

Res. 2023-067 Exhibit A

CITY OF PATASKALA, OHIO Consolidated Non-Union/Contract Pay Matrix

FY 2023 Wage Scale Increase **8.00%** (Director level) **3.00%**

Position	1 Year Sequence			2 Year Seq.				3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A	A	A	A	A	A	
City Administrator	The City Administrator's wages are set by contract with City Council									
Law Director	Law Director is not a city employee subject to the pay matrix									
Director of Finance	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$98,911.25 \$47.55	\$101,878.59 \$48.98	\$104,934.95 \$50.45	\$108,083.00 \$51.96	\$108,083.00 \$51.96	\$111,325.49 \$53.52	\$111,325.49 \$53.52	\$114,665.25 \$55.13	\$114,665.25 \$55.13	\$114,665.25 \$55.13
Police Deputy Chief	\$86,547.35 \$41.61	\$89,143.77 \$42.86	\$91,818.08 \$44.14	\$94,572.62 \$45.47	\$94,572.62 \$45.47	\$97,409.80 \$46.83	\$97,409.80 \$46.83	\$100,332.09 \$48.24	\$100,332.09 \$48.24	\$100,332.09 \$48.24
Assistant City Administrator	\$108,150.00 \$52.00	\$111,394.50 \$53.56	\$114,736.34 \$55.16	\$118,178.43 \$56.82	\$118,178.43 \$56.82	\$121,723.78 \$58.52	\$121,723.78 \$58.52	\$125,375.49 \$60.28	\$125,375.49 \$60.28	\$125,375.49 \$60.28
Director of Utilities	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$107,747.17 \$51.80	\$107,747.17 \$51.80	\$110,979.59 \$53.36	\$110,979.59 \$53.36	\$110,979.59 \$53.36
Director of Planning	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$107,747.17 \$51.80	\$107,747.17 \$51.80	\$110,979.59 \$53.36	\$110,979.59 \$53.36	\$110,979.59 \$53.36
Assistant City Engineer	\$68,904.00 \$33.13	\$70,971.12 \$34.12	\$73,100.25 \$35.14	\$75,293.26 \$36.20	\$75,293.26 \$36.20	\$77,552.06 \$37.28	\$77,552.06 \$37.28	\$79,878.62 \$38.40	\$79,878.62 \$38.40	\$79,878.62 \$38.40
Director of Public Service	\$95,731.96 \$46.02	\$98,603.92 \$47.41	\$101,562.04 \$48.83	\$104,608.90 \$50.29	\$104,608.90 \$50.29	\$107,747.17 \$51.80	\$107,747.17 \$51.80	\$110,979.59 \$53.36	\$110,979.59 \$53.36	\$110,979.59 \$53.36
Administrative Secretary/Receptionist	\$49,978.56 \$24.03	\$51,477.92 \$24.75	\$53,022.26 \$25.49	\$54,612.93 \$26.26	\$54,612.93 \$26.26	\$56,251.32 \$27.04	\$56,251.32 \$27.04	\$57,938.86 \$27.86	\$57,938.86 \$27.86	\$57,938.86 \$27.86
Utility System Superintendent	\$70,562.34 \$33.92	\$72,679.21 \$34.94	\$74,859.59 \$35.99	\$77,105.38 \$37.07	\$77,105.38 \$37.07	\$79,418.54 \$38.18	\$79,418.54 \$38.18	\$81,801.10 \$39.33	\$81,801.10 \$39.33	\$81,801.10 \$39.33
Utility Treatment Plant Superintendent	\$70,562.34 \$33.92	\$72,679.21 \$34.94	\$74,859.59 \$35.99	\$77,105.38 \$37.07	\$77,105.38 \$37.07	\$79,418.54 \$38.18	\$79,418.54 \$38.18	\$81,801.10 \$39.33	\$81,801.10 \$39.33	\$81,801.10 \$39.33
Assistant Finance Director	\$77,760.00 \$37.38	\$80,092.80 \$38.51	\$82,495.58 \$39.66	\$84,970.45 \$40.85	\$84,970.45 \$40.85	\$87,519.56 \$42.08	\$87,519.56 \$42.08	\$90,145.15 \$43.34	\$90,145.15 \$43.34	\$90,145.15 \$43.34
Accounting Clerk	\$49,143.14 \$23.63	\$50,617.43 \$24.34	\$52,135.95 \$25.07	\$53,700.03 \$25.82	\$53,700.03 \$25.82	\$55,311.03 \$26.59	\$55,311.03 \$26.59	\$56,970.36 \$27.39	\$56,970.36 \$27.39	\$56,970.36 \$27.39
Street Supervisor	\$67,957.36 \$32.67	\$69,996.08 \$33.65	\$72,095.96 \$34.66	\$74,258.84 \$35.70	\$74,258.84 \$35.70	\$76,486.61 \$36.77	\$76,486.61 \$36.77	\$78,781.21 \$37.88	\$78,781.21 \$37.88	\$78,781.21 \$37.88
Utility Billing Manager	\$56,118.20 \$26.98	\$57,801.75 \$27.79	\$59,535.80 \$28.62	\$61,321.87 \$29.48	\$61,321.87 \$29.48	\$63,161.53 \$30.37	\$63,161.53 \$30.37	\$65,056.38 \$31.28	\$65,056.38 \$31.28	\$65,056.38 \$31.28
Parks Manager	\$68,746.32 \$33.05	\$70,808.71 \$34.04	\$72,932.97 \$35.06	\$75,120.96 \$36.12	\$75,120.96 \$36.12	\$77,374.59 \$37.20	\$77,374.59 \$37.20	\$79,695.83 \$38.32	\$79,695.83 \$38.32	\$79,695.83 \$38.32
Parks Grounds Maintenance	\$43,804.80 \$21.06	\$45,118.94 \$21.69	\$46,472.51 \$22.34	\$47,866.69 \$23.01	\$47,866.69 \$23.01	\$49,302.69 \$23.70	\$49,302.69 \$23.70	\$50,781.77 \$24.41	\$50,781.77 \$24.41	\$50,781.77 \$24.41
Planner	\$65,421.26 \$31.45	\$67,383.90 \$32.40	\$69,405.42 \$33.37	\$71,487.58 \$34.37	\$71,487.58 \$34.37	\$73,632.21 \$35.40	\$73,632.21 \$35.40	\$75,841.18 \$36.46	\$75,841.18 \$36.46	\$75,841.18 \$36.46
Senior Planner	\$76,221.00 \$36.64	\$78,507.63 \$37.74	\$80,862.86 \$38.88	\$83,288.75 \$40.04	\$83,288.75 \$40.04	\$85,787.41 \$41.24	\$85,787.41 \$41.24	\$88,361.03 \$42.48	\$88,361.03 \$42.48	\$88,361.03 \$42.48
Mayors/Court Clerk	\$54,417.17 \$26.16	\$56,049.69 \$26.95	\$57,731.18 \$27.76	\$59,463.12 \$28.59	\$59,463.12 \$28.59	\$61,247.01 \$29.45	\$61,247.01 \$29.45	\$63,084.42 \$30.33	\$63,084.42 \$30.33	\$63,084.42 \$30.33
Mayor's Court Bailiff	\$42,897.71 \$20.62	\$44,184.64 \$21.24	\$45,510.18 \$21.88	\$46,875.49 \$22.54	\$46,875.49 \$22.54	\$48,281.75 \$23.21	\$48,281.75 \$23.21	\$49,730.20 \$23.91	\$49,730.20 \$23.91	\$49,730.20 \$23.91
Mechanic	\$75,000.00 \$36.06	\$77,250.00 \$37.14	\$79,567.50 \$38.25	\$81,954.53 \$39.40	\$81,954.53 \$39.40	\$84,413.17 \$40.58	\$84,413.17 \$40.58	\$86,945.57 \$41.80	\$86,945.57 \$41.80	\$86,945.57 \$41.80
Council Clerk	\$44,879.05 \$21.58	\$46,225.42 \$22.22	\$47,612.18 \$22.89	\$49,040.55 \$23.58	\$49,040.55 \$23.58	\$50,511.77 \$24.28	\$50,511.77 \$24.28	\$52,027.12 \$25.01	\$52,027.12 \$25.01	\$52,027.12 \$25.01
Police Clerk (full-time)	\$46,275.84 \$22.25	\$47,664.12 \$22.92	\$49,094.04 \$23.60	\$50,566.86 \$24.31	\$50,566.86 \$24.31	\$52,083.87 \$25.04	\$52,083.87 \$25.04	\$53,646.39 \$25.79	\$53,646.39 \$25.79	\$53,646.39 \$25.79
Police Clerk (part-time)	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract

FY 2023 Wage Scale Increase

Position	2 Yr. Seq.									
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	A									
City Administrator										
Law Director										
Director of Finance										
Chief of Police	\$118,105.21 \$56.78	\$118,105.21 \$56.78	\$121,648.37 \$58.48	\$121,648.37 \$58.48	\$125,297.82 \$60.24	\$125,297.82 \$60.24	\$129,056.75 \$62.05	\$129,056.75 \$62.05	\$132,928.45 \$63.91	\$132,928.45 \$63.91
Police Deputy Chief	\$103,342.05 \$49.68	\$103,342.05 \$49.68	\$106,442.31 \$51.17	\$106,442.31 \$51.17	\$109,635.58 \$52.71	\$109,635.58 \$52.71	\$112,924.65 \$54.29	\$112,924.65 \$54.29	\$116,312.39 \$55.92	\$116,312.39 \$55.92
Assistant City Administrator	\$129,136.75 \$62.08	\$129,136.75 \$62.08	\$133,010.85 \$63.95	\$133,010.85 \$63.95	\$137,001.18 \$65.87	\$137,001.18 \$65.87	\$141,111.22 \$67.84	\$141,111.22 \$67.84	\$145,344.56 \$69.88	\$145,344.56 \$69.88
Director of Utilities	\$114,308.98 \$54.96	\$114,308.98 \$54.96	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85
Director of Planning	\$114,308.98 \$54.96	\$114,308.98 \$54.96	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85
Assistant City Engineer	\$82,274.98 \$39.56	\$82,274.98 \$39.56	\$84,743.23 \$40.74	\$84,743.23 \$40.74	\$87,285.53 \$41.96	\$87,285.53 \$41.96	\$89,904.10 \$43.22	\$89,904.10 \$43.22	\$92,601.22 \$44.52	\$92,601.22 \$44.52
Director of Public Service	\$114,308.98 \$54.96	\$114,308.98 \$54.96	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85
Administrative Secretary/Receptionist	\$59,677.03 \$28.69	\$59,677.03 \$28.69	\$61,467.34 \$29.55	\$61,467.34 \$29.55	\$63,311.36 \$30.44	\$63,311.36 \$30.44	\$65,210.70 \$31.35	\$65,210.70 \$31.35	\$67,167.02 \$32.29	\$67,167.02 \$32.29
Utility System Superintendent	\$84,255.13 \$40.51	\$84,255.13 \$40.51	\$86,782.78 \$41.72	\$86,782.78 \$41.72	\$89,386.26 \$42.97	\$89,386.26 \$42.97	\$92,067.85 \$44.26	\$92,067.85 \$44.26	\$94,829.89 \$45.59	\$94,829.89 \$45.59
Utility Treatment Plant Superintendent	\$84,255.13 \$40.51	\$84,255.13 \$40.51	\$86,782.78 \$41.72	\$86,782.78 \$41.72	\$89,386.26 \$42.97	\$89,386.26 \$42.97	\$92,067.85 \$44.26	\$92,067.85 \$44.26	\$94,829.89 \$45.59	\$94,829.89 \$45.59
Assistant Finance Director	\$92,849.50 \$44.64	\$92,849.50 \$44.64	\$95,634.99 \$45.98	\$95,634.99 \$45.98	\$98,504.04 \$47.36	\$98,504.04 \$47.36	\$101,459.16 \$48.78	\$101,459.16 \$48.78	\$104,502.93 \$50.24	\$104,502.93 \$50.24
Accounting Clerk	\$58,679.47 \$28.21	\$58,679.47 \$28.21	\$60,439.85 \$29.06	\$60,439.85 \$29.06	\$62,253.05 \$29.93	\$62,253.05 \$29.93	\$64,120.64 \$30.83	\$64,120.64 \$30.83	\$66,044.26 \$31.75	\$66,044.26 \$31.75
Street Supervisor	\$81,144.65 \$39.01	\$81,144.65 \$39.01	\$83,578.99 \$40.18	\$83,578.99 \$40.18	\$86,086.36 \$41.39	\$86,086.36 \$41.39	\$88,668.95 \$42.63	\$88,668.95 \$42.63	\$91,329.02 \$43.91	\$91,329.02 \$43.91
Utility Billing Manager	\$67,008.07 \$32.22	\$67,008.07 \$32.22	\$69,018.31 \$33.18	\$69,018.31 \$33.18	\$71,088.86 \$34.18	\$71,088.86 \$34.18	\$73,221.53 \$35.20	\$73,221.53 \$35.20	\$75,418.18 \$36.26	\$75,418.18 \$36.26
Parks Manager	\$82,086.70 \$39.46	\$82,086.70 \$39.46	\$84,549.30 \$40.65	\$84,549.30 \$40.65	\$87,085.78 \$41.87	\$87,085.78 \$41.87	\$89,698.35 \$43.12	\$89,698.35 \$43.12	\$92,389.30 \$44.42	\$92,389.30 \$44.42
Parks Grounds Maintenance	\$52,305.22 \$25.15	\$52,305.22 \$25.15	\$53,874.38 \$25.90	\$53,874.38 \$25.90	\$55,490.61 \$26.68	\$55,490.61 \$26.68	\$57,155.33 \$27.48	\$57,155.33 \$27.48	\$58,869.99 \$28.30	\$58,869.99 \$28.30
Planner	\$78,116.42 \$37.56	\$78,116.42 \$37.56	\$80,459.91 \$38.68	\$80,459.91 \$38.68	\$82,873.71 \$39.84	\$82,873.71 \$39.84	\$85,359.92 \$41.04	\$85,359.92 \$41.04	\$87,920.72 \$42.27	\$87,920.72 \$42.27
Senior Planner	\$91,011.86 \$43.76	\$91,011.86 \$43.76	\$93,742.22 \$45.07	\$93,742.22 \$45.07	\$96,554.49 \$46.42	\$96,554.49 \$46.42	\$99,451.12 \$47.81	\$99,451.12 \$47.81	\$102,434.65 \$49.25	\$102,434.65 \$49.25
Mayors/Court Clerk	\$64,976.95 \$31.24	\$64,976.95 \$31.24	\$66,926.26 \$32.18	\$66,926.26 \$32.18	\$68,934.05 \$33.14	\$68,934.05 \$33.14	\$71,002.07 \$34.14	\$71,002.07 \$34.14	\$73,132.13 \$35.16	\$73,132.13 \$35.16
Mayor's Court Bailiff	\$51,222.11 \$24.63	\$51,222.11 \$24.63	\$52,758.77 \$25.36	\$52,758.77 \$25.36	\$54,341.53 \$26.13	\$54,341.53 \$26.13	\$55,971.78 \$26.91	\$55,971.78 \$26.91	\$57,650.93 \$27.72	\$57,650.93 \$27.72
Mechanic	\$89,553.94 \$43.05	\$89,553.94 \$43.05	\$92,240.56 \$44.35	\$92,240.56 \$44.35	\$95,007.78 \$45.68	\$95,007.78 \$45.68	\$97,858.01 \$47.05	\$97,858.01 \$47.05	\$100,793.75 \$48.46	\$100,793.75 \$48.46
Council Clerk	\$53,587.93 \$25.76	\$53,587.93 \$25.76	\$55,195.57 \$26.54	\$55,195.57 \$26.54	\$56,851.44 \$27.33	\$56,851.44 \$27.33	\$58,556.98 \$28.15	\$58,556.98 \$28.15	\$60,313.69 \$29.00	\$60,313.69 \$29.00
Police Clerk (full-time)	\$55,255.78 \$26.57	\$55,255.78 \$26.57	\$56,913.45 \$27.36	\$56,913.45 \$27.36	\$58,620.85 \$28.18	\$58,620.85 \$28.18	\$60,379.48 \$29.03	\$60,379.48 \$29.03	\$62,190.86 \$29.90	\$62,190.86 \$29.90
Police Clerk (part-time)	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25	\$44,195.84 \$21.25

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2024 Wage Scale Increase **3.00%**

Position	1 Year Sequence			2 Year Seq.				3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A	A	A	A	A	A	
City Administrator	The City Administrator's wages are set by contract with City Council									
Law Director	Law Director is not a city employee subject to the pay matrix									
Director of Finance	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$101,878.59	\$104,934.95	\$108,083.00	\$111,325.49	\$111,325.49	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$118,105.21
	\$48.98	\$50.45	\$51.96	\$53.52	\$53.52	\$55.13	\$55.13	\$56.78	\$56.78	\$56.78
Police Deputy Chief	\$89,143.77	\$91,818.08	\$94,572.62	\$97,409.80	\$97,409.80	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$103,342.05
	\$42.86	\$44.14	\$45.47	\$46.83	\$46.83	\$48.24	\$48.24	\$49.68	\$49.68	\$49.68
Assistant City Administrator	\$111,394.50	\$114,736.34	\$118,178.43	\$121,723.78	\$121,723.78	\$125,375.49	\$125,375.49	\$129,136.75	\$129,136.75	\$129,136.75
	\$53.56	\$55.16	\$56.82	\$58.52	\$58.52	\$60.28	\$60.28	\$62.08	\$62.08	\$62.08
Director of Utilities	\$98,603.92	\$101,562.04	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$114,308.98
	\$47.41	\$48.83	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$54.96
Director of Planning	\$98,603.92	\$101,562.04	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$114,308.98
	\$47.41	\$48.83	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$54.96
Assistant City Engineer	\$70,971.12	\$73,100.25	\$75,293.26	\$77,552.06	\$77,552.06	\$79,878.62	\$79,878.62	\$82,274.98	\$82,274.98	\$82,274.98
	\$34.12	\$35.14	\$36.20	\$37.28	\$37.28	\$38.40	\$38.40	\$39.56	\$39.56	\$39.56
Director of Public Service	\$98,603.92	\$101,562.04	\$104,608.90	\$107,747.17	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$114,308.98
	\$47.41	\$48.83	\$50.29	\$51.80	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$54.96
Administrative Secretary/Receptionist	\$51,477.92	\$53,022.26	\$54,612.93	\$56,251.32	\$56,251.32	\$57,938.86	\$57,938.86	\$59,677.03	\$59,677.03	\$59,677.03
	\$24.75	\$25.49	\$26.26	\$27.04	\$27.04	\$27.86	\$27.86	\$28.69	\$28.69	\$28.69
Utility System Superintendent	\$72,679.21	\$74,859.59	\$77,105.38	\$79,418.54	\$79,418.54	\$81,801.10	\$81,801.10	\$84,255.13	\$84,255.13	\$84,255.13
	\$34.94	\$35.99	\$37.07	\$38.18	\$38.18	\$39.33	\$39.33	\$40.51	\$40.51	\$40.51
Utility Treatment Plant Superintendent	\$72,679.21	\$74,859.59	\$77,105.38	\$79,418.54	\$79,418.54	\$81,801.10	\$81,801.10	\$84,255.13	\$84,255.13	\$84,255.13
	\$34.94	\$35.99	\$37.07	\$38.18	\$38.18	\$39.33	\$39.33	\$40.51	\$40.51	\$40.51
Assistant Finance Director	\$80,092.80	\$82,495.58	\$84,970.45	\$87,519.56	\$87,519.56	\$90,145.15	\$90,145.15	\$92,849.50	\$92,849.50	\$92,849.50
	\$38.51	\$39.66	\$40.85	\$42.08	\$42.08	\$43.34	\$43.34	\$44.64	\$44.64	\$44.64
Accounting Clerk	\$50,617.43	\$52,135.95	\$53,700.03	\$55,311.03	\$55,311.03	\$56,970.36	\$56,970.36	\$58,679.47	\$58,679.47	\$58,679.47
	\$24.34	\$25.07	\$25.82	\$26.59	\$26.59	\$27.39	\$27.39	\$28.21	\$28.21	\$28.21
Street Supervisor	\$69,996.08	\$72,095.96	\$74,258.84	\$76,486.61	\$76,486.61	\$78,781.21	\$78,781.21	\$81,144.65	\$81,144.65	\$81,144.65
	\$33.65	\$34.66	\$35.70	\$36.77	\$36.77	\$37.88	\$37.88	\$39.01	\$39.01	\$39.01
Utility Billing Manager	\$57,801.75	\$59,535.80	\$61,321.87	\$63,161.53	\$63,161.53	\$65,056.38	\$65,056.38	\$67,008.07	\$67,008.07	\$67,008.07
	\$27.79	\$28.62	\$29.48	\$30.37	\$30.37	\$31.28	\$31.28	\$32.22	\$32.22	\$32.22
Parks Manager	\$70,808.71	\$72,932.97	\$75,120.96	\$77,374.59	\$77,374.59	\$79,695.83	\$79,695.83	\$82,086.70	\$82,086.70	\$82,086.70
	\$34.04	\$35.06	\$36.12	\$37.20	\$37.20	\$38.32	\$38.32	\$39.46	\$39.46	\$39.46
Parks Grounds Maintenance	\$45,118.94	\$46,472.51	\$47,866.69	\$49,302.69	\$49,302.69	\$50,781.77	\$50,781.77	\$52,305.22	\$52,305.22	\$52,305.22
	\$21.69	\$22.34	\$23.01	\$23.70	\$23.70	\$24.41	\$24.41	\$25.15	\$25.15	\$25.15
Planner	\$67,383.90	\$69,405.42	\$71,487.58	\$73,632.21	\$73,632.21	\$75,841.18	\$75,841.18	\$78,116.42	\$78,116.42	\$78,116.42
	\$32.40	\$33.37	\$34.37	\$35.40	\$35.40	\$36.46	\$36.46	\$37.56	\$37.56	\$37.56
Senior Planner	\$78,507.63	\$80,862.86	\$83,288.75	\$85,787.41	\$85,787.41	\$88,361.03	\$88,361.03	\$91,011.86	\$91,011.86	\$91,011.86
	\$37.74	\$38.88	\$40.04	\$41.24	\$41.24	\$42.48	\$42.48	\$43.76	\$43.76	\$43.76
Mayors/Court Clerk	\$56,049.69	\$57,731.18	\$59,463.12	\$61,247.01	\$61,247.01	\$63,084.42	\$63,084.42	\$64,976.95	\$64,976.95	\$64,976.95
	\$26.95	\$27.76	\$28.59	\$29.45	\$29.45	\$30.33	\$30.33	\$31.24	\$31.24	\$31.24
Mayor's Court Bailiff	\$44,184.64	\$45,510.18	\$46,875.49	\$48,281.75	\$48,281.75	\$49,730.20	\$49,730.20	\$51,222.11	\$51,222.11	\$51,222.11
	\$21.24	\$21.88	\$22.54	\$23.21	\$23.21	\$23.91	\$23.91	\$24.63	\$24.63	\$24.63
Mechanic	\$77,250.00	\$79,567.50	\$81,954.53	\$84,413.17	\$84,413.17	\$86,945.57	\$86,945.57	\$89,553.94	\$89,553.94	\$89,553.94
	\$37.14	\$38.25	\$39.40	\$40.58	\$40.58	\$41.80	\$41.80	\$43.05	\$43.05	\$43.05
Council Clerk	\$46,225.42	\$47,612.18	\$49,040.55	\$50,511.77	\$50,511.77	\$52,027.12	\$52,027.12	\$53,587.93	\$53,587.93	\$53,587.93
	\$22.22	\$22.89	\$23.58	\$24.28	\$24.28	\$25.01	\$25.01	\$25.76	\$25.76	\$25.76
Police Clerk (full-time)	\$47,664.12	\$49,094.04	\$50,566.86	\$52,083.87	\$52,083.87	\$53,646.39	\$53,646.39	\$55,255.78	\$55,255.78	\$55,255.78
	\$22.92	\$23.60	\$24.31	\$25.04	\$25.04	\$25.79	\$25.79	\$26.57	\$26.57	\$26.57
Police Clerk (part-time)	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12	\$45,584.12
	\$21.92	\$21.92	\$21.92	\$21.92	\$21.92	\$21.92	\$21.92	\$21.92	\$21.92	\$21.92

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contrac

FY 2024 Wage Scale Increase

Position	2 Yr. Seq.									
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	A									
City Administrator										
Law Director										
Director of Finance										
Chief of Police	\$121,648.37 \$58.48	\$121,648.37 \$58.48	\$125,297.82 \$60.24	\$125,297.82 \$60.24	\$129,056.75 \$62.05	\$129,056.75 \$62.05	\$132,928.45 \$63.91	\$132,928.45 \$63.91	\$136,916.30 \$65.83	\$136,916.30 \$65.83
Police Deputy Chief	\$106,442.31 \$51.17	\$106,442.31 \$51.17	\$109,635.58 \$52.71	\$109,635.58 \$52.71	\$112,924.65 \$54.29	\$112,924.65 \$54.29	\$116,312.39 \$55.92	\$116,312.39 \$55.92	\$119,801.76 \$57.60	\$119,801.76 \$57.60
Assistant City Administrator	\$133,010.85 \$63.95	\$133,010.85 \$63.95	\$137,001.18 \$65.87	\$137,001.18 \$65.87	\$141,111.22 \$67.84	\$141,111.22 \$67.84	\$145,344.56 \$69.88	\$145,344.56 \$69.88	\$149,704.90 \$71.97	\$149,704.90 \$71.97
Director of Utilities	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85	\$132,515.44 \$63.71	\$132,515.44 \$63.71
Director of Planning	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85	\$132,515.44 \$63.71	\$132,515.44 \$63.71
Assistant City Engineer	\$84,743.23 \$40.74	\$84,743.23 \$40.74	\$87,285.53 \$41.96	\$87,285.53 \$41.96	\$89,904.10 \$43.22	\$89,904.10 \$43.22	\$92,601.22 \$44.52	\$92,601.22 \$44.52	\$95,379.26 \$45.86	\$95,379.26 \$45.86
Director of Public Service	\$117,738.25 \$56.60	\$117,738.25 \$56.60	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85	\$132,515.44 \$63.71	\$132,515.44 \$63.71
Administrative Secretary/Receptionist	\$61,467.34 \$29.55	\$61,467.34 \$29.55	\$63,311.36 \$30.44	\$63,311.36 \$30.44	\$65,210.70 \$31.35	\$65,210.70 \$31.35	\$67,167.02 \$32.29	\$67,167.02 \$32.29	\$69,182.03 \$33.26	\$69,182.03 \$33.26
Utility System Superintendent	\$86,782.78 \$41.72	\$86,782.78 \$41.72	\$89,386.26 \$42.97	\$89,386.26 \$42.97	\$92,067.85 \$44.26	\$92,067.85 \$44.26	\$94,829.89 \$45.59	\$94,829.89 \$45.59	\$97,674.79 \$46.96	\$97,674.79 \$46.96
Utility Treatment Plant Superintendent	\$86,782.78 \$41.72	\$86,782.78 \$41.72	\$89,386.26 \$42.97	\$89,386.26 \$42.97	\$92,067.85 \$44.26	\$92,067.85 \$44.26	\$94,829.89 \$45.59	\$94,829.89 \$45.59	\$97,674.79 \$46.96	\$97,674.79 \$46.96
Assistant Finance Director	\$95,634.99 \$45.98	\$95,634.99 \$45.98	\$98,504.04 \$47.36	\$98,504.04 \$47.36	\$101,459.16 \$48.78	\$101,459.16 \$48.78	\$104,502.93 \$50.24	\$104,502.93 \$50.24	\$107,638.02 \$51.75	\$107,638.02 \$51.75
Accounting Clerk	\$60,439.85 \$29.06	\$60,439.85 \$29.06	\$62,253.05 \$29.93	\$62,253.05 \$29.93	\$64,120.64 \$30.83	\$64,120.64 \$30.83	\$66,044.26 \$31.75	\$66,044.26 \$31.75	\$68,025.59 \$32.70	\$68,025.59 \$32.70
Street Supervisor	\$83,578.99 \$40.18	\$83,578.99 \$40.18	\$86,086.36 \$41.39	\$86,086.36 \$41.39	\$88,668.95 \$42.63	\$88,668.95 \$42.63	\$91,329.02 \$43.91	\$91,329.02 \$43.91	\$94,068.89 \$45.23	\$94,068.89 \$45.23
Utility Billing Manager	\$69,018.31 \$33.18	\$69,018.31 \$33.18	\$71,088.86 \$34.18	\$71,088.86 \$34.18	\$73,221.53 \$35.20	\$73,221.53 \$35.20	\$75,418.18 \$36.26	\$75,418.18 \$36.26	\$77,680.73 \$37.35	\$77,680.73 \$37.35
Parks Manager	\$84,549.30 \$40.65	\$84,549.30 \$40.65	\$87,085.78 \$41.87	\$87,085.78 \$41.87	\$89,698.35 \$43.12	\$89,698.35 \$43.12	\$92,389.30 \$44.42	\$92,389.30 \$44.42	\$95,160.98 \$45.75	\$95,160.98 \$45.75
Parks Grounds Maintenance	\$53,874.38 \$25.90	\$53,874.38 \$25.90	\$55,490.61 \$26.68	\$55,490.61 \$26.68	\$57,155.33 \$27.48	\$57,155.33 \$27.48	\$58,869.99 \$28.30	\$58,869.99 \$28.30	\$60,636.09 \$29.15	\$60,636.09 \$29.15
Planner	\$80,459.91 \$38.68	\$80,459.91 \$38.68	\$82,873.71 \$39.84	\$82,873.71 \$39.84	\$85,359.92 \$41.04	\$85,359.92 \$41.04	\$87,920.72 \$42.27	\$87,920.72 \$42.27	\$90,558.34 \$43.54	\$90,558.34 \$43.54
Senior Planner	\$93,742.22 \$45.07	\$93,742.22 \$45.07	\$96,554.49 \$46.42	\$96,554.49 \$46.42	\$99,451.12 \$47.81	\$99,451.12 \$47.81	\$102,434.65 \$49.25	\$102,434.65 \$49.25	\$105,507.69 \$50.72	\$105,507.69 \$50.72
Mayors/Court Clerk	\$66,926.26 \$32.18	\$66,926.26 \$32.18	\$68,934.05 \$33.14	\$68,934.05 \$33.14	\$71,002.07 \$34.14	\$71,002.07 \$34.14	\$73,132.13 \$35.16	\$73,132.13 \$35.16	\$75,326.09 \$36.21	\$75,326.09 \$36.21
Mayor's Court Bailiff	\$52,758.77 \$25.36	\$52,758.77 \$25.36	\$54,341.53 \$26.13	\$54,341.53 \$26.13	\$55,971.78 \$26.91	\$55,971.78 \$26.91	\$57,650.93 \$27.72	\$57,650.93 \$27.72	\$59,380.46 \$28.55	\$59,380.46 \$28.55
Mechanic	\$92,240.56 \$44.35	\$92,240.56 \$44.35	\$95,007.78 \$45.68	\$95,007.78 \$45.68	\$97,858.01 \$47.05	\$97,858.01 \$47.05	\$100,793.75 \$48.46	\$100,793.75 \$48.46	\$103,817.56 \$49.91	\$103,817.56 \$49.91
Council Clerk	\$55,195.57 \$26.54	\$55,195.57 \$26.54	\$56,851.44 \$27.33	\$56,851.44 \$27.33	\$58,556.98 \$28.15	\$58,556.98 \$28.15	\$60,313.69 \$29.00	\$60,313.69 \$29.00	\$62,123.10 \$29.87	\$62,123.10 \$29.87
Police Clerk (full-time)	\$56,913.45 \$27.36	\$56,913.45 \$27.36	\$58,620.85 \$28.18	\$58,620.85 \$28.18	\$60,379.48 \$29.03	\$60,379.48 \$29.03	\$62,190.86 \$29.90	\$62,190.86 \$29.90	\$64,056.59 \$30.80	\$64,056.59 \$30.80
Police Clerk (part-time)	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92	\$45,584.12 \$21.92

CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract Pay Matrix

FY 2025 Wage Scale Increase **3.00%**

Position	1 Year Sequence			2 Year Seq.				3 Yr. Seq.		
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	A	A	A	A	A	A	A	A	A	
City Administrator	The City Administrator's wages are set by contract with City Council									
Law Director	Law Director is not a city employee subject to the pay matrix									
Director of Finance	The Finance Director's wages are set by contract with City Council									
Chief of Police	\$104,934.95	\$108,083.00	\$111,325.49	\$114,665.25	\$114,665.25	\$118,105.21	\$118,105.21	\$121,648.37	\$121,648.37	\$121,648.37
	\$50.45	\$51.96	\$53.52	\$55.13	\$55.13	\$56.78	\$56.78	\$58.48	\$58.48	\$58.48
Police Deputy Chief	\$91,818.08	\$94,572.62	\$97,409.80	\$100,332.09	\$100,332.09	\$103,342.05	\$103,342.05	\$106,442.31	\$106,442.31	\$106,442.31
	\$44.14	\$45.47	\$46.83	\$48.24	\$48.24	\$49.68	\$49.68	\$51.17	\$51.17	\$51.17
Assistant City Administrator	\$114,736.34	\$118,178.43	\$121,723.78	\$125,375.49	\$125,375.49	\$129,136.75	\$129,136.75	\$133,010.85	\$133,010.85	\$133,010.85
	\$55.16	\$56.82	\$58.52	\$60.28	\$60.28	\$62.08	\$62.08	\$63.95	\$63.95	\$63.95
Director of Utilities	\$101,562.04	\$104,608.90	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$117,738.25
	\$48.83	\$50.29	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$56.60
Director of Planning	\$101,562.04	\$104,608.90	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$117,738.25
	\$48.83	\$50.29	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$56.60
Assistant City Engineer	\$73,100.25	\$75,293.26	\$77,552.06	\$79,878.62	\$79,878.62	\$82,274.98	\$82,274.98	\$84,743.23	\$84,743.23	\$84,743.23
	\$35.14	\$36.20	\$37.28	\$38.40	\$38.40	\$39.56	\$39.56	\$40.74	\$40.74	\$40.74
Director of Public Service	\$101,562.04	\$104,608.90	\$107,747.17	\$110,979.59	\$110,979.59	\$114,308.98	\$114,308.98	\$117,738.25	\$117,738.25	\$117,738.25
	\$48.83	\$50.29	\$51.80	\$53.36	\$53.36	\$54.96	\$54.96	\$56.60	\$56.60	\$56.60
Administrative Secretary/Receptionist	\$53,022.26	\$54,612.93	\$56,251.32	\$57,938.86	\$57,938.86	\$59,677.03	\$59,677.03	\$61,467.34	\$61,467.34	\$61,467.34
	\$25.49	\$26.26	\$27.04	\$27.86	\$27.86	\$28.69	\$28.69	\$29.55	\$29.55	\$29.55
Utility System Superintendent	\$74,859.59	\$77,105.38	\$79,418.54	\$81,801.10	\$81,801.10	\$84,255.13	\$84,255.13	\$86,782.78	\$86,782.78	\$86,782.78
	\$35.99	\$37.07	\$38.18	\$39.33	\$39.33	\$40.51	\$40.51	\$41.72	\$41.72	\$41.72
Utility Treatment Plant Superintendent	\$74,859.59	\$77,105.38	\$79,418.54	\$81,801.10	\$81,801.10	\$84,255.13	\$84,255.13	\$86,782.78	\$86,782.78	\$86,782.78
	\$35.99	\$37.07	\$38.18	\$39.33	\$39.33	\$40.51	\$40.51	\$41.72	\$41.72	\$41.72
Assistant Finance Director	\$82,495.58	\$84,970.45	\$87,519.56	\$90,145.15	\$90,145.15	\$92,849.50	\$92,849.50	\$95,634.99	\$95,634.99	\$95,634.99
	\$39.66	\$40.85	\$42.08	\$43.34	\$43.34	\$44.64	\$44.64	\$45.98	\$45.98	\$45.98
Accounting Clerk	\$52,135.95	\$53,700.03	\$55,311.03	\$56,970.36	\$56,970.36	\$58,679.47	\$58,679.47	\$60,439.85	\$60,439.85	\$60,439.85
	\$25.07	\$25.82	\$26.59	\$27.39	\$27.39	\$28.21	\$28.21	\$29.06	\$29.06	\$29.06
Street Supervisor	\$72,095.96	\$74,258.84	\$76,486.61	\$78,781.21	\$78,781.21	\$81,144.65	\$81,144.65	\$83,578.99	\$83,578.99	\$83,578.99
	\$34.66	\$35.70	\$36.77	\$37.88	\$37.88	\$39.01	\$39.01	\$40.18	\$40.18	\$40.18
Utility Billing Manager	\$59,535.80	\$61,321.87	\$63,161.53	\$65,056.38	\$65,056.38	\$67,008.07	\$67,008.07	\$69,018.31	\$69,018.31	\$69,018.31
	\$28.62	\$29.48	\$30.37	\$31.28	\$31.28	\$32.22	\$32.22	\$33.18	\$33.18	\$33.18
Parks Manager	\$72,932.97	\$75,120.96	\$77,374.59	\$79,695.83	\$79,695.83	\$82,086.70	\$82,086.70	\$84,549.30	\$84,549.30	\$84,549.30
	\$35.06	\$36.12	\$37.20	\$38.32	\$38.32	\$39.46	\$39.46	\$40.65	\$40.65	\$40.65
Parks Grounds Maintenance	\$46,472.51	\$47,866.69	\$49,302.69	\$50,781.77	\$50,781.77	\$52,305.22	\$52,305.22	\$53,874.38	\$53,874.38	\$53,874.38
	\$22.34	\$23.01	\$23.70	\$24.41	\$24.41	\$25.15	\$25.15	\$25.90	\$25.90	\$25.90
Planner	\$69,405.42	\$71,487.58	\$73,632.21	\$75,841.18	\$75,841.18	\$78,116.42	\$78,116.42	\$80,459.91	\$80,459.91	\$80,459.91
	\$33.37	\$34.37	\$35.40	\$36.46	\$36.46	\$37.56	\$37.56	\$38.68	\$38.68	\$38.68
Senior Planner	\$80,862.86	\$83,288.75	\$85,787.41	\$88,361.03	\$88,361.03	\$91,011.86	\$91,011.86	\$93,742.22	\$93,742.22	\$93,742.22
	\$38.88	\$40.04	\$41.24	\$42.48	\$42.48	\$43.76	\$43.76	\$45.07	\$45.07	\$45.07
Mayors/Court Clerk	\$57,731.18	\$59,463.12	\$61,247.01	\$63,084.42	\$63,084.42	\$64,976.95	\$64,976.95	\$66,926.26	\$66,926.26	\$66,926.26
	\$27.76	\$28.59	\$29.45	\$30.33	\$30.33	\$31.24	\$31.24	\$32.18	\$32.18	\$32.18
Mayor's Court Bailiff	\$45,510.18	\$46,875.49	\$48,281.75	\$49,730.20	\$49,730.20	\$51,222.11	\$51,222.11	\$52,758.77	\$52,758.77	\$52,758.77
	\$21.88	\$22.54	\$23.21	\$23.91	\$23.91	\$24.63	\$24.63	\$25.36	\$25.36	\$25.36
Mechanic	\$79,567.50	\$81,954.53	\$84,413.17	\$86,945.57	\$86,945.57	\$89,553.94	\$89,553.94	\$92,240.56	\$92,240.56	\$92,240.56
	\$38.25	\$39.40	\$40.58	\$41.80	\$41.80	\$43.05	\$43.05	\$44.35	\$44.35	\$44.35
Council Clerk	\$47,612.18	\$49,040.55	\$50,511.77	\$52,027.12	\$52,027.12	\$53,587.93	\$53,587.93	\$55,195.57	\$55,195.57	\$55,195.57
	\$22.89	\$23.58	\$24.28	\$25.01	\$25.01	\$25.76	\$25.76	\$26.54	\$26.54	\$26.54
Police Clerk (full-time)	\$49,094.04	\$50,566.86	\$52,083.87	\$53,646.39	\$53,646.39	\$55,255.78	\$55,255.78	\$56,913.45	\$56,913.45	\$56,913.45
	\$23.60	\$24.31	\$25.04	\$25.79	\$25.79	\$26.57	\$26.57	\$27.36	\$27.36	\$27.36
Police Clerk (part-time)	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04	\$47,014.04
	\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$22.60	\$22.60

Res. 2023-067 Exhibit A

**CITY OF PATASKALA, OHIO
Consolidated Non-Union/Contract**

FY 2025 Wage Scale Increase

Position	2 Yr. Seq.									
	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20
	A									
City Administrator										
Law Director										
Director of Finance										
Chief of Police	\$125,297.82 \$60.24	\$125,297.82 \$60.24	\$129,056.75 \$62.05	\$129,056.75 \$62.05	\$132,928.45 \$63.91	\$132,928.45 \$63.91	\$136,916.30 \$65.83	\$136,916.30 \$65.83	\$141,023.79 \$67.80	\$141,023.79 \$67.80
Police Deputy Chief	\$109,635.58 \$52.71	\$109,635.58 \$52.71	\$112,924.65 \$54.29	\$112,924.65 \$54.29	\$116,312.39 \$55.92	\$116,312.39 \$55.92	\$119,801.76 \$57.60	\$119,801.76 \$57.60	\$123,395.81 \$59.32	\$123,395.81 \$59.32
Assistant City Administrator	\$137,001.18 \$65.87	\$137,001.18 \$65.87	\$141,111.22 \$67.84	\$141,111.22 \$67.84	\$145,344.56 \$69.88	\$145,344.56 \$69.88	\$149,704.90 \$71.97	\$149,704.90 \$71.97	\$154,196.05 \$74.13	\$154,196.05 \$74.13
Director of Utilities	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85	\$132,515.44 \$63.71	\$132,515.44 \$63.71	\$136,490.90 \$65.62	\$136,490.90 \$65.62
Director of Planning	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85	\$132,515.44 \$63.71	\$132,515.44 \$63.71	\$136,490.90 \$65.62	\$136,490.90 \$65.62
Assistant City Engineer	\$87,285.53 \$41.96	\$87,285.53 \$41.96	\$89,904.10 \$43.22	\$89,904.10 \$43.22	\$92,601.22 \$44.52	\$92,601.22 \$44.52	\$95,379.26 \$45.86	\$95,379.26 \$45.86	\$98,240.64 \$47.23	\$98,240.64 \$47.23
Director of Public Service	\$121,270.40 \$58.30	\$121,270.40 \$58.30	\$124,908.51 \$60.05	\$124,908.51 \$60.05	\$128,655.77 \$61.85	\$128,655.77 \$61.85	\$132,515.44 \$63.71	\$132,515.44 \$63.71	\$136,490.90 \$65.62	\$136,490.90 \$65.62
Administrative Secretary/Receptionist	\$63,311.36 \$30.44	\$63,311.36 \$30.44	\$65,210.70 \$31.35	\$65,210.70 \$31.35	\$67,167.02 \$32.29	\$67,167.02 \$32.29	\$69,182.03 \$33.26	\$69,182.03 \$33.26	\$71,257.49 \$34.26	\$71,257.49 \$34.26
Utility System Superintendent	\$89,386.26 \$42.97	\$89,386.26 \$42.97	\$92,067.85 \$44.26	\$92,067.85 \$44.26	\$94,829.89 \$45.59	\$94,829.89 \$45.59	\$97,674.79 \$46.96	\$97,674.79 \$46.96	\$100,605.03 \$48.37	\$100,605.03 \$48.37
Utility Treatment Plant Superintendent	\$89,386.26 \$42.97	\$89,386.26 \$42.97	\$92,067.85 \$44.26	\$92,067.85 \$44.26	\$94,829.89 \$45.59	\$94,829.89 \$45.59	\$97,674.79 \$46.96	\$97,674.79 \$46.96	\$100,605.03 \$48.37	\$100,605.03 \$48.37
Assistant Finance Director	\$98,504.04 \$47.36	\$98,504.04 \$47.36	\$101,459.16 \$48.78	\$101,459.16 \$48.78	\$104,502.93 \$50.24	\$104,502.93 \$50.24	\$107,638.02 \$51.75	\$107,638.02 \$51.75	\$110,867.16 \$53.30	\$110,867.16 \$53.30
Accounting Clerk	\$62,253.05 \$29.93	\$62,253.05 \$29.93	\$64,120.64 \$30.83	\$64,120.64 \$30.83	\$66,044.26 \$31.75	\$66,044.26 \$31.75	\$68,025.59 \$32.70	\$68,025.59 \$32.70	\$70,066.36 \$33.69	\$70,066.36 \$33.69
Street Supervisor	\$86,086.36 \$41.39	\$86,086.36 \$41.39	\$88,668.95 \$42.63	\$88,668.95 \$42.63	\$91,329.02 \$43.91	\$91,329.02 \$43.91	\$94,068.89 \$45.23	\$94,068.89 \$45.23	\$96,890.96 \$46.58	\$96,890.96 \$46.58
Utility Billing Manager	\$71,088.86 \$34.18	\$71,088.86 \$34.18	\$73,221.53 \$35.20	\$73,221.53 \$35.20	\$75,418.18 \$36.26	\$75,418.18 \$36.26	\$77,680.73 \$37.35	\$77,680.73 \$37.35	\$80,011.15 \$38.47	\$80,011.15 \$38.47
Parks Manager	\$87,085.78 \$41.87	\$87,085.78 \$41.87	\$89,698.35 \$43.12	\$89,698.35 \$43.12	\$92,389.30 \$44.42	\$92,389.30 \$44.42	\$95,160.98 \$45.75	\$95,160.98 \$45.75	\$98,015.81 \$47.12	\$98,015.81 \$47.12
Parks Grounds Maintenance	\$55,490.61 \$26.68	\$55,490.61 \$26.68	\$57,155.33 \$27.48	\$57,155.33 \$27.48	\$58,869.99 \$28.30	\$58,869.99 \$28.30	\$60,636.09 \$29.15	\$60,636.09 \$29.15	\$62,455.17 \$30.03	\$62,455.17 \$30.03
Planner	\$82,873.71 \$39.84	\$82,873.71 \$39.84	\$85,359.92 \$41.04	\$85,359.92 \$41.04	\$87,920.72 \$42.27	\$87,920.72 \$42.27	\$90,558.34 \$43.54	\$90,558.34 \$43.54	\$93,275.09 \$44.84	\$93,275.09 \$44.84
Senior Planner	\$96,554.49 \$46.42	\$96,554.49 \$46.42	\$99,451.12 \$47.81	\$99,451.12 \$47.81	\$102,434.65 \$49.25	\$102,434.65 \$49.25	\$105,507.69 \$50.72	\$105,507.69 \$50.72	\$108,672.92 \$52.25	\$108,672.92 \$52.25
Mayors/Court Clerk	\$68,934.05 \$33.14	\$68,934.05 \$33.14	\$71,002.07 \$34.14	\$71,002.07 \$34.14	\$73,132.13 \$35.16	\$73,132.13 \$35.16	\$75,326.09 \$36.21	\$75,326.09 \$36.21	\$77,585.87 \$37.30	\$77,585.87 \$37.30
Mayor's Court Bailiff	\$54,341.53 \$26.13	\$54,341.53 \$26.13	\$55,971.78 \$26.91	\$55,971.78 \$26.91	\$57,650.93 \$27.72	\$57,650.93 \$27.72	\$59,380.46 \$28.55	\$59,380.46 \$28.55	\$61,161.87 \$29.40	\$61,161.87 \$29.40
Mechanic	\$95,007.78 \$45.68	\$95,007.78 \$45.68	\$97,858.01 \$47.05	\$97,858.01 \$47.05	\$100,793.75 \$48.46	\$100,793.75 \$48.46	\$103,817.56 \$49.91	\$103,817.56 \$49.91	\$106,932.09 \$51.41	\$106,932.09 \$51.41
Council Clerk	\$56,851.44 \$27.33	\$56,851.44 \$27.33	\$58,556.98 \$28.15	\$58,556.98 \$28.15	\$60,313.69 \$29.00	\$60,313.69 \$29.00	\$62,123.10 \$29.87	\$62,123.10 \$29.87	\$63,986.79 \$30.76	\$63,986.79 \$30.76
Police Clerk (full-time)	\$58,620.85 \$28.18	\$58,620.85 \$28.18	\$60,379.48 \$29.03	\$60,379.48 \$29.03	\$62,190.86 \$29.90	\$62,190.86 \$29.90	\$64,056.59 \$30.80	\$64,056.59 \$30.80	\$65,978.29 \$31.72	\$65,978.29 \$31.72
Police Clerk (part-time)	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60	\$47,014.04 \$22.60