.52	\$65,555.73 \$31.52	\$67,522.40 \$32.46	\$67,522.40 \$32.46	\$69,548.07 \$33.44	\$69,548.07 \$33.44	\$71,634.51 \$34.44	\$71,634.51 \$34.44	\$73,783.55 \$35.47	\$73,783.55 \$35.47	
Mayors/Court Clerk	\$54,529.03 \$26.22	\$54,529.03 \$26.22	\$56,164.90 \$27.00	\$56,164.90 \$27.00	\$57,849.85 \$27.81	\$57,849.85 \$27.81	\$59,585.35 \$28.65	\$59,585.35 \$28.65	\$61,372.91 \$29.51	\$61,372.91 \$29.51	
Council Clerk	\$44,971.29 \$21.62	\$44,971.29 \$21.62	\$46,320.43 \$22.27	\$46,320.43 \$22.27	\$47,710.04 \$22.94	\$47,710.04 \$22.94	\$49,141.34 \$23.63	\$49,141.34 \$23.63	\$50,615.58 \$24.33	\$50,615.58 \$24.33	
Police Clerk	\$37,738.30 \$18.14	\$37,738.30 \$18.14	\$38,870.45 \$18.69	\$38,870.45 \$18.69	\$40,036.56 \$19.25	\$40,036.56 \$19.25	\$41,237.66 \$19.83	\$41,237.66 \$19.83	\$42,474.79 \$20.42	\$42,474.79 \$20.42	