

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement is made and entered into, by and between the City of Pataskala, Ohio, a Municipal Corporation (hereinafter referred to as “Employer”) and Timothy O. Hickin (hereinafter referred to as “Employee”).

RECITALS

WHEREAS, with Resolution 2020-035, adopted on April 20, 2020, Council for the City of Pataskala confirmed Mayor Compton’s appointment of Tim Hickin to serve as city administrator. Once confirmed, the City and Tim Hickin executed an Employment Agreement; and

WHEREAS, because the 2020 Employment Agreement identified a salary for only one year, the City and Tim Hickin needed to execute a First Amendment to Employment agreement; and

WHEREAS, with Resolution 2021-031, adopted on June 21, 2021, Council for the City of Pataskala authorized the First Amendment to Employment Agreement; and

WHEREAS, because the First Amendment identifies a salary for 2021, 2022, and 2023, the City of Tim Hickin now must agree to another amendment; and

WHEREAS, in acknowledgment of his dedication and performance, Council for the City of Pataskala would like to amend Tim Hickin’s employment agreement a second time and thereby identify his salary for 2024 and 2025.

NOW THEREFORE, in consideration of the exchange of valuable consideration, the sufficiency of which the Parties agree exists, the City of Pataskala and Tim Hickin hereby agree to amend the following sections of the Employment Agreement entered into between them to read as follows:

Section 3: Compensation:

Unless terminated in accordance with Section 6 or Employee resign, Employer agrees to pay Employee:

- ❖ From January 1, 2024 to December 31, 2024, an annual salary of \$ _____ .00, payable in bi-weekly installments and in the matter defined in the Employee Handbook and Policy Manual or non-bargaining unit employees

- ❖ From January 1, 2025 to December 31, 2025, an annual salary of \$ _____ .00, payable in bi-weekly installments and in the matter defined in the Employee Handbook and Policy Manual or non-bargaining unit employees

IN WITNESS WHEREOF the parties have executed this Agreement on the day last written below.

CITY OF PATASKALA, OHIO

TIMOTHY O. HICKIN

By: _____
MAYOR OF CITY OF PATASKALA

Date: _____

Date: _____

Approved as to form:

Brian M. Zets, Esq.
Law Director

CERTIFICATE OF AVAILABLE FUNDS

I certify that the money required to meet this contract has hereby been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of this fund, free from any previous obligation or certification as required by Ohio Revised Code § 5705.01 to § 5705.47.

Date

Jamie Nicholson, Finance Director