



City of Pataskala Finance Department
James M. Nicholson, Finance Director
Finance Director's Report to Council

Current Projects & Issues

- **November 2019** – The financial results through November 30th have been compiled and summarized in the monthly Financial Condition Report, which was previously distributed and is currently available on the city's website. We have not yet received the mid-month income tax settlement from RITA so I am unable to update Council on December collections at this time.
- **Collective Bargaining** – We continue to meet with the FOP to negotiate a successor agreement for 2020-2022. The FOP has presented their initial economic and non-economic proposals for our review and consideration. We have reviewed the non-economic proposals with the FOP and will go over the economic proposals at our next meeting. We have a negotiating session scheduled with the United Steelworkers (Public Service and Utility) on December 17th. Given the pending income tax ballot issue, most of the discussion with the FOP and USW will, for now, center mostly around non-economic issues and non-wage economic issues (other sources of compensation such as shift differential, longevity pay, etc.).