



**City of Pataskala Finance Department**  
**James M. Nicholson, Finance Director**  
*Finance Director's Report to Council*

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**Current Projects & Issues**

- **October 2019** – A comprehensive review and analysis of the city's financial results through October 31<sup>st</sup> has been completed and summarized in the monthly Financial Condition Report, which was previously distributed and is currently available on the city's website.
- **2020 Budget** - The second reading of the budget was held at the November 4<sup>th</sup>. At that reading, Council requested that the proposed Public Service CIP item for the construction of a \$30,000 shed for brine/fuel storage be eliminated from the budget. That change has been made to the budget and an amended Exhibit A to the budget ordinance has been prepared. We are not anticipating any additional changes to the budget will be requested at the 3<sup>rd</sup> reading on November 18<sup>th</sup> and the ordinance will be approved at that meeting.
- **Finance Department Relocation** – On Thursday and Friday of last week, the Finance department moved its offices from Suite 2F down to Suite 1D – the space formerly occupied by the Utility Billing department.
- **Employee Insurance Program** – Last week, we held several all-employee meetings to discuss the changes being made to the insurance program for 2020. At this time, we are waiting for the employees to submit the appropriate paperwork for related to their health insurance and benefit programs.
- **Collective Bargaining** – On November 12<sup>th</sup>, we started negotiations with the unions for a successor agreement for the 2020-2023 contract period. The first session was held with the OPBA (Police Sergeants) on Tuesday, and a kick-off session with the FOP (Police Officers) is scheduled for Friday, November 15<sup>th</sup>. We do not currently have any negotiating sessions scheduled with the United Steelworkers (Public Service and Utility). Given the pending income tax ballot issue, most of the discussion with the FOP and OPBA will, for now, center mostly around non-economic issues and non-wage economic issues (other sources of compensation such as shift differential, longevity pay, etc.).