CITY OF PATASKALA

ORDINANCE 2022-4423

Passed June 6, 2022

AN ORDINANCE AMENDING SECTION 8.07(A) (HOLIDAYS) OF THE CITY OF PATASKALA EMPLOYEE HANDBOOK AND POLICY MANUAL AND DECLARING AN EMERGENCY

WHEREAS, Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the United States. Last year, President Biden signed legislation making Juneteenth, June 19th a federal holiday; and

WHEREAS, the action by the President also makes Juneteenth a state holiday, pursuant to R.C. 124.19, which defines state holidays as including "any day appointed and recommended by the governor of this state or the president of the United States" and

WHEREAS, since the federal holiday was created, the General Assembly made Juneteenth an official holiday for state employees (R.C. 124.19), township employees (R.C. 511.10), county employees (R.C. 325.19), and school district employees (R.C. 3319.087). However, there is no similar provisions in the Ohio Revised Code mandating Juneteenth as a holiday for Ohio city and village employees. However, the City of Pataskala may recognize Juneteenth an official holiday; and

WHEREAS, the City of Pataskala Employee Handbook and Policy Manual Section 8.07(a) identifies the holidays which are observed by full-time employees. However, the current version of Section 8.07(a) has not yet been updated to include Juneteenth; and

WHEREAS, the City of Pataskala Employee Handbook and Policy Manual currently is being reviewed and updated. However, these updates will not take effect before June 19, 2022; and

WHEREAS, while Council for the City of Pataskala like to avoid piecemeal legislation, Council believes it is important to update the Observed Holiday Schedule so that Juneteenth can be observed in 2022 – before the remainder of the Handbook's updates are vetted and adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF ALL MEMBERS ELECTED OR

APPOINTED THERETO CONCURRING, THAT:

<u>Section 1:</u>   Section 8.07(a) of the City of Pataskala Employee Handbook and Policy Manual is hereby amended to read as follows:

(a) **Observed Holidays** – The following days are declared to be holidays which will be observed by full-time employees:

New Year's Day	January 1
Martin Luther King Jr. Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Day After Thanksgiving	Fourth Friday in November
Christmas Eve	December 24
Christmas Day	December 25

If any day designated in this section as a legal holiday happens to fall on Saturday or Sunday, then either the Friday preceding or the Monday following will be designated as the legal holiday.
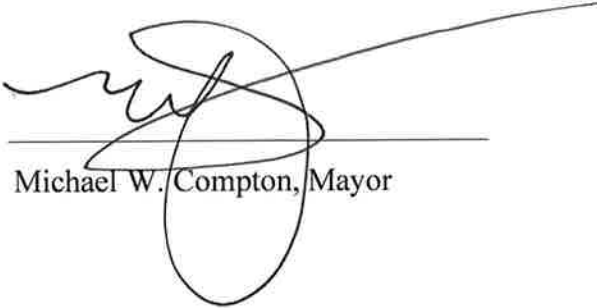
<u>Section 2:</u>   All other Sub-Sections set forth in 8.07 (Holidays) shall remain unchanged, valid, in effect, and enforceable.

<u>Section 3:</u>   It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of Council and that all deliberations of the Council and any of the decision-making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.
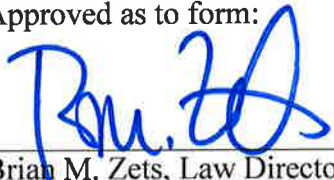
<u>Section 4:</u>   Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that the City needs to update its holiday schedule before June 19, 2022 in order to capture this newly-observed state and federal holiday. Wherefore, pursuant to City of Pataskala Charter Section 4.07(A)(6) and provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

ATTEST:

Kathy M. Hoskinson, Clerk of Council

Michael W. Compton, Mayor

Approved as to form:

Brian M. Zets, Law Director