



CITY OF PATASKALA

RESOLUTION 2017-057

Passed August 21, 2017

A RESOLUTION TO ESTABLISH A 2017-2019 PAY MATRIX FOR THE NON-COLLECTIVELY BARGAINED EMPLOYEES FOR THE CITY OF PATASKALA, EFFECTIVE FOR THE PAY PERIOD BEGINNING ON AND AFTER JANUARY 1, 2017.

WHEREAS, The Pataskala City Council adopted a 2017 non-collective bargaining personnel Employee Pay Matrix (“the Matrix”) via Resolution 2016-009; and

WHEREAS, the City recently completed negotiations with the Fraternal Order of Police (FOP) and the Ohio Patrolmen’s Benevolent Association (OPBA) union, and ratified 3-year agreements with these bargaining units; and

WHEREAS, it is Council’s desire to reflect the effects of the agreed-to changes in wages and benefits with bargaining units in its dealings with employees not represented by a bargaining unit; and

WHEREAS, Section 3.01(A)(4) of the Charter of the City of Pataskala authorizes Council to establish the rate of compensation for public non-collective bargaining employees and contract employees of the City of Pataskala by Ordinance or Resolution.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF THE MEMBERS ELECTED THERETO CONCURRING THAT:

Section 1: City Council hereby authorizes the Finance department to make following annual increase to the 2016 non-collective bargaining employee pay matrix:

Effective January 1, 2017	3.25%
Effective January 14, 2018	3.25%
Effective January 13, 2019	3.00%

Section 2: The City of Pataskala’s 2017-2019 Employee Pay Matrix is hereby established, incorporating the increases as listed in Section 1 above, as illustrated in Exhibit A, a copy of which is attached and is incorporated herein.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of Council, and that all deliberations of the Council and any of the decision making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 4: This Resolution shall take effect at the earliest time allowed by the Charter of the City of Pataskala.

ATTEST:

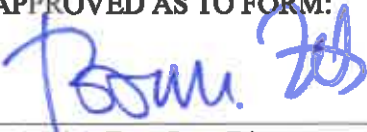


Kathy M. Hoskinson, Clerk of Council



Michael W. Compton, Mayor

APPROVED AS TO FORM:



Brian M. Zets, Law Director

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2017 Wage Scale Increase

Position	1 Year Sequence			2 Year Seq.					3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	
	Chief of Police	\$81,841.47	\$84,996.71	\$86,825.61	\$89,430.38	\$92,113.29	\$94,876.69	\$97,627.50	\$100,367.81	\$103,092.62	\$105,807.43
Police Deputy Chief	\$39.35	\$40.53	\$41.74	\$43.00	\$44.29	\$45.61	\$46.97	\$48.37	\$49.80	\$51.26	
Director of Utilities	\$71,611.28	\$73,759.62	\$75,972.41	\$78,251.58	\$80,599.13	\$83,017.10	\$85,505.50	\$88,065.33	\$90,697.60	\$93,403.41	
Director of Planning	\$34.43	\$35.46	\$36.53	\$37.62	\$38.75	\$39.91	\$41.10	\$42.32	\$43.57	\$44.84	
Director of Public Service	\$79,210.84	\$81,587.17	\$84,034.79	\$86,555.83	\$89,152.50	\$91,827.08	\$94,571.50	\$97,386.77	\$100,273.80	\$103,242.69	
Administrative Secretary/Receptionist	\$38.08	\$39.22	\$40.40	\$41.61	\$42.86	\$44.15	\$45.47	\$46.82	\$48.19	\$49.58	
Utility Superintendent - Sewer	\$79,210.84	\$81,587.17	\$84,034.79	\$86,555.83	\$89,152.50	\$91,827.08	\$94,571.50	\$97,386.77	\$100,273.80	\$103,242.69	
Utility Superintendent - Water	\$38.08	\$39.22	\$40.40	\$41.61	\$42.86	\$44.15	\$45.47	\$46.82	\$48.19	\$49.58	
Finance Manager	\$18.96	\$19.53	\$20.12	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32	\$24.01	\$24.71	
Street Supervisor	\$55,681.91	\$57,352.37	\$59,072.94	\$60,845.13	\$62,670.48	\$64,550.59	\$66,487.10	\$68,479.50	\$70,527.30	\$72,631.10	
Utility Billing Manager	\$26.77	\$27.57	\$28.40	\$29.25	\$30.13	\$31.03	\$31.95	\$32.89	\$33.85	\$34.83	
Parks Manager	\$55,681.91	\$57,352.37	\$59,072.94	\$60,845.13	\$62,670.48	\$64,550.59	\$66,487.10	\$68,479.50	\$70,527.30	\$72,631.10	
Human Resources Manager	\$26.77	\$27.57	\$28.40	\$29.25	\$30.13	\$31.03	\$31.95	\$32.89	\$33.85	\$34.83	
Planner	\$53,868.91	\$55,484.98	\$57,149.53	\$58,864.02	\$60,629.04	\$62,434.15	\$64,229.94	\$66,016.00	\$67,782.90	\$69,529.15	
Mayors/Court Clerk	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15	\$29.99	\$30.86	\$31.75	\$32.65	\$33.56	
Council Clerk	\$53,868.91	\$55,484.98	\$57,149.53	\$58,864.02	\$60,629.04	\$62,434.15	\$64,229.94	\$66,016.00	\$67,782.90	\$69,529.15	
Police Clerk	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15	\$29.99	\$30.86	\$31.75	\$32.65	\$33.56	
	\$44,283.80	\$45,612.31	\$46,960.68	\$48,330.10	\$49,720.80	\$51,133.05	\$52,566.35	\$54,020.10	\$55,494.80	\$56,989.90	
	\$21.29	\$21.93	\$22.59	\$23.26	\$23.96	\$24.68	\$25.42	\$26.18	\$26.95	\$27.74	
	\$41,300.00	\$42,539.00	\$43,815.17	\$45,129.63	\$46,483.52	\$47,878.03	\$49,302.50	\$50,757.50	\$52,243.50	\$53,760.00	
	\$19.86	\$20.45	\$21.06	\$21.70	\$22.35	\$23.02	\$23.71	\$24.41	\$25.12	\$25.84	
	\$51,625.00	\$53,173.75	\$54,768.98	\$56,412.03	\$58,104.39	\$59,847.52	\$61,641.10	\$63,484.70	\$65,377.80	\$67,320.90	
	\$24.82	\$25.56	\$26.33	\$27.12	\$27.93	\$28.77	\$29.62	\$30.49	\$31.37	\$32.26	
	\$51,625.00	\$53,173.75	\$54,768.98	\$56,412.03	\$58,104.39	\$59,847.52	\$61,641.10	\$63,484.70	\$65,377.80	\$67,320.90	
	\$24.82	\$25.56	\$26.33	\$27.12	\$27.93	\$28.77	\$29.62	\$30.49	\$31.37	\$32.26	
	\$42,941.49	\$44,229.73	\$45,556.62	\$46,923.32	\$48,331.02	\$49,780.95	\$51,273.60	\$52,808.50	\$54,385.20	\$55,993.10	
	\$20.64	\$21.26	\$21.90	\$22.56	\$23.24	\$23.93	\$24.64	\$25.36	\$26.09	\$26.83	
	\$35,414.81	\$36,477.25	\$37,571.57	\$38,698.72	\$39,859.68	\$41,055.47	\$42,286.70	\$43,553.80	\$44,857.30	\$46,196.70	
	\$17.03	\$17.54	\$18.06	\$18.61	\$19.16	\$19.74	\$20.33	\$20.93	\$21.54	\$22.16	
	\$29,718.83	\$30,610.39	\$31,528.70	\$32,474.56	\$33,448.80	\$34,452.26	\$35,485.26	\$36,547.26	\$37,637.86	\$38,756.56	
	\$14.29	\$14.72	\$15.16	\$15.61	\$16.08	\$16.56	\$17.05	\$17.54	\$18.04	\$18.54	

**Res. 2017-057
Exhibit A**

CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix

FY 2017 Wage Scale Increase

Position	2 Yr. Seq.										
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	
Chief of Police	\$97,722.99	\$97,722.99	\$100,654.68	\$100,654.68	\$103,674.32	\$103,674.32	\$106,784.55	\$106,784.55	\$109,988.08	\$109,988.08	
Police Deputy Chief	\$46.98	\$46.98	\$48.39	\$48.39	\$49.84	\$49.84	\$51.34	\$51.34	\$52.88	\$52.88	
Director of Utilities	\$85,507.61	\$85,507.61	\$88,072.84	\$88,072.84	\$90,715.03	\$90,715.03	\$93,436.48	\$93,436.48	\$96,239.57	\$96,239.57	
Director of Planning	\$41.11	\$41.11	\$42.34	\$42.34	\$43.61	\$43.61	\$44.92	\$44.92	\$46.27	\$46.27	
Director of Public Service	\$94,581.89	\$94,581.89	\$97,419.35	\$97,419.35	\$100,341.93	\$100,341.93	\$103,352.19	\$103,352.19	\$106,452.76	\$106,452.76	
Administrative Secretary/Receptionist	\$45.47	\$45.47	\$46.84	\$46.84	\$48.24	\$48.24	\$49.69	\$49.69	\$51.18	\$51.18	
Utility Superintendent - Sewer	\$94,581.89	\$94,581.89	\$97,419.35	\$97,419.35	\$100,341.93	\$100,341.93	\$103,352.19	\$103,352.19	\$106,452.76	\$106,452.76	
Utility Superintendent - Water	\$45.47	\$45.47	\$46.84	\$46.84	\$48.24	\$48.24	\$49.69	\$49.69	\$51.18	\$51.18	
Finance Manager	\$47,092.13	\$47,092.13	\$48,504.89	\$48,504.89	\$49,960.04	\$49,960.04	\$51,458.84	\$51,458.84	\$53,002.61	\$53,002.61	
Street Supervisor	\$22.64	\$22.64	\$23.32	\$23.32	\$24.02	\$24.02	\$24.74	\$24.74	\$25.48	\$25.48	
Utility Billing Manager	\$66,487.11	\$66,487.11	\$68,481.72	\$68,481.72	\$70,536.17	\$70,536.17	\$72,652.26	\$72,652.26	\$74,831.83	\$74,831.83	
Parks Manager	\$31.96	\$31.96	\$32.92	\$32.92	\$33.91	\$33.91	\$34.93	\$34.93	\$35.98	\$35.98	
Human Resources Manager	\$66,487.11	\$66,487.11	\$68,481.72	\$68,481.72	\$70,536.17	\$70,536.17	\$72,652.26	\$72,652.26	\$74,831.83	\$74,831.83	
Planner	\$31.96	\$31.96	\$32.92	\$32.92	\$33.91	\$33.91	\$34.93	\$34.93	\$35.98	\$35.98	
Mayors/Court Clerk	\$64,322.31	\$64,322.31	\$66,251.98	\$66,251.98	\$68,239.54	\$68,239.54	\$70,286.73	\$70,286.73	\$72,395.33	\$72,395.33	
Council Clerk	\$30.92	\$30.92	\$31.85	\$31.85	\$32.81	\$32.81	\$33.79	\$33.79	\$34.81	\$34.81	
Police Clerk	\$64,032.60	\$64,032.60	\$65,953.58	\$65,953.58	\$67,932.19	\$67,932.19	\$69,970.16	\$69,970.16	\$72,069.26	\$72,069.26	
	\$30.78	\$30.78	\$31.71	\$31.71	\$32.66	\$32.66	\$33.64	\$33.64	\$34.65	\$34.65	
	\$52,877.16	\$52,877.16	\$54,463.47	\$54,463.47	\$56,097.37	\$56,097.37	\$57,780.29	\$57,780.29	\$59,513.70	\$59,513.70	
	\$25.42	\$25.42	\$26.18	\$26.18	\$26.97	\$26.97	\$27.78	\$27.78	\$28.61	\$28.61	
	\$49,314.37	\$49,314.37	\$50,793.80	\$50,793.80	\$52,317.61	\$52,317.61	\$53,887.14	\$53,887.14	\$55,503.75	\$55,503.75	
	\$23.71	\$23.71	\$24.42	\$24.42	\$25.15	\$25.15	\$25.91	\$25.91	\$26.68	\$26.68	
	\$61,842.96	\$61,842.96	\$63,492.24	\$63,492.24	\$65,307.01	\$65,307.01	\$67,358.92	\$67,358.92	\$69,379.69	\$69,379.69	
	\$29.64	\$29.64	\$30.53	\$30.53	\$31.44	\$31.44	\$32.38	\$32.38	\$33.36	\$33.36	
	\$61,842.95	\$61,842.95	\$63,492.24	\$63,492.24	\$65,307.01	\$65,307.01	\$67,358.92	\$67,358.92	\$69,379.69	\$69,379.69	
	\$29.64	\$29.64	\$30.53	\$30.53	\$31.44	\$31.44	\$32.38	\$32.38	\$33.36	\$33.36	
	\$51,274.38	\$51,274.38	\$52,812.61	\$52,812.61	\$54,396.99	\$54,396.99	\$56,028.90	\$56,028.90	\$57,708.77	\$57,708.77	
	\$24.65	\$24.65	\$25.39	\$25.39	\$26.15	\$26.15	\$26.94	\$26.94	\$27.75	\$27.75	
	\$42,287.13	\$42,287.13	\$43,555.74	\$43,555.74	\$44,862.41	\$44,862.41	\$46,208.28	\$46,208.28	\$47,594.53	\$47,594.53	
	\$20.33	\$20.33	\$20.94	\$20.94	\$21.57	\$21.57	\$22.22	\$22.22	\$22.88	\$22.88	
	\$35,485.83	\$35,485.83	\$36,550.40	\$36,550.40	\$37,646.91	\$37,646.91	\$38,776.32	\$38,776.32	\$39,939.61	\$39,939.61	
	\$17.06	\$17.06	\$17.57	\$17.57	\$18.10	\$18.10	\$18.64	\$18.64	\$19.20	\$19.20	

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2018 Wage Scale Increase

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Chief of Police	\$84,501.32	\$87,036.36	\$88,647.45	\$92,336.87	\$92,336.87	\$95,106.98	\$95,106.98	\$97,960.19	\$97,960.19	\$97,960.19
Police Deputy Chief	\$40.63	\$41.84	\$43.10	\$44.39	\$44.39	\$45.72	\$45.72	\$47.10	\$47.10	\$47.10
Director of Utilities	\$73,938.65	\$76,156.81	\$78,441.51	\$80,794.76	\$80,794.76	\$83,218.60	\$83,218.60	\$85,715.16	\$85,715.16	\$85,715.16
Director of Planning	\$35.55	\$36.61	\$37.71	\$38.84	\$38.84	\$40.01	\$40.01	\$41.21	\$41.21	\$41.21
Director of Public Service	\$81,785.19	\$84,238.75	\$86,765.91	\$89,368.89	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$94,811.46
Administrative Secretary/Receptionist	\$39.32	\$40.50	\$41.71	\$42.97	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$45.58
Utility Superintendent - Sewer	\$81,785.19	\$84,238.75	\$86,765.91	\$89,368.89	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$94,811.46
Utility Superintendent - Water	\$39.32	\$40.50	\$41.71	\$42.97	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$45.58
Finance Manager	\$81,785.19	\$84,238.75	\$86,765.91	\$89,368.89	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$94,811.46
Street Supervisor	\$39.32	\$40.50	\$41.71	\$42.97	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$45.58
Utility Billing Manager	\$40,720.67	\$41,942.29	\$43,200.56	\$44,496.58	\$44,496.58	\$45,831.48	\$45,831.48	\$47,208.42	\$47,208.42	\$47,208.42
Parks Manager	\$19.58	\$20.16	\$20.77	\$21.39	\$21.39	\$22.03	\$22.03	\$22.70	\$22.70	\$22.70
Human Resources Manager	\$57,491.57	\$59,216.32	\$60,982.81	\$62,822.59	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$66,648.49
Planner	\$27.64	\$28.47	\$29.32	\$30.20	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$32.04
Mayors/Court Clerk	\$57,491.57	\$59,216.32	\$60,982.81	\$62,822.59	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$66,648.49
Council Clerk	\$27.64	\$28.47	\$29.32	\$30.20	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$32.04
Police Clerk	\$55,619.65	\$57,288.24	\$59,006.89	\$60,777.10	\$60,777.10	\$62,600.41	\$62,600.41	\$64,478.42	\$64,478.42	\$64,478.42
	\$26.74	\$27.54	\$28.37	\$29.22	\$29.22	\$30.10	\$30.10	\$31.00	\$31.00	\$31.00
	\$55,368.14	\$57,030.21	\$58,741.12	\$60,503.35	\$60,503.35	\$62,318.45	\$62,318.45	\$64,188.00	\$64,188.00	\$64,188.00
	\$26.62	\$27.42	\$28.24	\$29.09	\$29.09	\$29.96	\$29.96	\$30.86	\$30.86	\$30.86
	\$45,723.02	\$47,094.71	\$48,507.55	\$49,962.78	\$49,962.78	\$51,461.66	\$51,461.66	\$53,005.51	\$53,005.51	\$53,005.51
	\$21.96	\$22.64	\$23.32	\$24.02	\$24.02	\$24.74	\$24.74	\$25.48	\$25.48	\$25.48
	\$42,642.25	\$43,921.52	\$45,239.17	\$46,596.35	\$46,596.35	\$47,994.24	\$47,994.24	\$49,434.07	\$49,434.07	\$49,434.07
	\$20.50	\$21.12	\$21.75	\$22.40	\$22.40	\$23.07	\$23.07	\$23.77	\$23.77	\$23.77
	\$53,302.81	\$54,901.89	\$56,548.95	\$58,245.42	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$61,792.56
	\$25.63	\$26.40	\$27.19	\$28.00	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$29.71
	\$53,302.81	\$54,901.89	\$56,548.95	\$58,245.42	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$61,792.56
	\$25.63	\$26.40	\$27.19	\$28.00	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$29.71
	\$44,337.09	\$45,667.20	\$47,037.22	\$48,448.34	\$48,448.34	\$49,901.79	\$49,901.79	\$51,398.84	\$51,398.84	\$51,398.84
	\$21.32	\$21.96	\$22.61	\$23.29	\$23.29	\$23.99	\$23.99	\$24.71	\$24.71	\$24.71
	\$36,565.79	\$37,662.76	\$38,792.64	\$39,956.42	\$39,956.42	\$41,155.11	\$41,155.11	\$42,389.76	\$42,389.76	\$42,389.76
	\$17.58	\$18.11	\$18.65	\$19.21	\$19.21	\$19.79	\$19.79	\$20.38	\$20.38	\$20.38
	\$30,664.69	\$31,605.23	\$32,563.39	\$33,529.99	\$33,529.99	\$34,535.89	\$34,535.89	\$35,571.97	\$35,571.97	\$35,571.97
	\$14.75	\$15.19	\$15.65	\$16.12	\$16.12	\$16.60	\$16.60	\$17.10	\$17.10	\$17.10

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2018 Wage Scale Increase

Position	2 Yr. Seq.											
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20		
Chief of Police	\$100,899.00 \$48.51	\$100,899.00 \$48.51	\$103,925.97 \$49.96	\$103,925.97 \$49.96	\$107,043.75 \$51.46	\$107,043.75 \$51.46	\$110,255.06 \$53.01	\$110,255.06 \$53.01	\$113,562.71 \$54.60	\$113,562.71 \$54.60		
Police Deputy Chief	\$88,286.61 \$42.45	\$88,286.61 \$42.45	\$90,935.21 \$43.72	\$90,935.21 \$43.72	\$93,663.27 \$45.03	\$93,663.27 \$45.03	\$96,473.17 \$46.38	\$96,473.17 \$46.38	\$99,387.37 \$47.77	\$99,387.37 \$47.77		
Director of Utilities	\$97,655.80 \$46.95	\$97,655.80 \$46.95	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84		
Director of Planning	\$97,655.80 \$46.95	\$97,655.80 \$46.95	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84		
Director of Public Service	\$97,655.80 \$46.95	\$97,655.80 \$46.95	\$100,585.47 \$48.36	\$100,585.47 \$48.36	\$103,603.03 \$49.81	\$103,603.03 \$49.81	\$106,711.12 \$51.30	\$106,711.12 \$51.30	\$109,912.45 \$52.84	\$109,912.45 \$52.84		
Administrative Secretary/Receptionist	\$48,822.61 \$23.38	\$48,822.61 \$23.38	\$50,081.29 \$24.08	\$50,081.29 \$24.08	\$51,583.73 \$24.80	\$51,583.73 \$24.80	\$53,131.24 \$25.54	\$53,131.24 \$25.54	\$54,725.18 \$26.31	\$54,725.18 \$26.31		
Utility Superintendent - Sewer	\$68,647.94 \$33.00	\$68,647.94 \$33.00	\$70,707.38 \$33.99	\$70,707.38 \$33.99	\$72,828.60 \$35.01	\$72,828.60 \$35.01	\$75,013.46 \$36.06	\$75,013.46 \$36.06	\$77,263.86 \$37.15	\$77,263.86 \$37.15		
Utility Superintendent - Water	\$68,647.94 \$33.00	\$68,647.94 \$33.00	\$70,707.38 \$33.99	\$70,707.38 \$33.99	\$72,828.60 \$35.01	\$72,828.60 \$35.01	\$75,013.46 \$36.06	\$75,013.46 \$36.06	\$77,263.86 \$37.15	\$77,263.86 \$37.15		
Finance Manager	\$66,412.77 \$31.93	\$66,412.77 \$31.93	\$68,405.15 \$32.89	\$68,405.15 \$32.89	\$70,457.30 \$33.87	\$70,457.30 \$33.87	\$72,571.02 \$34.89	\$72,571.02 \$34.89	\$74,748.15 \$35.94	\$74,748.15 \$35.94		
Street Supervisor	\$66,113.64 \$31.79	\$66,113.64 \$31.79	\$68,097.05 \$32.74	\$68,097.05 \$32.74	\$70,139.96 \$33.72	\$70,139.96 \$33.72	\$72,244.16 \$34.73	\$72,244.16 \$34.73	\$74,411.48 \$35.77	\$74,411.48 \$35.77		
Utility Billing Manager	\$54,595.68 \$26.25	\$54,595.68 \$26.25	\$56,233.55 \$27.04	\$56,233.55 \$27.04	\$57,920.56 \$27.85	\$57,920.56 \$27.85	\$59,658.18 \$28.68	\$59,658.18 \$28.68	\$61,447.93 \$29.54	\$61,447.93 \$29.54		
Parks Manager	\$50,917.09 \$24.48	\$50,917.09 \$24.48	\$52,444.60 \$25.21	\$52,444.60 \$25.21	\$54,017.94 \$25.97	\$54,017.94 \$25.97	\$55,638.48 \$26.75	\$55,638.48 \$26.75	\$57,307.63 \$27.55	\$57,307.63 \$27.55		
Human Resources Manager	\$63,646.34 \$30.60	\$63,646.34 \$30.60	\$65,555.73 \$31.52	\$65,555.73 \$31.52	\$67,522.40 \$32.46	\$67,522.40 \$32.46	\$69,548.07 \$33.44	\$69,548.07 \$33.44	\$71,634.51 \$34.44	\$71,634.51 \$34.44		
Planner	\$63,646.34 \$30.60	\$63,646.34 \$30.60	\$65,555.73 \$31.52	\$65,555.73 \$31.52	\$67,522.40 \$32.46	\$67,522.40 \$32.46	\$69,548.07 \$33.44	\$69,548.07 \$33.44	\$71,634.51 \$34.44	\$71,634.51 \$34.44		
Mayors/Court Clerk	\$25.45	\$25.45	\$26.22	\$26.22	\$27.00	\$27.00	\$27.81	\$27.81	\$28.65	\$28.65		
Council Clerk	\$43,661.45 \$20.99	\$43,661.45 \$20.99	\$44,971.29 \$21.62	\$44,971.29 \$21.62	\$46,320.43 \$22.27	\$46,320.43 \$22.27	\$47,710.04 \$22.94	\$47,710.04 \$22.94	\$49,141.34 \$23.63	\$49,141.34 \$23.63		
Police Clerk	\$36,639.13 \$17.61	\$36,639.13 \$17.61	\$37,738.30 \$18.14	\$37,738.30 \$18.14	\$38,870.45 \$18.69	\$38,870.45 \$18.69	\$40,036.56 \$19.25	\$40,036.56 \$19.25	\$41,237.66 \$19.83	\$41,237.66 \$19.83		

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2019 Wage Scale Increase

Position	1 Year Sequence			2 Year Seq.			3 Yr. Seq.			
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Chief of Police	\$87,036.36	\$89,847.45	\$92,336.87	\$95,106.98	\$95,106.98	\$97,960.19	\$97,960.19	\$100,899.00	\$100,899.00	\$100,899.00
	\$41.84	\$43.10	\$44.39	\$45.72	\$45.72	\$47.10	\$47.10	\$48.51	\$48.51	\$48.51
Police Deputy Chief	\$76,156.81	\$78,441.51	\$80,794.76	\$83,218.60	\$83,218.60	\$85,715.16	\$85,715.16	\$88,286.61	\$88,286.61	\$88,286.61
	\$36.61	\$37.71	\$38.84	\$40.01	\$40.01	\$41.21	\$41.21	\$42.45	\$42.45	\$42.45
Director of Utilities	\$84,238.75	\$86,765.91	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$97,655.80	\$97,655.80	\$97,655.80
	\$40.50	\$41.71	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$46.95	\$46.95	\$46.95
Director of Planning	\$84,238.75	\$86,765.91	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$97,655.80	\$97,655.80	\$97,655.80
	\$40.50	\$41.71	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$46.95	\$46.95	\$46.95
Director of Public Service	\$84,238.75	\$86,765.91	\$89,368.89	\$92,049.96	\$92,049.96	\$94,811.46	\$94,811.46	\$97,655.80	\$97,655.80	\$97,655.80
	\$40.50	\$41.71	\$42.97	\$44.25	\$44.25	\$45.58	\$45.58	\$46.95	\$46.95	\$46.95
Administrative Secretary/Receptionist	\$41,942.29	\$43,200.56	\$44,496.58	\$45,831.48	\$45,831.48	\$47,206.42	\$47,206.42	\$48,622.61	\$48,622.61	\$48,622.61
	\$20.16	\$20.77	\$21.39	\$22.03	\$22.03	\$22.70	\$22.70	\$23.38	\$23.38	\$23.38
Utility Superintendent - Sewer	\$59,216.32	\$60,992.81	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$68,647.94	\$68,647.94	\$68,647.94
	\$28.47	\$29.32	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$33.00	\$33.00	\$33.00
Utility Superintendent - Water	\$59,216.32	\$60,992.81	\$62,822.59	\$64,707.27	\$64,707.27	\$66,648.49	\$66,648.49	\$68,647.94	\$68,647.94	\$68,647.94
	\$28.47	\$29.32	\$30.20	\$31.11	\$31.11	\$32.04	\$32.04	\$33.00	\$33.00	\$33.00
Finance Manager	\$57,288.24	\$59,006.89	\$60,777.10	\$62,600.41	\$62,600.41	\$64,478.42	\$64,478.42	\$66,412.77	\$66,412.77	\$66,412.77
	\$27.54	\$28.37	\$29.22	\$30.10	\$30.10	\$31.00	\$31.00	\$31.93	\$31.93	\$31.93
Street Supervisor	\$57,030.21	\$58,741.12	\$60,503.35	\$62,318.45	\$62,318.45	\$64,188.00	\$64,188.00	\$66,113.64	\$66,113.64	\$66,113.64
	\$27.42	\$28.24	\$29.09	\$29.96	\$29.96	\$30.86	\$30.86	\$31.79	\$31.79	\$31.79
Utility Billing Manager	\$47,094.71	\$48,507.55	\$49,962.78	\$51,461.66	\$51,461.66	\$53,005.51	\$53,005.51	\$54,595.68	\$54,595.68	\$54,595.68
	\$22.84	\$23.32	\$24.02	\$24.74	\$24.74	\$25.48	\$25.48	\$26.25	\$26.25	\$26.25
Parks Manager	\$43,921.52	\$45,239.17	\$46,598.35	\$47,994.24	\$47,994.24	\$49,434.07	\$49,434.07	\$50,917.09	\$50,917.09	\$50,917.09
	\$21.12	\$21.75	\$22.40	\$23.07	\$23.07	\$23.77	\$23.77	\$24.48	\$24.48	\$24.48
Human Resources Manager	\$54,901.89	\$56,548.95	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$63,646.34	\$63,646.34	\$63,646.34
	\$26.40	\$27.19	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$30.60	\$30.60	\$30.60
Planner	\$54,901.89	\$56,548.95	\$58,245.42	\$59,992.78	\$59,992.78	\$61,792.56	\$61,792.56	\$63,646.34	\$63,646.34	\$63,646.34
	\$26.40	\$27.19	\$28.00	\$28.84	\$28.84	\$29.71	\$29.71	\$30.60	\$30.60	\$30.60
Mayors/Court Clerk	\$45,667.20	\$47,037.22	\$48,448.34	\$49,901.79	\$49,901.79	\$51,398.84	\$51,398.84	\$52,940.81	\$52,940.81	\$52,940.81
	\$21.96	\$22.61	\$23.29	\$23.99	\$23.99	\$24.71	\$24.71	\$25.45	\$25.45	\$25.45
Council Clerk	\$37,662.76	\$38,792.64	\$39,956.42	\$41,155.11	\$41,155.11	\$42,389.76	\$42,389.76	\$43,661.45	\$43,661.45	\$43,661.45
	\$18.11	\$18.65	\$19.21	\$19.79	\$19.79	\$20.38	\$20.38	\$20.99	\$20.99	\$20.99
Police Clerk	\$31,605.23	\$32,553.39	\$33,529.99	\$34,535.89	\$34,535.89	\$35,571.97	\$35,571.97	\$36,639.13	\$36,639.13	\$36,639.13
	\$15.19	\$15.65	\$16.12	\$16.60	\$16.60	\$17.10	\$17.10	\$17.61	\$17.61	\$17.61

**CITY OF PATASKALA, OHIO
Consolidated Non-Union Pay Matrix**

FY 2019 Wage Scale Increase

Position	2 Yr. Seq.											
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20		
Chief of Police	\$103,925.97	\$103,925.97	\$107,043.75	\$107,043.75	\$110,255.06	\$110,255.06	\$113,562.71	\$113,562.71	\$116,969.59	\$116,969.59		
Police Deputy Chief	\$49.96	\$49.96	\$51.46	\$51.46	\$53.01	\$53.01	\$54.60	\$54.60	\$56.24	\$56.24		
Director of Utilities	\$90,935.21	\$90,935.21	\$93,683.27	\$93,683.27	\$96,473.17	\$96,473.17	\$99,367.37	\$99,367.37	\$102,348.39	\$102,348.39		
Director of Planning	\$43.72	\$43.72	\$45.03	\$45.03	\$46.38	\$46.38	\$47.77	\$47.77	\$49.21	\$49.21		
Director of Public Services	\$100,585.47	\$100,585.47	\$103,603.03	\$103,603.03	\$106,711.12	\$106,711.12	\$109,912.45	\$109,912.45	\$113,209.82	\$113,209.82		
Administrative Secretary/Receptionist	\$48.36	\$48.36	\$49.81	\$49.81	\$51.30	\$51.30	\$52.84	\$52.84	\$54.43	\$54.43		
Utility Superintendent - Sewer	\$70,707.38	\$70,707.38	\$72,828.60	\$72,828.60	\$75,013.46	\$75,013.46	\$77,263.86	\$77,263.86	\$79,581.78	\$79,581.78		
Utility Superintendent - Water	\$33.99	\$33.99	\$35.01	\$35.01	\$36.06	\$36.06	\$37.15	\$37.15	\$38.26	\$38.26		
Finance Manager	\$70,707.38	\$70,707.38	\$72,828.60	\$72,828.60	\$75,013.46	\$75,013.46	\$77,263.86	\$77,263.86	\$79,581.78	\$79,581.78		
Street Supervisor	\$32.89	\$32.89	\$33.87	\$33.87	\$34.89	\$34.89	\$35.94	\$35.94	\$37.01	\$37.01		
Utility Billing Manager	\$68,097.05	\$68,097.05	\$70,139.96	\$70,139.96	\$72,244.16	\$72,244.16	\$74,411.48	\$74,411.48	\$76,643.82	\$76,643.82		
Parks Manager	\$27.04	\$27.04	\$27.85	\$27.85	\$28.68	\$28.68	\$29.54	\$29.54	\$30.43	\$30.43		
Human Resources Manager	\$25.21	\$25.21	\$25.97	\$25.97	\$26.75	\$26.75	\$27.55	\$27.55	\$28.38	\$28.38		
Planner	\$65,555.73	\$65,555.73	\$67,522.40	\$67,522.40	\$69,548.07	\$69,548.07	\$71,634.51	\$71,634.51	\$73,783.55	\$73,783.55		
Mayors/Court Clerk	\$31.52	\$31.52	\$32.46	\$32.46	\$33.44	\$33.44	\$34.44	\$34.44	\$35.47	\$35.47		
Council Clerk	\$44,971.29	\$44,971.29	\$46,320.43	\$46,320.43	\$47,710.04	\$47,710.04	\$49,141.34	\$49,141.34	\$50,615.58	\$50,615.58		
Police Clerk	\$21.62	\$21.62	\$22.27	\$22.27	\$22.94	\$22.94	\$23.63	\$23.63	\$24.33	\$24.33		
	\$17,738.30	\$17,738.30	\$18.69	\$18.69	\$19.25	\$19.25	\$19.83	\$19.83	\$20.42	\$20.42		

