



**CITY OF PATASKALA  
RESOLUTION 2015-064**

Passed November 19, 2015

**A RESOLUTION TO AMEND THE 2016 PAY MATRIX FOR THE NON-COLLECTIVELY BARGAINED EMPLOYEES FOR THE CITY OF PATASKALA, EFFECTIVE FOR THE PAY PERIOD BEGINNING ON AND AFTER JANUARY 3, 2016.**

**WHEREAS**, City Council adopted a 2015-2016 non-collective bargaining personnel Employee Pay Matrix via Resolution 2015-015; and

**WHEREAS**, in consideration of agreed-to wage reopeners for fiscal years 2015 and 2016 with the collectively bargained employees, the adopted Pay Matrix provided that in the event that the city's collectively bargained units received average annual rate increases greater than those provided for in Resolution 2015-015, the city's non-collectively bargained employees shall receive the greater rate of increase; and

**WHEREAS**, Section 3.01(A)(4) of the Charter of the City of Pataskala authorizes Council to establish the rate of compensation for public non-collective bargaining employees and contract employees of the City of Pataskala by Ordinance or Resolution.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO; A MAJORITY OF THE MEMBERS CONCURRING THAT:**

**Section 1:** City Council hereby authorizes the Finance department to make following annual increase to the 2016 non-collective bargaining employee pay matrix:

**Effective January 3, 2016      3.00%**

**Section 2:** The City of Pataskala's 2016 Employee Pay Matrix is hereby amended, incorporating the increase as listed in Section 1 above, as illustrated in Exhibit A, a copy of which is attached and is incorporated herein.

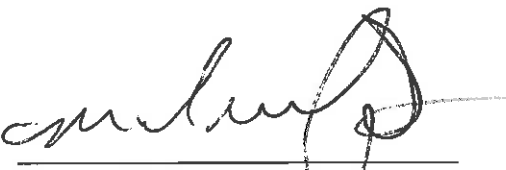
**Section 3:** It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of the Council and that all deliberations of this Council and any decision making bodies of the City of Pataskala which resulted in

such formal actions were in meetings open to the public and incompliance with all legal requirements of the City of Pataskala, Licking County Ohio.

**Section 4:** This Resolution shall take effect at the earliest time provided by the laws of the State of Ohio and the Charter of the City of Pataskala.

**ATTEST:**

  
Kathy M. Hoskinson, Clerk of Council

  
Michael W. Compton, Mayor

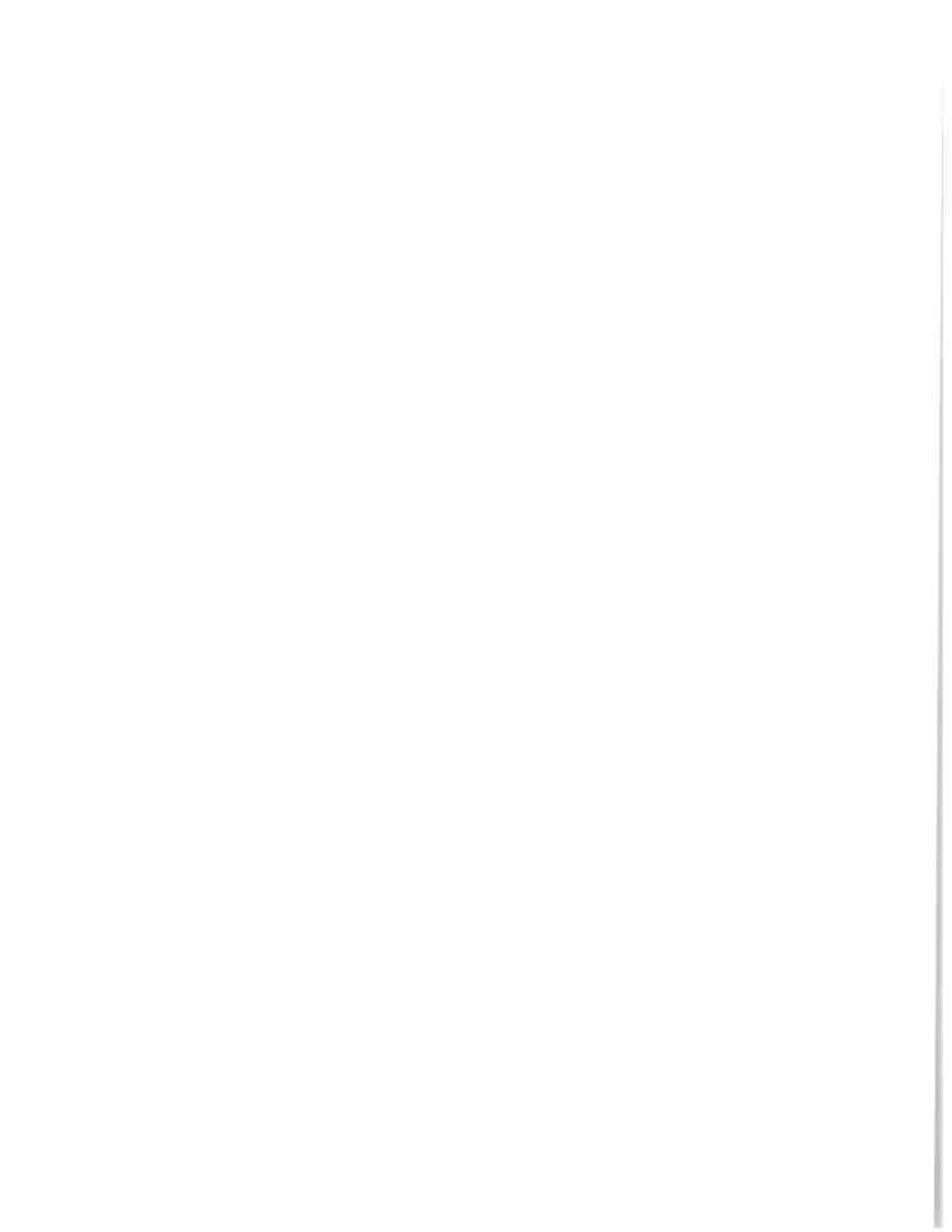
**APPROVED AS TO FORM:**

  
Rufus B. Hurst, Law Director

**CITY OF PATASKALA, OHIO  
Consolidated Non-Union/Contract Pay Matrix**

**FY 2016 Wage Scale Increase**

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
City Administrator	\$79,265.35	\$81,643.31	\$84,022.61	\$86,615.39	\$86,615.39	\$89,213.85	\$89,213.85	\$91,890.27	\$91,890.27	\$91,890.27
Director of Finance	\$38.11	\$39.25	\$40.43	\$41.64	\$41.64	\$42.89	\$42.89	\$44.18	\$44.18	\$44.18
Deputy Police Chief	\$69,357.17	\$71,437.89	\$73,581.03	\$75,788.46	\$75,788.46	\$78,062.11	\$78,062.11	\$80,403.97	\$80,403.97	\$80,403.97
Director of Utilities	\$33.34	\$34.35	\$35.38	\$36.44	\$36.44	\$37.53	\$37.53	\$38.66	\$38.66	\$38.66
Director of Planning	\$76,717.52	\$79,019.05	\$81,389.62	\$83,831.31	\$83,831.31	\$86,346.25	\$86,346.25	\$88,936.64	\$88,936.64	\$88,936.64
Director of Public Service	\$36.88	\$37.99	\$39.13	\$40.30	\$40.30	\$41.51	\$41.51	\$42.76	\$42.76	\$42.76
Administrative Secretary/Receptionist	\$76,717.52	\$79,019.05	\$81,389.62	\$83,831.31	\$83,831.31	\$86,346.25	\$86,346.25	\$88,936.64	\$88,936.64	\$88,936.64
Utility Superintendent - Sewer	\$36.88	\$37.99	\$39.13	\$40.30	\$40.30	\$41.51	\$41.51	\$42.76	\$42.76	\$42.76
Utility Superintendent - Water	\$72,118.54	\$74,282.10	\$76,510.56	\$78,805.88	\$78,805.88	\$81,170.06	\$81,170.06	\$83,605.16	\$83,605.16	\$83,605.16
Finance Manager	\$34.67	\$35.71	\$36.78	\$37.89	\$37.89	\$39.02	\$39.02	\$40.19	\$40.19	\$40.19
Street Supervisor	\$38,197.49	\$39,343.41	\$40,523.71	\$41,739.42	\$41,739.42	\$42,991.60	\$42,991.60	\$44,281.35	\$44,281.35	\$44,281.35
Utility Billing Manager	\$18.36	\$18.92	\$19.48	\$20.07	\$20.07	\$20.67	\$20.67	\$21.29	\$21.29	\$21.29
Parks Manager	\$53,929.21	\$55,547.09	\$57,213.50	\$58,929.91	\$58,929.91	\$60,697.81	\$60,697.81	\$62,518.74	\$62,518.74	\$62,518.74
Human Resources Manager	\$25.93	\$26.71	\$27.51	\$28.33	\$28.33	\$29.18	\$29.18	\$30.06	\$30.06	\$30.06
Mayors/Court Clerk	\$52,173.28	\$53,738.48	\$55,350.63	\$57,011.15	\$57,011.15	\$58,721.48	\$58,721.48	\$60,483.12	\$60,483.12	\$60,483.12
Council Clerk	\$25.08	\$25.84	\$26.61	\$27.41	\$27.41	\$28.23	\$28.23	\$29.08	\$29.08	\$29.08
Police Clerk	\$51,938.30	\$53,496.45	\$55,101.34	\$56,754.38	\$56,754.38	\$58,457.01	\$58,457.01	\$60,210.72	\$60,210.72	\$60,210.72
	\$24.97	\$25.72	\$26.49	\$27.29	\$27.29	\$28.10	\$28.10	\$28.95	\$28.95	\$28.95
	\$42,889.88	\$44,176.58	\$45,501.88	\$46,866.94	\$46,866.94	\$48,272.95	\$48,272.95	\$49,721.14	\$49,721.14	\$49,721.14
	\$20.62	\$21.24	\$21.88	\$22.53	\$22.53	\$23.21	\$23.21	\$23.90	\$23.90	\$23.90
	\$40,000.00	\$41,200.00	\$42,436.00	\$43,709.08	\$43,709.08	\$45,020.35	\$45,020.35	\$46,370.96	\$46,370.96	\$46,370.96
	\$19.23	\$19.81	\$20.40	\$21.01	\$21.01	\$21.64	\$21.64	\$22.29	\$22.29	\$22.29
	\$50,000.00	\$51,500.00	\$53,045.00	\$54,636.35	\$54,636.35	\$56,275.44	\$56,275.44	\$57,963.70	\$57,963.70	\$57,963.70
	\$24.04	\$24.76	\$25.50	\$26.27	\$26.27	\$27.06	\$27.06	\$27.87	\$27.87	\$27.87
	\$41,589.82	\$42,837.51	\$44,122.64	\$45,446.32	\$45,446.32	\$46,809.71	\$46,809.71	\$48,214.00	\$48,214.00	\$48,214.00
	\$20.00	\$20.59	\$21.21	\$21.85	\$21.85	\$22.50	\$22.50	\$23.18	\$23.18	\$23.18
	\$34,300.06	\$35,329.06	\$36,388.93	\$37,480.60	\$37,480.60	\$38,605.02	\$38,605.02	\$39,763.17	\$39,763.17	\$39,763.17
	\$16.49	\$16.99	\$17.49	\$18.02	\$18.02	\$18.56	\$18.56	\$19.12	\$19.12	\$19.12
	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00	\$21,840.00
	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00



**CITY OF PATASKALA, OHIO  
Consolidated Non-Union/Contract**

**FY 2016 Wage Scale Increase**

Position	2 Yr. Seq.																				
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20											
City Administrator	A																				
Director of Finance																					
Chief of Police	\$94,646.98	\$94,646.98	\$97,486.39	\$97,486.39	\$100,410.98	\$100,410.98	\$103,423.31	\$103,423.31	\$106,526.01	\$106,526.01	\$109,628.74	\$109,628.74	\$112,731.47	\$112,731.47	\$115,834.20	\$115,834.20	\$118,936.93	\$118,936.93	\$122,039.66	\$122,039.66	\$125,142.39
Deputy Police Chief	\$45.50	\$45.50	\$46.87	\$46.87	\$48.27	\$48.27	\$49.72	\$49.72	\$51.21	\$51.21	\$52.70	\$52.70	\$54.19	\$54.19	\$55.68	\$55.68	\$57.17	\$57.17	\$58.66	\$58.66	\$60.15
Director of Utilities	\$82,816.09	\$82,816.09	\$85,300.57	\$85,300.57	\$87,859.59	\$87,859.59	\$90,495.38	\$90,495.38	\$93,210.24	\$93,210.24	\$95,999.10	\$95,999.10	\$98,842.95	\$98,842.95	\$101,742.81	\$101,742.81	\$104,699.66	\$104,699.66	\$107,718.52	\$107,718.52	\$110,799.38
Director of Planning	\$39.82	\$39.82	\$41.01	\$41.01	\$42.24	\$42.24	\$43.51	\$43.51	\$44.81	\$44.81	\$46.12	\$46.12	\$47.47	\$47.47	\$48.86	\$48.86	\$50.29	\$50.29	\$51.76	\$51.76	\$53.27
Director of Public Service	\$91,604.74	\$91,604.74	\$94,352.88	\$94,352.88	\$97,183.47	\$97,183.47	\$100,098.97	\$100,098.97	\$103,101.94	\$103,101.94	\$106,192.41	\$106,192.41	\$109,270.88	\$109,270.88	\$112,337.35	\$112,337.35	\$115,392.82	\$115,392.82	\$118,437.29	\$118,437.29	\$121,470.76
Administrative Secretary/Receptionist	\$44.04	\$44.04	\$45.36	\$45.36	\$46.72	\$46.72	\$48.12	\$48.12	\$49.57	\$49.57	\$51.06	\$51.06	\$52.59	\$52.59	\$54.16	\$54.16	\$55.77	\$55.77	\$57.42	\$57.42	\$59.11
Utility Superintendent - Sewer	\$91,604.74	\$91,604.74	\$94,352.88	\$94,352.88	\$97,183.47	\$97,183.47	\$100,098.97	\$100,098.97	\$103,101.94	\$103,101.94	\$106,192.41	\$106,192.41	\$109,270.88	\$109,270.88	\$112,337.35	\$112,337.35	\$115,392.82	\$115,392.82	\$118,437.29	\$118,437.29	\$121,470.76
Utility Superintendent - Water	\$44.04	\$44.04	\$45.36	\$45.36	\$46.72	\$46.72	\$48.12	\$48.12	\$49.57	\$49.57	\$51.06	\$51.06	\$52.59	\$52.59	\$54.16	\$54.16	\$55.77	\$55.77	\$57.42	\$57.42	\$59.11
Finance Manager	\$66,113.31	\$66,113.31	\$68,696.71	\$68,696.71	\$71,357.61	\$71,357.61	\$74,098.34	\$74,098.34	\$76,921.29	\$76,921.29	\$79,833.58	\$79,833.58	\$82,832.21	\$82,832.21	\$85,916.20	\$85,916.20	\$89,082.55	\$89,082.55	\$92,330.26	\$92,330.26	\$95,669.33
Street Supervisor	\$41.40	\$41.40	\$42.64	\$42.64	\$43.92	\$43.92	\$45.24	\$45.24	\$46.60	\$46.60	\$48.01	\$48.01	\$49.47	\$49.47	\$50.98	\$50.98	\$52.54	\$52.54	\$54.15	\$54.15	\$55.81
Utility Billing Manager	\$45,609.79	\$45,609.79	\$46,978.08	\$46,978.08	\$48,387.42	\$48,387.42	\$49,839.04	\$49,839.04	\$51,334.21	\$51,334.21	\$52,873.24	\$52,873.24	\$54,451.53	\$54,451.53	\$56,070.58	\$56,070.58	\$57,730.91	\$57,730.91	\$59,433.02	\$59,433.02	\$61,177.31
Parks Manager	\$21.93	\$21.93	\$22.59	\$22.59	\$23.26	\$23.26	\$23.96	\$23.96	\$24.68	\$24.68	\$25.43	\$25.43	\$26.21	\$26.21	\$27.02	\$27.02	\$27.86	\$27.86	\$28.73	\$28.73	\$29.63
Human Resources Manager	\$64,394.30	\$64,394.30	\$66,326.13	\$66,326.13	\$68,315.91	\$68,315.91	\$70,365.39	\$70,365.39	\$72,476.35	\$72,476.35	\$74,648.68	\$74,648.68	\$76,882.27	\$76,882.27	\$79,178.12	\$79,178.12	\$81,536.23	\$81,536.23	\$83,957.50	\$83,957.50	\$86,442.93
Mayors/Court Clerk	\$30.96	\$30.96	\$31.89	\$31.89	\$32.84	\$32.84	\$33.83	\$33.83	\$34.84	\$34.84	\$35.88	\$35.88	\$36.95	\$36.95	\$38.06	\$38.06	\$39.20	\$39.20	\$40.38	\$40.38	\$41.60
Council Clerk	\$62,297.61	\$62,297.61	\$64,166.54	\$64,166.54	\$66,091.54	\$66,091.54	\$68,074.29	\$68,074.29	\$70,116.52	\$70,116.52	\$72,218.21	\$72,218.21	\$74,380.26	\$74,380.26	\$76,603.59	\$76,603.59	\$78,889.12	\$78,889.12	\$81,236.85	\$81,236.85	\$83,646.78
Police Clerk	\$29.95	\$29.95	\$30.85	\$30.85	\$31.77	\$31.77	\$32.73	\$32.73	\$33.71	\$33.71	\$34.72	\$34.72	\$35.77	\$35.77	\$36.86	\$36.86	\$37.98	\$37.98	\$39.14	\$39.14	\$40.34

