

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2020 Wage Scale Increase **4.00%**

Position	1 Year Sequence			2 Year Seq.				3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A		A		A		
City Administrator	The City Administrator's wages are set by contract with City Council									
Law Director	Law Director is not a city employee subject to the pay matrix									
Director of Finance	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$90,517.81	\$93,233.34	\$96,030.34	\$98,911.25	\$98,911.25	\$101,878.59	\$101,878.59	\$104,934.95	\$104,934.95	\$104,934.95
	\$43.52	\$44.82	\$46.17	\$47.55	\$47.55	\$48.98	\$48.98	\$50.45	\$50.45	\$50.45
Police Deputy Chief	\$79,203.08	\$81,579.17	\$84,026.55	\$86,547.35	\$86,547.35	\$89,143.77	\$89,143.77	\$91,818.08	\$91,818.08	\$91,818.08
	\$38.08	\$39.22	\$40.40	\$41.61	\$41.61	\$42.86	\$42.86	\$44.14	\$44.14	\$44.14
Director of Utilities	\$87,608.30	\$90,236.55	\$92,943.65	\$95,731.96	\$95,731.96	\$98,603.92	\$98,603.92	\$101,562.04	\$101,562.04	\$101,562.04
	\$42.12	\$43.38	\$44.68	\$46.02	\$46.02	\$47.41	\$47.41	\$48.83	\$48.83	\$48.83
Director of Planning	\$87,608.30	\$90,236.55	\$92,943.65	\$95,731.96	\$95,731.96	\$98,603.92	\$98,603.92	\$101,562.04	\$101,562.04	\$101,562.04
	\$42.12	\$43.38	\$44.68	\$46.02	\$46.02	\$47.41	\$47.41	\$48.83	\$48.83	\$48.83
Director of Public Service	\$87,608.30	\$90,236.55	\$92,943.65	\$95,731.96	\$95,731.96	\$98,603.92	\$98,603.92	\$101,562.04	\$101,562.04	\$101,562.04
	\$42.12	\$43.38	\$44.68	\$46.02	\$46.02	\$47.41	\$47.41	\$48.83	\$48.83	\$48.83
Administrative Secretary/Receptionist	\$43,619.98	\$44,928.58	\$46,276.44	\$47,664.73	\$47,664.73	\$49,094.67	\$49,094.67	\$50,567.51	\$50,567.51	\$50,567.51
	\$20.97	\$21.60	\$22.25	\$22.92	\$22.92	\$23.60	\$23.60	\$24.31	\$24.31	\$24.31
Utility System Superintendent	\$61,584.97	\$63,432.52	\$65,335.50	\$67,295.57	\$67,295.57	\$69,314.44	\$69,314.44	\$71,393.87	\$71,393.87	\$71,393.87
	\$29.61	\$30.50	\$31.41	\$32.35	\$32.35	\$33.32	\$33.32	\$34.32	\$34.32	\$34.32
Utility Treatment Plant Superintendent	\$61,584.97	\$63,432.52	\$65,335.50	\$67,295.57	\$67,295.57	\$69,314.44	\$69,314.44	\$71,393.87	\$71,393.87	\$71,393.87
	\$29.61	\$30.50	\$31.41	\$32.35	\$32.35	\$33.32	\$33.32	\$34.32	\$34.32	\$34.32
Finance Manager	\$59,579.77	\$61,367.16	\$63,208.17	\$65,104.42	\$65,104.42	\$67,057.55	\$67,057.55	\$69,069.28	\$69,069.28	\$69,069.28
	\$28.64	\$29.50	\$30.39	\$31.30	\$31.30	\$32.24	\$32.24	\$33.21	\$33.21	\$33.21
Accounting Clerk	\$42,890.85	\$44,177.58	\$45,502.91	\$46,868.00	\$46,868.00	\$48,274.04	\$48,274.04	\$49,722.26	\$49,722.26	\$49,722.26
	\$20.62	\$21.24	\$21.88	\$22.53	\$22.53	\$23.21	\$23.21	\$23.90	\$23.90	\$23.90
Street Supervisor	\$59,311.42	\$61,090.76	\$62,923.48	\$64,811.18	\$64,811.18	\$66,755.52	\$66,755.52	\$68,758.19	\$68,758.19	\$68,758.19
	\$28.52	\$29.37	\$30.25	\$31.16	\$31.16	\$32.09	\$32.09	\$33.06	\$33.06	\$33.06
Utility Billing Manager	\$48,978.50	\$50,447.86	\$51,961.30	\$53,520.14	\$53,520.14	\$55,125.74	\$55,125.74	\$56,779.51	\$56,779.51	\$56,779.51
	\$23.55	\$24.25	\$24.98	\$25.73	\$25.73	\$26.50	\$26.50	\$27.30	\$27.30	\$27.30
Parks Manager	\$60,000.00	\$61,800.00	\$63,654.00	\$65,563.62	\$65,563.62	\$67,530.53	\$67,530.53	\$69,556.45	\$69,556.45	\$69,556.45
	\$28.85	\$29.71	\$30.60	\$31.52	\$31.52	\$32.47	\$32.47	\$33.44	\$33.44	\$33.44
Human Resources Manager	\$57,097.97	\$58,810.91	\$60,575.24	\$62,392.50	\$62,392.50	\$64,264.28	\$64,264.28	\$66,192.21	\$66,192.21	\$66,192.21
	\$27.45	\$28.27	\$29.12	\$30.00	\$30.00	\$30.90	\$30.90	\$31.82	\$31.82	\$31.82
Planner	\$57,097.97	\$58,810.91	\$60,575.24	\$62,392.50	\$62,392.50	\$64,264.28	\$64,264.28	\$66,192.21	\$66,192.21	\$66,192.21
	\$27.45	\$28.27	\$29.12	\$30.00	\$30.00	\$30.90	\$30.90	\$31.82	\$31.82	\$31.82
Mayors/Court Clerk	\$47,493.89	\$48,918.71	\$50,386.27	\$51,897.86	\$51,897.86	\$53,454.80	\$53,454.80	\$55,058.44	\$55,058.44	\$55,058.44
	\$22.83	\$23.52	\$24.22	\$24.95	\$24.95	\$25.70	\$25.70	\$26.47	\$26.47	\$26.47
Mayor's Court Bailiff	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00
	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
Council Clerk	\$39,169.27	\$40,344.35	\$41,554.68	\$42,801.32	\$42,801.32	\$44,085.36	\$44,085.36	\$45,407.92	\$45,407.92	\$45,407.92
	\$18.83	\$19.40	\$19.98	\$20.58	\$20.58	\$21.19	\$21.19	\$21.83	\$21.83	\$21.83
Police Clerk	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00
	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2020 Wage Scale Increase

Position	2 Yr. Seq.									
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	A									
City Administrator										
Law Director										
Director of Finance										
Chief of Police	\$108,083.00	\$108,083.00	\$111,325.49	\$111,325.49	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$121,648.37	\$121,648.37
	\$51.96	\$51.96	\$53.52	\$53.52	\$55.13	\$55.13	\$56.78	\$56.78	\$58.48	\$58.48
Police Deputy Chief	\$94,572.62	\$94,572.62	\$97,409.80	\$97,409.80	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$106,442.31	\$106,442.31
	\$45.47	\$45.47	\$46.83	\$46.83	\$48.24	\$48.24	\$49.68	\$49.68	\$51.17	\$51.17
Director of Utilities	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25
	\$50.29	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60
Director of Planning	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25
	\$50.29	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60
Director of Public Service	\$104,608.90	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25
	\$50.29	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60
Administrative Secretary/Receptionist	\$52,084.54	\$52,084.54	\$53,647.08	\$53,647.08	\$55,256.49	\$55,256.49	\$56,914.18	\$56,914.18	\$58,621.61	\$58,621.61
	\$25.04	\$25.04	\$25.79	\$25.79	\$26.57	\$26.57	\$27.36	\$27.36	\$28.18	\$28.18
Utility System Superintendent	\$73,535.69	\$73,535.69	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06
	\$35.35	\$35.35	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79
Utility Treatment Plant Superintendent	\$73,535.69	\$73,535.69	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06
	\$35.35	\$35.35	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79
Finance Manager	\$71,141.36	\$71,141.36	\$73,275.60	\$73,275.60	\$75,473.87	\$75,473.87	\$77,738.09	\$77,738.09	\$80,070.23	\$80,070.23
	\$34.20	\$34.20	\$35.23	\$35.23	\$36.29	\$36.29	\$37.37	\$37.37	\$38.50	\$38.50
Accounting Clerk	\$51,213.93	\$51,213.93	\$52,750.35	\$52,750.35	\$54,332.86	\$54,332.86	\$55,962.85	\$55,962.85	\$57,641.74	\$57,641.74
	\$24.62	\$24.62	\$25.36	\$25.36	\$26.12	\$26.12	\$26.91	\$26.91	\$27.71	\$27.71
Street Supervisor	\$70,820.94	\$70,820.94	\$72,945.57	\$72,945.57	\$75,133.94	\$75,133.94	\$77,387.96	\$77,387.96	\$79,709.60	\$79,709.60
	\$34.05	\$34.05	\$35.07	\$35.07	\$36.12	\$36.12	\$37.21	\$37.21	\$38.32	\$38.32
Utility Billing Manager	\$58,482.90	\$58,482.90	\$60,237.39	\$60,237.39	\$62,044.51	\$62,044.51	\$63,905.85	\$63,905.85	\$65,823.03	\$65,823.03
	\$28.12	\$28.12	\$28.96	\$28.96	\$29.83	\$29.83	\$30.72	\$30.72	\$31.65	\$31.65
Parks Manager	\$71,643.14	\$71,643.14	\$73,792.43	\$73,792.43	\$76,006.20	\$76,006.20	\$78,286.39	\$78,286.39	\$80,634.98	\$80,634.98
	\$34.44	\$34.44	\$35.48	\$35.48	\$36.54	\$36.54	\$37.64	\$37.64	\$38.77	\$38.77
Human Resources Manager	\$68,177.98	\$68,177.98	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92
	\$32.78	\$32.78	\$33.76	\$33.76	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89
Planner	\$68,177.98	\$68,177.98	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92
	\$32.78	\$32.78	\$33.76	\$33.76	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89
Mayors/Court Clerk	\$56,710.19	\$56,710.19	\$58,411.50	\$58,411.50	\$60,163.85	\$60,163.85	\$61,968.77	\$61,968.77	\$63,827.83	\$63,827.83
	\$27.26	\$27.26	\$28.08	\$28.08	\$28.92	\$28.92	\$29.79	\$29.79	\$30.69	\$30.69
Mayor's Court Bailiff	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00	\$37,440.00
	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
Council Clerk	\$46,770.16	\$46,770.16	\$48,173.26	\$48,173.26	\$49,618.46	\$49,618.46	\$51,107.01	\$51,107.01	\$52,640.22	\$52,640.22
	\$22.49	\$22.49	\$23.16	\$23.16	\$23.86	\$23.86	\$24.57	\$24.57	\$25.31	\$25.31
Police Clerk	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00	\$29,120.00
	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2021 Wage Scale Increase **3.00%**

Position	1 Year Sequence			2 Year Seq.				3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A		A		A		
City Administrator	The City Administrator's wages are set by contract with City Council									
Law Director	Law Director is not a city employee subject to the pay matrix									
Director of Finance	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$93,233.34 \$44.82	\$96,030.34 \$46.17	\$98,911.25 \$47.55	\$101,878.59 \$48.98	\$101,878.59 \$48.98	\$104,934.95 \$50.45	\$104,934.95 \$50.45	\$108,083.00 \$51.96	\$108,083.00 \$51.96	\$108,083.00 \$51.96
Police Deputy Chief	\$81,579.17 \$39.22	\$84,026.55 \$40.40	\$86,547.35 \$41.61	\$89,143.77 \$42.86	\$89,143.77 \$42.86	\$91,818.08 \$44.14	\$91,818.08 \$44.14	\$94,572.62 \$45.47	\$94,572.62 \$45.47	\$94,572.62 \$45.47
Director of Utilities	\$90,236.55 \$43.38	\$92,943.65 \$44.68	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$104,608.90 \$50.29
Director of Planning	\$90,236.55 \$43.38	\$92,943.65 \$44.68	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$104,608.90 \$50.29
Director of Public Service	\$90,236.55 \$43.38	\$92,943.65 \$44.68	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$104,608.90 \$50.29
Administrative Secretary/Receptionist	\$44,928.58 \$21.60	\$46,276.44 \$22.25	\$47,664.73 \$22.92	\$49,094.67 \$23.60	\$49,094.67 \$23.60	\$50,567.51 \$24.31	\$50,567.51 \$24.31	\$52,084.54 \$25.04	\$52,084.54 \$25.04	\$52,084.54 \$25.04
Utility System Superintendent	\$63,432.52 \$30.50	\$65,335.50 \$31.41	\$67,295.57 \$32.35	\$69,314.44 \$33.32	\$69,314.44 \$33.32	\$71,393.87 \$34.32	\$71,393.87 \$34.32	\$73,535.69 \$35.35	\$73,535.69 \$35.35	\$73,535.69 \$35.35
Utility Treatment Plant Superintendent	\$63,432.52 \$30.50	\$65,335.50 \$31.41	\$67,295.57 \$32.35	\$69,314.44 \$33.32	\$69,314.44 \$33.32	\$71,393.87 \$34.32	\$71,393.87 \$34.32	\$73,535.69 \$35.35	\$73,535.69 \$35.35	\$73,535.69 \$35.35
Finance Manager	\$61,367.16 \$29.50	\$63,208.17 \$30.39	\$65,104.42 \$31.30	\$67,057.55 \$32.24	\$67,057.55 \$32.24	\$69,069.28 \$33.21	\$69,069.28 \$33.21	\$71,141.36 \$34.20	\$71,141.36 \$34.20	\$71,141.36 \$34.20
Accounting Clerk	\$44,177.58 \$21.24	\$45,502.91 \$21.88	\$46,868.00 \$22.53	\$48,274.04 \$23.21	\$48,274.04 \$23.21	\$49,722.26 \$23.90	\$49,722.26 \$23.90	\$51,213.93 \$24.62	\$51,213.93 \$24.62	\$51,213.93 \$24.62
Street Supervisor	\$61,090.76 \$29.37	\$62,923.48 \$30.25	\$64,811.18 \$31.16	\$66,755.52 \$32.09	\$66,755.52 \$32.09	\$68,758.19 \$33.06	\$68,758.19 \$33.06	\$70,820.94 \$34.05	\$70,820.94 \$34.05	\$70,820.94 \$34.05
Utility Billing Manager	\$50,447.86 \$24.25	\$51,961.30 \$24.98	\$53,520.14 \$25.73	\$55,125.74 \$26.50	\$55,125.74 \$26.50	\$56,779.51 \$27.30	\$56,779.51 \$27.30	\$58,482.90 \$28.12	\$58,482.90 \$28.12	\$58,482.90 \$28.12
Parks Manager	\$61,800.00 \$29.71	\$63,654.00 \$30.60	\$65,563.62 \$31.52	\$67,530.53 \$32.47	\$67,530.53 \$32.47	\$69,556.45 \$33.44	\$69,556.45 \$33.44	\$71,643.14 \$34.44	\$71,643.14 \$34.44	\$71,643.14 \$34.44
Human Resources Manager	\$58,810.91 \$28.27	\$60,575.24 \$29.12	\$62,392.50 \$30.00	\$64,264.28 \$30.90	\$64,264.28 \$30.90	\$66,192.21 \$31.82	\$66,192.21 \$31.82	\$68,177.98 \$32.78	\$68,177.98 \$32.78	\$68,177.98 \$32.78
Planner	\$58,810.91 \$28.27	\$60,575.24 \$29.12	\$62,392.50 \$30.00	\$64,264.28 \$30.90	\$64,264.28 \$30.90	\$66,192.21 \$31.82	\$66,192.21 \$31.82	\$68,177.98 \$32.78	\$68,177.98 \$32.78	\$68,177.98 \$32.78
Mayors/Court Clerk	\$48,918.71 \$23.52	\$50,386.27 \$24.22	\$51,897.86 \$24.95	\$53,454.80 \$25.70	\$53,454.80 \$25.70	\$55,058.44 \$26.47	\$55,058.44 \$26.47	\$56,710.19 \$27.26	\$56,710.19 \$27.26	\$56,710.19 \$27.26
Mayor's Court Bailiff	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54	\$38,563.20 \$18.54
Council Clerk	\$40,344.35 \$19.40	\$41,554.68 \$19.98	\$42,801.32 \$20.58	\$44,085.36 \$21.19	\$44,085.36 \$21.19	\$45,407.92 \$21.83	\$45,407.92 \$21.83	\$46,770.16 \$22.49	\$46,770.16 \$22.49	\$46,770.16 \$22.49
Police Clerk	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42	\$29,993.60 \$14.42

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2021 Wage Scale Increase

Position	2 Yr. Seq.									
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	A									
City Administrator										
Law Director										
Director of Finance										
Chief of Police	\$111,325.49	\$111,325.49	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$121,648.37	\$121,648.37	\$125,297.82	\$125,297.82
	\$53.52	\$53.52	\$55.13	\$55.13	\$56.78	\$56.78	\$58.48	\$58.48	\$60.24	\$60.24
Police Deputy Chief	\$97,409.80	\$97,409.80	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$106,442.31	\$106,442.31	\$109,635.58	\$109,635.58
	\$46.83	\$46.83	\$48.24	\$48.24	\$49.68	\$49.68	\$51.17	\$51.17	\$52.71	\$52.71
Director of Utilities	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$121,270.40	\$121,270.40
	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$58.30	\$58.30
Director of Planning	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$121,270.40	\$121,270.40
	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$58.30	\$58.30
Director of Public Service	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$121,270.40	\$121,270.40
	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$58.30	\$58.30
Administrative Secretary/Receptionist	\$53,647.08	\$53,647.08	\$55,256.49	\$55,256.49	\$56,914.18	\$56,914.18	\$58,621.61	\$58,621.61	\$60,380.26	\$60,380.26
	\$25.79	\$25.79	\$26.57	\$26.57	\$27.36	\$27.36	\$28.18	\$28.18	\$29.03	\$29.03
Utility System Superintendent	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,248.01	\$85,248.01
	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79	\$40.98	\$40.98
Utility Treatment Plant Superintendent	\$75,741.76	\$75,741.76	\$78,014.01	\$78,014.01	\$80,354.43	\$80,354.43	\$82,765.06	\$82,765.06	\$85,248.01	\$85,248.01
	\$36.41	\$36.41	\$37.51	\$37.51	\$38.63	\$38.63	\$39.79	\$39.79	\$40.98	\$40.98
Finance Manager	\$73,275.60	\$73,275.60	\$75,473.87	\$75,473.87	\$77,738.09	\$77,738.09	\$80,070.23	\$80,070.23	\$82,472.34	\$82,472.34
	\$35.23	\$35.23	\$36.29	\$36.29	\$37.37	\$37.37	\$38.50	\$38.50	\$39.65	\$39.65
Accounting Clerk	\$52,750.35	\$52,750.35	\$54,332.86	\$54,332.86	\$55,962.85	\$55,962.85	\$57,641.74	\$57,641.74	\$59,370.99	\$59,370.99
	\$25.36	\$25.36	\$26.12	\$26.12	\$26.91	\$26.91	\$27.71	\$27.71	\$28.54	\$28.54
Street Supervisor	\$72,945.57	\$72,945.57	\$75,133.94	\$75,133.94	\$77,387.96	\$77,387.96	\$79,709.60	\$79,709.60	\$82,100.89	\$82,100.89
	\$35.07	\$35.07	\$36.12	\$36.12	\$37.21	\$37.21	\$38.32	\$38.32	\$39.47	\$39.47
Utility Billing Manager	\$60,237.39	\$60,237.39	\$62,044.51	\$62,044.51	\$63,905.85	\$63,905.85	\$65,823.03	\$65,823.03	\$67,797.72	\$67,797.72
	\$28.96	\$28.96	\$29.83	\$29.83	\$30.72	\$30.72	\$31.65	\$31.65	\$32.60	\$32.60
Parks Manager	\$73,792.43	\$73,792.43	\$76,006.20	\$76,006.20	\$78,286.39	\$78,286.39	\$80,634.98	\$80,634.98	\$83,054.03	\$83,054.03
	\$35.48	\$35.48	\$36.54	\$36.54	\$37.64	\$37.64	\$38.77	\$38.77	\$39.93	\$39.93
Human Resources Manager	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92	\$79,036.97	\$79,036.97
	\$33.76	\$33.76	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89	\$38.00	\$38.00
Planner	\$70,223.32	\$70,223.32	\$72,330.02	\$72,330.02	\$74,499.92	\$74,499.92	\$76,734.92	\$76,734.92	\$79,036.97	\$79,036.97
	\$33.76	\$33.76	\$34.77	\$34.77	\$35.82	\$35.82	\$36.89	\$36.89	\$38.00	\$38.00
Mayors/Court Clerk	\$58,411.50	\$58,411.50	\$60,163.85	\$60,163.85	\$61,968.77	\$61,968.77	\$63,827.83	\$63,827.83	\$65,742.66	\$65,742.66
	\$28.08	\$28.08	\$28.92	\$28.92	\$29.79	\$29.79	\$30.69	\$30.69	\$31.61	\$31.61
Mayor's Court Bailiff	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20	\$38,563.20
	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54	\$18.54
Council Clerk	\$48,173.26	\$48,173.26	\$49,618.46	\$49,618.46	\$51,107.01	\$51,107.01	\$52,640.22	\$52,640.22	\$54,219.43	\$54,219.43
	\$23.16	\$23.16	\$23.86	\$23.86	\$24.57	\$24.57	\$25.31	\$25.31	\$26.07	\$26.07
Police Clerk	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60	\$29,993.60
	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42	\$14.42

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2022 Wage Scale Increase **3.00%**

Position	1 Year Sequence			2 Year Seq.				3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A		A		A		
City Administrator	The City Administrator's wages are set by contract with City Council									
Law Director	Law Director is not a city employee subject to the pay matrix									
Director of Finance	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$96,030.34 \$46.17	\$98,911.25 \$47.55	\$101,878.59 \$48.98	\$104,934.95 \$50.45	\$104,934.95 \$50.45	\$108,083.00 \$51.96	\$108,083.00 \$51.96	\$111,325.49 \$53.52	\$111,325.49 \$53.52	\$111,325.49 \$53.52
Police Deputy Chief	\$84,026.55 \$40.40	\$86,547.35 \$41.61	\$89,143.77 \$42.86	\$91,818.08 \$44.14	\$91,818.08 \$44.14	\$94,572.62 \$45.47	\$94,572.62 \$45.47	\$97,409.80 \$46.83	\$97,409.80 \$46.83	\$97,409.80 \$46.83
Director of Utilities	\$92,943.65 \$44.68	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$107,747.17 \$51.80	\$107,747.17 \$51.80	\$107,747.17 \$51.80
Director of Planning	\$92,943.65 \$44.68	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$107,747.17 \$51.80	\$107,747.17 \$51.80	\$107,747.17 \$51.80
Director of Public Service	\$92,943.65 \$44.68	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$107,747.17 \$51.80	\$107,747.17 \$51.80	\$107,747.17 \$51.80
Administrative Secretary/Receptionist	\$46,276.44 \$22.25	\$47,664.73 \$22.92	\$49,094.67 \$23.60	\$50,567.51 \$24.31	\$50,567.51 \$24.31	\$52,084.54 \$25.04	\$52,084.54 \$25.04	\$53,647.08 \$25.79	\$53,647.08 \$25.79	\$53,647.08 \$25.79
Utility System Superintendent	\$65,335.50 \$31.41	\$67,295.57 \$32.35	\$69,314.44 \$33.32	\$71,393.87 \$34.32	\$71,393.87 \$34.32	\$73,535.69 \$35.35	\$73,535.69 \$35.35	\$75,741.76 \$36.41	\$75,741.76 \$36.41	\$75,741.76 \$36.41
Utility Treatment Plant Superintendent	\$65,335.50 \$31.41	\$67,295.57 \$32.35	\$69,314.44 \$33.32	\$71,393.87 \$34.32	\$71,393.87 \$34.32	\$73,535.69 \$35.35	\$73,535.69 \$35.35	\$75,741.76 \$36.41	\$75,741.76 \$36.41	\$75,741.76 \$36.41
Finance Manager	\$63,208.17 \$30.39	\$65,104.42 \$31.30	\$67,057.55 \$32.24	\$69,069.28 \$33.21	\$69,069.28 \$33.21	\$71,141.36 \$34.20	\$71,141.36 \$34.20	\$73,275.60 \$35.23	\$73,275.60 \$35.23	\$73,275.60 \$35.23
Accounting Clerk	\$45,502.91 \$21.88	\$46,868.00 \$22.53	\$48,274.04 \$23.21	\$49,722.26 \$23.90	\$49,722.26 \$23.90	\$51,213.93 \$24.62	\$51,213.93 \$24.62	\$52,750.35 \$25.36	\$52,750.35 \$25.36	\$52,750.35 \$25.36
Street Supervisor	\$62,923.48 \$30.25	\$64,811.18 \$31.16	\$66,755.52 \$32.09	\$68,758.19 \$33.06	\$68,758.19 \$33.06	\$70,820.94 \$34.05	\$70,820.94 \$34.05	\$72,945.57 \$35.07	\$72,945.57 \$35.07	\$72,945.57 \$35.07
Utility Billing Manager	\$51,961.30 \$24.98	\$53,520.14 \$25.73	\$55,125.74 \$26.50	\$56,779.51 \$27.30	\$56,779.51 \$27.30	\$58,482.90 \$28.12	\$58,482.90 \$28.12	\$60,237.39 \$28.96	\$60,237.39 \$28.96	\$60,237.39 \$28.96
Parks Manager	\$63,654.00 \$30.60	\$65,563.62 \$31.52	\$67,530.53 \$32.47	\$69,556.45 \$33.44	\$69,556.45 \$33.44	\$71,643.14 \$34.44	\$71,643.14 \$34.44	\$73,792.43 \$35.48	\$73,792.43 \$35.48	\$73,792.43 \$35.48
Human Resources Manager	\$60,575.24 \$29.12	\$62,392.50 \$30.00	\$64,264.28 \$30.90	\$66,192.21 \$31.82	\$66,192.21 \$31.82	\$68,177.98 \$32.78	\$68,177.98 \$32.78	\$70,223.32 \$33.76	\$70,223.32 \$33.76	\$70,223.32 \$33.76
Planner	\$60,575.24 \$29.12	\$62,392.50 \$30.00	\$64,264.28 \$30.90	\$66,192.21 \$31.82	\$66,192.21 \$31.82	\$68,177.98 \$32.78	\$68,177.98 \$32.78	\$70,223.32 \$33.76	\$70,223.32 \$33.76	\$70,223.32 \$33.76
Mayors/Court Clerk	\$50,386.27 \$24.22	\$51,897.86 \$24.95	\$53,454.80 \$25.70	\$55,058.44 \$26.47	\$55,058.44 \$26.47	\$56,710.19 \$27.26	\$56,710.19 \$27.26	\$58,411.50 \$28.08	\$58,411.50 \$28.08	\$58,411.50 \$28.08
Mayor's Court Bailiff	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10
Council Clerk	\$41,554.68 \$19.98	\$42,801.32 \$20.58	\$44,085.36 \$21.19	\$45,407.92 \$21.83	\$45,407.92 \$21.83	\$46,770.16 \$22.49	\$46,770.16 \$22.49	\$48,173.26 \$23.16	\$48,173.26 \$23.16	\$48,173.26 \$23.16
Police Clerk	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2022 Wage Scale Increase

Position	2 Yr. Seq.									
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	A									
City Administrator										
Law Director										
Director of Finance										
Chief of Police	\$114,665.25 \$55.13	\$114,665.25 \$55.13	\$118,105.21 \$56.78	\$118,105.21 \$56.78	\$121,648.37 \$58.48	\$121,648.37 \$58.48	\$125,297.82 \$60.24	\$125,297.82 \$60.24	\$129,056.75 \$62.05	\$129,056.75 \$62.05
Police Deputy Chief	\$100,332.09 \$48.24	\$100,332.09 \$48.24	\$103,342.05 \$49.68	\$103,342.05 \$49.68	\$106,442.31 \$51.17	\$106,442.31 \$51.17	\$109,635.58 \$52.71	\$109,635.58 \$52.71	\$112,924.65 \$54.29	\$112,924.65 \$54.29
Director of Utilities	\$110,979.59 \$53.36	\$110,979.59 \$53.36	\$114,308.98 \$54.96	\$114,308.98 \$54.96	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05
Director of Planning	\$110,979.59 \$53.36	\$110,979.59 \$53.36	\$114,308.98 \$54.96	\$114,308.98 \$54.96	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05
Director of Public Service	\$110,979.59 \$53.36	\$110,979.59 \$53.36	\$114,308.98 \$54.96	\$114,308.98 \$54.96	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05
Administrative Secretary/Receptionist	\$55,256.49 \$26.57	\$55,256.49 \$26.57	\$56,914.18 \$27.36	\$56,914.18 \$27.36	\$58,621.61 \$28.18	\$58,621.61 \$28.18	\$60,380.26 \$29.03	\$60,380.26 \$29.03	\$62,191.67 \$29.90	\$62,191.67 \$29.90
Utility System Superintendent	\$78,014.01 \$37.51	\$78,014.01 \$37.51	\$80,354.43 \$38.63	\$80,354.43 \$38.63	\$82,765.06 \$39.79	\$82,765.06 \$39.79	\$85,248.01 \$40.98	\$85,248.01 \$40.98	\$87,805.45 \$42.21	\$87,805.45 \$42.21
Utility Treatment Plant Superintendent	\$78,014.01 \$37.51	\$78,014.01 \$37.51	\$80,354.43 \$38.63	\$80,354.43 \$38.63	\$82,765.06 \$39.79	\$82,765.06 \$39.79	\$85,248.01 \$40.98	\$85,248.01 \$40.98	\$87,805.45 \$42.21	\$87,805.45 \$42.21
Finance Manager	\$75,473.87 \$36.29	\$75,473.87 \$36.29	\$77,738.09 \$37.37	\$77,738.09 \$37.37	\$80,070.23 \$38.50	\$80,070.23 \$38.50	\$82,472.34 \$39.65	\$82,472.34 \$39.65	\$84,946.51 \$40.84	\$84,946.51 \$40.84
Accounting Clerk	\$54,332.86 \$26.12	\$54,332.86 \$26.12	\$55,962.85 \$26.91	\$55,962.85 \$26.91	\$57,641.74 \$27.71	\$57,641.74 \$27.71	\$59,370.99 \$28.54	\$59,370.99 \$28.54	\$61,152.12 \$29.40	\$61,152.12 \$29.40
Street Supervisor	\$75,133.94 \$36.12	\$75,133.94 \$36.12	\$77,387.96 \$37.21	\$77,387.96 \$37.21	\$79,709.60 \$38.32	\$79,709.60 \$38.32	\$82,100.89 \$39.47	\$82,100.89 \$39.47	\$84,563.92 \$40.66	\$84,563.92 \$40.66
Utility Billing Manager	\$62,044.51 \$29.83	\$62,044.51 \$29.83	\$63,905.85 \$30.72	\$63,905.85 \$30.72	\$65,823.03 \$31.65	\$65,823.03 \$31.65	\$67,797.72 \$32.60	\$67,797.72 \$32.60	\$69,831.65 \$33.57	\$69,831.65 \$33.57
Parks Manager	\$76,006.20 \$36.54	\$76,006.20 \$36.54	\$78,286.39 \$37.64	\$78,286.39 \$37.64	\$80,634.98 \$38.77	\$80,634.98 \$38.77	\$83,054.03 \$39.93	\$83,054.03 \$39.93	\$85,545.65 \$41.13	\$85,545.65 \$41.13
Human Resources Manager	\$72,330.02 \$34.77	\$72,330.02 \$34.77	\$74,499.92 \$35.82	\$74,499.92 \$35.82	\$76,734.92 \$36.89	\$76,734.92 \$36.89	\$79,036.97 \$38.00	\$79,036.97 \$38.00	\$81,408.08 \$39.14	\$81,408.08 \$39.14
Planner	\$72,330.02 \$34.77	\$72,330.02 \$34.77	\$74,499.92 \$35.82	\$74,499.92 \$35.82	\$76,734.92 \$36.89	\$76,734.92 \$36.89	\$79,036.97 \$38.00	\$79,036.97 \$38.00	\$81,408.08 \$39.14	\$81,408.08 \$39.14
Mayors/Court Clerk	\$60,163.85 \$28.92	\$60,163.85 \$28.92	\$61,968.77 \$29.79	\$61,968.77 \$29.79	\$63,827.83 \$30.69	\$63,827.83 \$30.69	\$65,742.66 \$31.61	\$65,742.66 \$31.61	\$67,714.94 \$32.56	\$67,714.94 \$32.56
Mayor's Court Bailiff	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10	\$39,720.10 \$19.10
Council Clerk	\$49,618.46 \$23.86	\$49,618.46 \$23.86	\$51,107.01 \$24.57	\$51,107.01 \$24.57	\$52,640.22 \$25.31	\$52,640.22 \$25.31	\$54,219.43 \$26.07	\$54,219.43 \$26.07	\$55,846.01 \$26.85	\$55,846.01 \$26.85
Police Clerk	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85	\$30,893.41 \$14.85