



Introduced: 8/1/2022

CITY OF PATASKALA
ORDINANCE 2022-4426

Passed

AN ORDINANCE AMENDING THE CITY OF PATASKALA EMPLOYEE HANDBOOK & POLICY MANUAL

WHEREAS, Section 3.01(a)(4) of the Charter of the City of Pataskala permits Council, by Ordinance or Resolution, to regulate public employment with the City of Pataskala; and

WHEREAS, on May 1, 2006, Council for the City of Pataskala adopted Ordinance 2006-3671, thereby creating the Employee Handbook & Policy Manual; and

WHEREAS, the last major amendment to the Employee Handbook & Policy Manual took place on September 21, 2020 with the adoption of Ordinance 2020-4372; and

WHEREAS, the City of Pataskala, as part of its Human Resources contract with Clemans-Nelson, tasked that firm with a thorough review and comment and as a result produced a new version of the Employee Handbook & Policy Manual on July 8, 2022; and

WHEREAS, Council for the City of Pataskala now wants to again amend and update the City of Pataskala Employee Handbook & Policy Manual, as recommended by Clemans-Nelson.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF ALL MEMBERS ELECTED OR APPOINTED THERETO CONCURRING, THAT:

Section 1: Council for the City of Pataskala hereby adopts the updated and amended City of Pataskala Employee Handbook & Policy Manual which is attached hereto as **Exhibit A** and incorporation herein by reference. The Employee Handbook & Policy Manual attached hereto supersedes and replaces all prior versions and drafts. The changes and additions have been tracked and included in a separate document attached hereto as **Exhibit B**.

Section 2: This updated and amended City of Pataskala Employee Handbook & Policy Manual shall become effective on _____, 2022.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of Council, and that all deliberations of the Council and any of the decision-making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 4: This Ordinance shall take effect at the earliest time allowed by the Charter of the City of Pataskala.

ATTEST:

Kathy M. Hoskinson, Clerk of Council

Michael W. Compton, Mayor

Approved as to form:

Brian M. Zets, Law Director