



Introduced: 8/5/2024
Revised:
Adopted:
Effective:

CITY OF PATASKALA

ORDINANCE 2024-4479

AN ORDINANCE UPDATING AND AMENDING THE CITY OF PATASKALA EMPLOYEE HANDBOOK & POLICY MANUAL

WHEREAS, Section 3.01(a)(a) of the Charter of the City of Pataskala permits Council, by Ordinance or Resolution, to regulate public employment with the City of Pataskala; and

WHEREAS, on May 1, 2006, Council for the City of Pataskala adopted Ordinance 2006-3671, thereby creating the Employee Handbook & Policy Manual; and

WHEREAS, the last major amendment to the Employee Handbook & Policy Manual took place with Ordinance 2022-4426, adopted on September 6, 2022; and

WHEREAS, the City of Pataskala, together with its Human Resources Consultant (Clemans-Nelson), undertook a thorough review and comment of the Employee Handbook and Policy Manual and as a result produced a new updated version of the Manual; and

WHEREAS, Council for the City of Pataskala now wants to amend and update the City of Pataskala Employee Handbook & Policy Manual.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PATASKALA, COUNTY OF LICKING, STATE OF OHIO, A MAJORITY OF ALL MEMBERS ELECTED OR APPOINTED THERETO CONCURRING, THAT:

Section 1: Council for the City of Pataskala hereby adopts the updated and amended City of Pataskala Employee Handbook & Policy Manual which is attached hereto as **Exhibit A** and incorporation herein by reference. The Employee Handbook & Policy Manual attached hereto supersedes and replaces all prior versions and drafts.

Section 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of Council and that all deliberations of the Council and any of the decision-making bodies of the City of Pataskala which resulted in such formal actions were in meetings open to the public in compliance with all legal requirements of the State of Ohio.

Section 3: This Ordinance shall become effective from and after the earliest period allowed by the Charter of the City of Pataskala.

ATTEST:

Jessica M. Cumbo, Clerk of Council

Michael W. Compton, Mayor

APPROVED AS TO FORM:



Brian M. Zets, Law Director